

Ireland: Time accounting or human resources software development services

0433 Staff Performance Management module Under Pobal Framework Agreement 0274 (Pobal HR System and associated Services)

Contract or concession award notice – standard regime

1 Buyer

1.1 Buyer

Official name: Pobal

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Social protection

2 Procedure

2.1 Procedure

Title: 0433 Staff Performance Management module Under Pobal Framework Agreement 0274 (Pobal HR System and associated Services)

Description: 0433 Staff Performance Management Under Pobal Framework Agreement 0274 (Pobal HR System and associated Services). Scope: the ability to manage staff performance through an additional module. The function includes objective-setting, on-system performance review, and sign-off between employee and line manager.

Note: This contract was awarded by direct drawdown under Framework Agreement 0274 (Notice identifier/version: f7571232-fb36-4202-9e93-e072cfe6e96c - 01) . No reopening of competition was undertaken. The contract was awarded in accordance with the terms of the framework agreement. The estimated contract value is based on the implementation charges and annual SaaS subscription fees specified in the contract over the anticipated remaining duration of the framework to 30 June 2034. The estimate excludes VAT and does not include future inflationary or indexation adjustments that may arise in accordance with the contract provisions. The contract is intended to operate until the expiry of the framework agreement on 30 June 2034, subject to the terms of the agreement.

Procedure identifier: 41a0b12b-4922-4221-bb95-fdaa90695e02

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 155 190 Euro

2.1.4 General information

Additional information: Note: This contract was awarded by direct drawdown under Framework Agreement 0274 (Notice identifier/version: f7571232-fb36-4202-9e93-e072cfe6e96c - 01) . The estimated contract value is based on the implementation charges and annual SaaS subscription fees specified in the contract over the anticipated remaining duration of the framework to 30 June 2034. The estimate excludes VAT and does not include future inflationary or indexation adjustments that may arise in accordance with the contract provisions.

Legal basis:

Other

5.1 Lot: LOT-0001

Title: 0433 Staff Performance Management module Under Pobal Framework Agreement 0274 (Pobal HR System and associated Services)

Description: 0433 Staff Performance Management Under Pobal Framework Agreement 0274 (Pobal HR System and associated Services). Scope: the ability to manage staff performance through an additional module. The function includes objective-setting, on-system performance review, and sign-off between employee and line manager.

Note: This contract was awarded by direct drawdown under Framework Agreement 0274 (Notice identifier/version: f7571232-fb36-4202-9e93-e072cfe6e96c - 01) . No reopening of competition was undertaken. The contract was awarded in accordance with the terms of the framework agreement. The estimated contract value is based on the implementation charges and annual SaaS subscription fees specified in the contract over the anticipated remaining duration of the framework to 30 June 2034. The estimate excludes VAT and does not include future inflationary or indexation adjustments that may arise in accordance with the contract provisions. The contract is intended to operate until the expiry of the framework agreement on 30 June 2034, subject to the terms of the agreement.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.5 Value

Estimated value excluding VAT: 155 190 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing more information on the review procedures: The High Court of Ireland

6 Results

Value of all contracts awarded in this notice: 155 190 Euro

6.1 Result lot identifier: LOT-0001

At least one winner was chosen.

6.1.2 Information about winners

Winner:

Official name: Access Workspace Ireland Limited (part of Access UK Limited)

Tender:

Tender identifier: Access Workspace Ireland Limited (part of Access UK Limited)

Identifier of lot or group of lots: LOT-0001

Contract information:

Identifier of the contract: 0433 Access Workspace Contract for Staff Performance Management module under Pobal framework Agreement 0274

Date on which the winner was chosen: 30/06/2026

Date of the conclusion of the contract: 30/06/2026

6.1.4 Statistical information

Received tenders or requests to participate:

Type of received submissions: Requests to participate

Number of tenders or requests to participate received: 1

8 Organisations

8.1 ORG-0001

Official name: Pobal

Registration number: 194360

Postal address: Holbrook House, Holles Street, Dublin 2,

Town: Dublin

Postcode: D02 EY84

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: tenders@pobal.ie

Internet address: <https://www.pobal.ie/>

Buyer profile: <https://www.pobal.ie/>

Roles of this organisation:

Buyer

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
TED eSender

8.1 ORG-0004

Official name: Access Workspace Ireland Limited (part of Access UK Limited)
Size of the economic operator: Large
Registration number: 108221356
Postal address: The Armstrong Building, 10 Oakwood Drive, Loughborough Science and Enterprise Park.
Loughborough, Leicestershire, LLE11 3QF
Town: Leicestershire
Postcode: LLE113QF
Country: United Kingdom
Email: contracts@theaccessgroup.com
Roles of this organisation:
Tenderer
Winner of these lots: LOT-0001

Notice information

Notice identifier/version: 01ffe817-f083-4786-b77e-87b88d6dc533 - 01
Form type: Result
Notice type: Contract or concession award notice – standard regime
Notice dispatch date: 22/07/2026 17:09 +01:00
Languages in which this notice is officially available: English