

Ireland: Human resources management consultancy services

Employee Relations Advisory Services

Contract or concession award notice – standard regime

1 Buyer

1.1 Buyer

Official name: Fáilte Ireland-National Tourism Development Authority

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2 Procedure

2.1 Procedure

Title: Employee Relations Advisory Services

Description: This is a contract for the provision of Employee Relations Advisory Service to support a positive climate of employee relations with high levels of employee involvement, commitment and engagement to improve business outcomes as well as contribute to employees' wellbeing. The Human Resources Division carries out all human resources related functions for Fáilte Ireland. From time to time, the Human Resources Division require support across some areas.

Procedure identifier: 83f04e86-fc56-47b7-84e4-7bbd283dd39d

Previous notice: 66c7f3a3-ccd3-46de-9388-3490d35d6f91-01

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79411000 General management consultancy services

Additional classification (cpv): 79410000 Business and management consultancy services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 200 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Employee Relations Advisory Services

Description: This is a contract for the provision of Employee Relations Advisory Service to support a positive climate of employee relations with high levels of employee involvement, commitment and engagement to improve business outcomes as well as contribute to employees' wellbeing. The Human Resources Division carries out all human resources related functions for Fáilte Ireland. From time to time, the Human Resources Division require support across some areas.

Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79411000 General management consultancy services

Additional classification (cpv): 79410000 Business and management consultancy services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 48 Month

5.1.5 Value

Estimated value excluding VAT: 200 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: Fulfilment of social objectives

Description: As stated in the ITT

Approach to reducing environmental impacts: Climate change adaptation

Social objective promoted: Accessibility for all

5.1.8 Accessibility criteria

Accessibility criteria for persons with disabilities are included

5.1.10 Award criteria

Criterion:

Type: Quality

Description: 60

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 60

Criterion:

Type: Cost

Description: 40

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Fáilte Ireland-National Tourism Development Authority

Organisation providing more information on the review procedures: The High Court of Ireland

6 Results

Value of all contracts awarded in this notice: 200 000 Euro

6.1 Result lot Identifier: LOT-0001

At least one winner was chosen.

6.1.2 Information about winners

Winner:

Official name: Stratis Consulting Ltd

Tender:

Tender identifier: 000155938

Identifier of lot or group of lots: LOT-0001

Value of the tender: 200 000 Euro

Subcontracting: Yes

Subcontracting value is known: no

Subcontracting percentage is known: no

Contract information:

Identifier of the contract: 438724

Date of the conclusion of the contract: 27/03/2026

6.1.4 Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 4

8 Organisations

8.1 ORG-0001

Official name: Fáilte Ireland-National Tourism Development Authority

Registration number: 236708

Postal address: 88-95 Amiens Street

Town: Dublin

Postcode: D01WR86

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: procurement@failteireland.ie

Telephone: +3531 5741990

Internet address: <https://www.failteireland.ie>

Buyer profile: <https://www.failteireland.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

8.1 ORG-0002

Official name: Stratis Consulting Ltd

Size of the economic operator: Micro

The organisation is a natural person

Registration number: 466690

Postal address: 11b Ashleigh Retail Centre, Castleknock Village, Dublin 15.

Town: Dublin

Postcode: D15 VHT4

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: liam.doherty@stratis.ie

Telephone: 0872236476

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1 ORG-0003

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0004

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: b929be77-5e97-4b3b-975b-f8d8e9277df1 - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

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Languages in which this notice is officially available: English