

Ireland: Recruitment services

Award of contract for Provision of Online Recruitment Services

Contract or concession award notice – standard regime

1 Buyer

1.1 Buyer

Official name: Dublin City Council

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

2 Procedure

2.1 Procedure

Title: Award of contract for Provision of Online Recruitment Services

Description: Dublin City Council has awarded a contract to LinkedIn for three years at a value of €37,600 per annum (excl. VAT). DCC require access to a comprehensive global database of profiles with a wide variety of qualifications and experience. The platform must provide a comprehensive suite of recruitment, networking and advanced search tools to make it easier to identify and reach and engage with a large pool of relevant profiles. The global platform must have the ability to post job opportunities to a vast network of potential candidates. This service is essential, particularly for specialised roles that may require specific skills and experience that are difficult to find through DCC traditional recruitment channels. Branding - DCC require a platform that can build and promote our Brand to a global audience with access to tools and features to increase our reach and ability to recruit diverse talent and foster inclusive work environments. The platform should provide tailored offerings to the public sector and provide customised support for large scale recruitment campaigns and data driven insights and processes. This contract was awarded under Article 32 of Directive 2024/24/EU.

Procedure identifier: c641d763-a6f9-4160-9181-c843c9256adf

Type of procedure: Negotiated without prior call for competition

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 112 800 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Award of contract for Provision of Online Recruitment Services

Description: Dublin City Council has awarded a contract to LinkedIn for three years at a value of €37,600 per annum (excl. VAT). DCC require access to a comprehensive global database of profiles with a wide variety of qualifications and experience. The platform must provide a comprehensive suite of recruitment, networking and advanced search tools to make it easier to identify and reach and engage with a large pool of relevant profiles. The global platform must have the ability to post job opportunities to a vast network of potential candidates. This service is essential, particularly for specialised roles that may require specific skills and experience that are difficult to find through DCC traditional recruitment channels. Branding - DCC require a platform that can build and promote our Brand to a global audience with access to tools and features to increase our reach and ability to recruit diverse talent and foster inclusive work environments. The platform should provide tailored offerings to the public sector and provide customised support for large scale recruitment campaigns and data driven insights and processes. This contract was awarded under Article 32 of Directive 2024/24/EU.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.5 Value

Estimated value excluding VAT: 112 800 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.10 Award criteria

Criterion:

Type: Quality

Description: Quality @ 70%.

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 70

Criterion:

Type: Cost

Description: Cost @30%

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 30

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Dublin City Council

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation signing the contract: Dublin City Council

6 Results

Value of all contracts awarded in this notice: 112 800 Euro

Direct award:

Justification for direct award: The contract can be provided only by a particular economic operator because of an absence of competition for technical reasons

Other justification: LinkedIn offers services that are critical to DCC's recruitment, professional development, and networking requirements. The team here in HR have carried out extensive research in this market and have determined that that no other service provider can offer a comparable platform with the same capabilities. The contract was awarded under Article 32 (b) (ii) of Directive 2024/24/EU "where the works, supplies or services can be supplied only by a particular economic operator for any of the following reasons: - competition is absent for technical reasons" The due diligence exercise that was carried out confirmed that no reasonable alternative or substitute exists. I can also confirm that this direct award was not the result of artificial narrowing down of the parameters of the procurement.

6.1 Result lot Identifier: LOT-0001

At least one winner was chosen.

6.1.2 Information about winners

Winner:

Official name: LinkedIn

Tender:

Tender identifier: 1

Identifier of lot or group of lots: LOT-0001

Value of the tender: 112 800 Euro

Subcontracting: No

Contract information:

Identifier of the contract: Contract for Provision of Online Recruitment Services

Date of the conclusion of the contract: 23/02/2026

Organisation signing the contract: Dublin City Council

6.1.4 Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 1

8 Organisations

8.1 ORG-0001

Official name: Dublin City Council

Registration number: IE4773215U

Postal address: Civic Offices, Wood Quay

Town: Dublin

Postcode: D08 RF3F
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: procurementunit@dublincity.ie
Telephone: 01 2222222
Internet address: <https://www.dublincity.ie>
Buyer profile: <https://www.dublincity.ie>
Roles of this organisation:
 Buyer
 Organisation providing additional information about the procurement procedure
 Organisation signing the contract

8.1 ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:
 Review organisation
 Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
 TED eSender

8.1 ORG-0004

Official name: LinkedIn
Size of the economic operator: Large
Registration number: IE 9740425P
Town: Dublin
Postcode: D08 AD98
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Roles of this organisation:
 Tenderer

Winner of these lots: LOT-0001

Notice information

Notice identifier/version: 73bc98bd-71f8-4523-a8a1-40538ab5c74a - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice dispatch date: 03/03/2026 10:33 +00:00

Languages in which this notice is officially available: English