Ireland: Payroll management services
Integrated Human Capital Management and Payroll Software as a Service

Contract or concession award notice – standard regime

1 *Buyer*

1.1 *Buyer*

Official name: Department of Education
Legal type of the buyer: Central government authority
Activity of the contracting authority: Education

2 *Procedure*

2.1 *Procedure*

Title: Integrated Human Capital Management and Payroll Software as a Service
Description: The Minister for Education (the “Contracting Authority”) has published a CPN process for the provision of an Integrated Human Capital Management (HCM) and Payroll Software as a Service (SaaS) to provide payroll services to 4,025 schools’ Boards of Management, paying 155,200 school Employees (teachers and Non-Teaching Staff), retired Employees and Beneficiaries from primary and post primary schools.
Procedure identifier: 9dab1515-9f53-470c-9fd6-eea683ca6746
Previous notice: bbd0a1cd-11eb-4df8-baf9-1008d3eec19a-03
Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation
The procedure is accelerated: *no*
Justification for the accelerated procedure:
Main features of the procedure:

2.1.1 *Purpose*

Main nature of the contract: Services
Main classification (cpv): 79211110 Payroll management services
Additional classification (cpv): 72263000 Software implementation services
Additional classification (cpv): 72265000 Software configuration services
Additional classification (cpv): 79631000 Personnel and payroll services
Additional classification (cpv): 48517000 IT software package
Additional classification (cpv): 48900000 Miscellaneous software package and computer systems
Additional classification (cpv): 72222300 Information technology services
Additional classification (cpv): 72250000 System and support services
Additional classification (cpv): 72261000 Software support services
Additional classification (cpv): 72268000 Software supply services
Additional classification (cpv): 72416000 Application service providers
Additional classification (cpv): 72611000 Technical computer support services
Additional classification (cpv): 48000000 Software package and information systems

2.1.2 *Place of performance*

Country subdivision (NUTS): Extra-Regio NUTS 3 (ALZZZ)
Country: Ireland
Additional information: The services will be provided to the Department of Education at its locations and to all schools nationwide covered under the contract.

2.1.3 *Value*

Estimated value excluding VAT: 95 000 000 *Euro*

2.1.4 *General information*

Legal basis:
Directive 2014/24/EU

5 *Lot*

5.1 *Lot technical ID*: LOT-0001

Title: Integrated Human Capital Management and Payroll Software as a Service
Description: The Minister for Education (the “Contracting Authority”) has published a CPN process for the provision of an Integrated Human Capital Management (HCM) and Payroll Software as a Service (SaaS) to provide payroll services to 4,025 schools’ Boards of Management, paying 155,200 school Employees (teachers and Non-Teaching Staff), retired Employees and Beneficiaries from primary and post primary schools.
Internal identifier: 0

5.1.1 *Purpose*

Main nature of the contract: Services
Main classification (cpv): 79211110 Payroll management services
Additional classification (cpv): 72263000 Software implementation services
Additional classification (cpv): 72265000 Software configuration services
Additional classification (cpv): 79631000 Personnel and payroll services
Additional classification (cpv): 48517000 IT software package
Additional classification (cpv): 48900000 Miscellaneous software package and computer systems
Additional classification (cpv): 72222300 Information technology services
Additional classification (cpv): 72250000 System and support services
Additional classification (cpv): 72261000 Software support services
Additional classification (cpv): 72268000 Software supply services
Additional classification (cpv): 72416000 Application service providers
Additional classification (cpv): 72611000 Technical computer support services
Additional classification (cpv): 48000000 Software package and information systems
Options:

Description of the options: As set out in the RFT

5.1.2 *Place of performance*

Country: Ireland
Anywhere in the given country
Additional information:

5.1.5 *Value*

Estimated value excluding VAT: 95 000 000 *Euro*

5.1.6 *General information*

Procurement Project not financed with EU Funds.
The procurement is covered by the Government Procurement Agreement (GPA): *yes*

5.1.7 *Strategic procurement*

Aim of strategic procurement: Reduction of environmental impacts

Description: The Contracting Authority in procuring the Services was cognisant of the potential environmental impacts of data centres in terms of energy consumption and the mitigation of same through a) the reuse of heat which would otherwise be wasted and b) energy consumption. both of these were evaluated.

Approach to reducing environmental impacts: Climate change mitigation

Green Procurement Criteria: National Green Public Procurement criteria

5.1.10 *Award criteria*

Criterion:

Type: Quality

Name:

Description: Quality, comprehensiveness, viability and understanding of the response to the Functional Requirements

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 25

Criterion:

Type: Quality

Name:

Description: Quality, comprehensiveness, viability and understanding of the response to the Technical Requirements

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name:

Description: Quality, comprehensiveness, viability and understanding of the response to the requirements for Implementation

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Quality

Name:

Description: Quality, comprehensiveness, viability and understanding of the response to the requirements for the Post Implementation Development Service

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 5

Criterion:

Type: Quality

Name:

Description: Quality, comprehensiveness, viability and understanding of the response to the requirements for Support

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 6

Criterion:

Type: Quality

Name:

Description: Quality, comprehensiveness, viability and understanding of the response to the requirements for Green Public Procurement

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 4

Criterion:

Type: Cost
Name:
Description: Cost
Category of award threshold criterion: Weight (percentage, exact)
Award criterion number: 30
Description of the method to be used if weighting cannot be expressed by criteria:
Justification for not indicating the weighting of the award criteria:

5.1.12 *Terms of procurement*
Information about review deadlines: see detail set out in the RFT

5.1.15 *Techniques*
Framework agreement:
No framework agreement
Information about the dynamic purchasing system:
No dynamic purchase system

5.1.16 *Further information, mediation and review*
Review organisation: The High Court of Ireland -
Information about review deadlines: see detail set out in the RFT
Organisation providing offline access to the procurement documents: Department of Education -
Organisation signing the contract: Department of Education

6 *Results*

Value of all contracts awarded in this notice: 10 272 000 000 *Euro*

6.1 *Result lot Identifier*: LOT-0001
At least one winner was chosen.

6.1.2 *Information about winners*
Winner:
Official name: Version1 Software Limited
Tender:
Tender identifier: 000074320
Identifier of lot or group of lots: LOT-0001
Value of the tender: 10 272 000 000 Euro
The tender was ranked: *no*
The tender is a variant: *no*
Subcontracting: Yes
Subcontracting value is known: *no*
Subcontracting percentage is known: *no*
Contract information:
Identifier of the contract: 417123
Date on which the winner was chosen: 04/12/2024
Date of the conclusion of the contract: 19/02/2025
Organisation signing the contract: Department of Education

6.1.4 *Statistical information*
Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically
Number of tenders or requests to participate received: 9

8 *Organisations*

8.1 ORG-0001
Official name: Department of Education
Registration number: N/a
Postal address: Marlborough Street
Town: Dublin 1
Postcode: D01 RC96
Country subdivision (NUTS): Extra-Regio NUTS 3 (ALZZZ)
Country: Ireland
Email: info@education.gov.ie
Telephone: 01 889 6400
Internet address: https://www.education.ie/
Buyer profile: https://www.education.ie/
Roles of this organisation:
Buyer
Central purchasing body awarding public contracts or concluding framework agreements for works, supplies or services intended for other buyers
Organisation providing offline access to the procurement documents
Organisation signing the contract

8.1 ORG-0002
Official name: Version1 Software Limited
Registration number: 257302
Postal address: Millennium House, Millennium Walkway, Dublin 1,
Town: Dublin
Postcode: D01F5P8
Country subdivision (NUTS): Extra-Regio NUTS 3 (ALZZZ)
Country: Ireland
Email: TenderNotices@version1.com
Telephone: 018657800
Fax: 018657801
Internet address: www.version1.com
Roles of this organisation:
Tenderer
Winner of these lots: LOT-0001

8.1 ORG-0003
Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:
Review organisation

8.1 ORG-0004
Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
TED eSender

11 *Notice information*

11.1 *Notice information*
Notice identifier/version: 5de73e16-6ee0-42a1-9b43-47a29418d35c - 01
Form type: Result
Notice type: Contract or concession award notice – standard regime
Notice dispatch date: 20/03/2025 16:43 +00:00
Languages in which this notice is officially available: English

11.2 *Publication information*