

Ireland: Recruitment services

HEAnet Recruitment Services

Contract or concession award notice – standard regime

1 Buyer

1.1 Buyer

Official name: HEAnet CLG

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2 Procedure

2.1 Procedure

Title: HEAnet Recruitment Services

Description: HEAnet is seeking the provision of Recruitment Services to source, when the need arises, suitably qualified and experienced candidates for a range of permanent, fixed term and fixed purpose contract positions, for roles in HEAnet CLG and its subsidiary company EduCampus Services DAC. The intention is to establish a multi-lot multi-supplier Framework.

Procedure identifier: d160b310-c4e7-476a-bea2-50a492413c1c

Previous notice: 9bc14e62-e8f5-43d1-8ee3-5667c7c22233-01

Type of procedure: Open

The procedure is accelerated: no

Justification for the accelerated procedure:

Main features of the procedure:

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2 Place of performance

Country: Ireland

Anywhere in the given country

2.1.3 Value

Maximum value of the framework agreement: 750 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Information Technology and Engineering

Description: HEAnet is seeking the provision of Recruitment Services to source, when the need arises, suitably qualified and experienced candidates for a range of permanent, fixed term and fixed purpose contract positions, for

roles in HEAnet CLG and its subsidiary company EduCampus Services DAC. The intention is to establish a multi-lot multi-supplier Framework.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2 Place of performance

Country: Ireland

Anywhere in the given country

Additional information:

5.1.5 Value

Estimated value excluding VAT: 750 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10 Award criteria

Criterion:

Type: Quality

Name:

Description: Recruitment Process and Equality, Diversity & Inclusion Measures, Contract and Relationship Management, Proposed Recruitment Partner Team, Green

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 80

Criterion:

Type: Price

Name:

Description: Additional discount on % Placement Fee

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Description of the method to be used if weighting cannot be expressed by criteria:

Justification for not indicating the weighting of the award criteria:

5.1.12 Terms of procurement

Information about review deadlines: 1 year and 1 day

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland -

Information about review deadlines: 1 year and 1 day

Organisation providing offline access to the procurement documents: HEAnet CLG -

5.1 Lot technical ID: LOT-0002

Title: Projects and Change

Description: HEAnet is seeking the provision of Recruitment Services to source, when the need arises, suitably qualified and experienced candidates for a range of permanent, fixed term and fixed purpose contract positions, for roles in HEAnet CLG and its subsidiary company EduCampus Services DAC. The intention is to establish a multi-lot multi-supplier Framework.

Internal identifier: 2

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2 Place of performance

Country: Ireland

Anywhere in the given country

Additional information:

5.1.5 Value

Estimated value excluding VAT: 750 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10 Award criteria

Criterion:

Type: Quality

Name:

Description: Recruitment Process and Equality, Diversity & Inclusion Measures, Contract and Relationship Management, Proposed Recruitment Partner Team, Green

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 80

Criterion:

Type: Price

Name:

Description: Additional discount on % Placement Fee

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Description of the method to be used if weighting cannot be expressed by criteria:

Justification for not indicating the weighting of the award criteria:

5.1.12 Terms of procurement

Information about review deadlines: 1 year and 1 day

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland -

Information about review deadlines: 1 year and 1 day

Organisation providing offline access to the procurement documents: HEAnet CLG -

5.1 Lot technical ID: LOT-0003

Title: Governance and Compliance

Description: HEAnet is seeking the provision of Recruitment Services to source, when the need arises, suitably qualified and experienced candidates for a range of permanent, fixed term and fixed purpose contract positions, for roles in HEAnet CLG and its subsidiary company EduCampus Services DAC. The intention is to establish a multi-lot multi-supplier Framework.

Internal identifier: 3

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2 Place of performance

Country: Ireland

Anywhere in the given country

Additional information:

5.1.5 Value

Estimated value excluding VAT: 750 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10 Award criteria

Criterion:

Type: Quality

Name:

Description: Recruitment Process and Equality, Diversity & Inclusion Measures, Contract and Relationship Management, Proposed Recruitment Partner Team, Green

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 80

Criterion:

Type: Price

Name:

Description: Additional discount on % Placement Fee

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Description of the method to be used if weighting cannot be expressed by criteria:

Justification for not indicating the weighting of the award criteria:

5.1.12 Terms of procurement

Information about review deadlines: 1 year and 1 day

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland -

Information about review deadlines: 1 year and 1 day

Organisation providing offline access to the procurement documents: HEAnet CLG -

5.1 Lot technical ID: LOT-0004

Title: Business Supports

Description: HEAnet is seeking the provision of Recruitment Services to source, when the need arises, suitably qualified and experienced candidates for a range of permanent, fixed term and fixed purpose contract positions, for roles in HEAnet CLG and its subsidiary company EduCampus Services DAC. The intention is to establish a multi-lot multi-supplier Framework.

Internal identifier: 4

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2 Place of performance

Country: Ireland

Anywhere in the given country

Additional information:

5.1.5 Value

Estimated value excluding VAT: 750 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10 Award criteria

Criterion:

Type: Quality

Name:

Description: Recruitment Process and Equality, Diversity & Inclusion Measures, Contract and Relationship Management, Proposed Recruitment Partner Team, Green

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 80

Criterion:

Type: Price

Name:

Description: Additional discount on % Placement Fee

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Description of the method to be used if weighting cannot be expressed by criteria:

Justification for not indicating the weighting of the award criteria:

5.1.12 Terms of procurement

Information about review deadlines: 1 year and 1 day

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland -

Information about review deadlines: 1 year and 1 day

Organisation providing offline access to the procurement documents: HEAnet CLG -

5.1 Lot technical ID: LOT-0005

Title: Communications and Office Management

Description: HEAnet is seeking the provision of Recruitment Services to source, when the need arises, suitably qualified and experienced candidates for a range of permanent, fixed term and fixed purpose contract positions, for roles in HEAnet CLG and its subsidiary company EduCampus Services DAC. The intention is to establish a multi-lot multi-supplier Framework.

Internal identifier: 5

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2 Place of performance

Country: Ireland

Anywhere in the given country

Additional information:

5.1.5 Value

Estimated value excluding VAT: 750 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10 Award criteria

Criterion:

Type: Quality

Name:

Description: Recruitment Process and Equality, Diversity & Inclusion Measures, Contract and Relationship Management, Proposed Recruitment Partner Team, Green

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 80

Criterion:

Type: Price

Name:

Description: Additional discount on % Placement Fee

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Description of the method to be used if weighting cannot be expressed by criteria:

Justification for not indicating the weighting of the award criteria:

5.1.12 Terms of procurement

Information about review deadlines: 1 year and 1 day

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland -

Information about review deadlines: 1 year and 1 day

Organisation providing offline access to the procurement documents: HEAnet CLG -

6 Results

Maximum value of the framework agreements in this notice: 750 000 Euro

Approximate value of the framework agreements: 750 000 Euro

6.1 Result lot Identifier: LOT-0001

At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 750 000 Euro

Re-estimated value of the framework agreement: 150 000 Euro

6.1.2 Information about winners

Winner:

Official name: Morgan McKinley (Premier Recruitment International Unlimited Company trading as)

Tender:

Tender identifier: 000088882

Identifier of lot or group of lots: LOT-0001

The tender was ranked: yes

Rank in the list of winners: 2

Subcontracting: No

Contract information:

Identifier of the contract: 417459

Title: Lot 1 - Morgan - 2nd

Date on which the winner was chosen: 06/02/2025

Date of the conclusion of the contract: 24/04/2025

Winner:

Official name: Hays Specialist Recruitment (Ireland) Limited

Tender:

Tender identifier: 000088900

Identifier of lot or group of lots: LOT-0001

The tender was ranked: yes

Rank in the list of winners: 1

Subcontracting: No

Contract information:

Identifier of the contract: 417466

Title: Lot 1 - Hays - 1st

Date on which the winner was chosen: 06/02/2025

Date of the conclusion of the contract: 24/04/2025

6.1.4 Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 14

6.1 Result lot Identifier: LOT-0002

At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 750 000 Euro

Re-estimated value of the framework agreement: 150 000 Euro

6.1.2 Information about winners

Winner:

Official name: Morgan McKinley (Premier Recruitment International Unlimited Company trading as)

Tender:

Tender identifier: 000088900

Identifier of lot or group of lots: LOT-0002

The tender was ranked: yes

Rank in the list of winners: 2

Subcontracting: No

Contract information:

Identifier of the contract: 417464

Title: Lot 3 - Morgan - 1st

Date on which the winner was chosen: 06/02/2025

Date of the conclusion of the contract: 24/04/2025

Winner:

Official name: Hays Specialist Recruitment (Ireland) Limited

Tender:

Tender identifier: 000088900

Identifier of lot or group of lots: LOT-0002

Value of the tender: 1 Euro
The tender was ranked: yes
Subcontracting: No
Contract information:
Identifier of the contract: 417468
Title: Lot 2 - Hays - 1st
Date on which the winner was chosen: 06/02/2025
Date of the conclusion of the contract: 24/04/2025

6.1.4 Statistical information

Received tenders or requests to participate:
Type of received submissions: Tenders
Number of tenders or requests to participate received: 14

6.1 Result lot Identifier: LOT-0003

At least one winner was chosen.
Framework agreement:
Maximum value of the framework agreement: 750 000 Euro
Re-estimated value of the framework agreement: 150 000 Euro

6.1.2 Information about winners

Winner:
Official name: Lex Consultancy_31703
Tender:
Tender identifier: 000088900
Identifier of lot or group of lots: LOT-0003
The tender was ranked: yes
Rank in the list of winners: 2
Subcontracting: No
Contract information:
Identifier of the contract: 417463
Title: Lot 3 - Lex - 2nd
Date on which the winner was chosen: 06/02/2025
Date of the conclusion of the contract: 24/04/2025

Winner:
Official name: Morgan McKinley (Premier Recruitment International Unlimited Company trading as)
Tender:
Tender identifier: 000088900
Identifier of lot or group of lots: LOT-0003
The tender was ranked: yes
Rank in the list of winners: 1
Subcontracting: No
Contract information:
Identifier of the contract: 417465
Title: Lot 3 - Morgan - 1st
Date on which the winner was chosen: 06/02/2025
Date of the conclusion of the contract: 24/04/2025

6.1.4 Statistical information

Received tenders or requests to participate:
Type of received submissions: Tenders

Number of tenders or requests to participate received: 10

6.1 Result lot Identifier: LOT-0004

At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 750 000 Euro

Re-estimated value of the framework agreement: 150 000 Euro

6.1.2 Information about winners

Winner:

Official name: Morgan McKinley (Premier Recruitment International Unlimited Company trading as)

Tender:

Tender identifier: 000089041

Identifier of lot or group of lots: LOT-0004

The tender was ranked: yes

Rank in the list of winners: 2

Subcontracting: No

Contract information:

Identifier of the contract: 417467

Title: Lot 4 - Morgan - 2nd

Date on which the winner was chosen: 06/02/2025

Date of the conclusion of the contract: 24/04/2025

Winner:

Official name: Hays Specialist Recruitment (Ireland) Limited

Tender:

Tender identifier: 000089041

Identifier of lot or group of lots: LOT-0004

The tender was ranked: yes

Rank in the list of winners: 1

Subcontracting: No

Contract information:

Identifier of the contract: 417460

Title: Lot 4 - Hays - 1st

Date on which the winner was chosen: 06/02/2025

Date of the conclusion of the contract: 24/04/2025

6.1.4 Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 13

6.1 Result lot Identifier: LOT-0005

At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 750 000 Euro

Re-estimated value of the framework agreement: 150 000 Euro

6.1.2 Information about winners

Winner:

Official name: Morgan McKinley (Premier Recruitment International Unlimited Company trading as)

Tender:

Tender identifier: 000089041
Identifier of lot or group of lots: LOT-0005
The tender was ranked: yes
Rank in the list of winners: 2
Subcontracting: No
Contract information:
Identifier of the contract: 417461
Title: Lot 5 - Morgan - 2nd
Date on which the winner was chosen: 06/02/2025
Date of the conclusion of the contract: 24/04/2025

Winner:

Official name: Hays Specialist Recruitment (Ireland) Limited
Tender:
Tender identifier: 000089041
Identifier of lot or group of lots: LOT-0005
The tender was ranked: yes
Rank in the list of winners: 1
Subcontracting: No
Contract information:
Identifier of the contract: 417462
Title: Lot 5 - Hays - 1st
Date on which the winner was chosen: 06/02/2025
Date of the conclusion of the contract: 24/04/2025

6.1.4 Statistical information

Received tenders or requests to participate:
Type of received submissions: Tenders
Number of tenders or requests to participate received: 13

8 Organisations

8.1 ORG-0001

Official name: HEAnet CLG
Registration number: 275301
Postal address: 3rd Floor, North Dock 2, 93/94 North Wall Quay,
Town: Dublin
Postcode: D01V8Y6
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: tenders@heanet.ie
Telephone: 016609040
Internet address: <https://www.heanet.ie>
Buyer profile: <https://www.heanet.ie>
Roles of this organisation:
Buyer
Organisation providing offline access to the procurement documents

8.1 ORG-0002

Official name: Morgan McKinley (Premier Recruitment International Unlimited Company trading as)

Registration number: 20497
Postal address: Penrose Dock Two, Alfred St
Town: Cork
Postcode: T23 YY09
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: bhyland@morganmckinley.com
Telephone: +353212300300
Internet address: www.morganmckinley.com/ie
Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002, LOT-0003, LOT-0004, LOT-0005

8.1 ORG-0003

Official name: Hays Specialist Recruitment (Ireland) Limited
Registration number: 15698
Postal address: 26/27a Grafton Street
Town: Dublin
Postcode: D02 HH24
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: bidsandcontracts@hays.com
Telephone: +35315710010
Internet address: www.hays.ie
Roles of this organisation:

Tenderer

Winner of these lots: LOT-0005, LOT-0001, LOT-0002, LOT-0004

8.1 ORG-0004

Official name: Lex Consultancy_31703
Registration number: 11525
Town: Dublin
Postcode: D02 CY95
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: michelle@lexconsultancy.ie
Roles of this organisation:

Tenderer

Winner of these lots: LOT-0003

8.1 ORG-0005

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

8.1 ORG-0006

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

11 Notice information

11.1 Notice information

Notice identifier/version: 0f02661d-c404-46fe-b580-d5127122f20f - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice dispatch date: 28/04/2025 12:00 +01:00

Languages in which this notice is officially available: English

11.2 Publication information