

Ireland: Recruitment services

Recruitment Services for Legal Roles

Contract or concession award notice – standard regime

1 Buyer

1.1 Buyer

Official name: Corporate Enforcement Authority

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2 Procedure

2.1 Procedure

Title: Recruitment Services for Legal Roles

Description: The Corporate Enforcement Authority (CEA) is seeking tenders for the provision of Recruitment Services for our Legal Directorates to administer a resourcing process supported by an integrated candidate management system to: - source applications, - attract and process applications, and - communicate with candidates including feedback stage, for a number of posts ranging from permanent contracts, fixed term contracts and temporary agency staff, at various civil service grades using a competency based methodology. To undertake all recruitment in a fair and merit-based manner as provided under the Commission for Public Service Appointments (CPSA) Codes of Practice. To provide support for interview boards, when required, including in the role of note taker, external chair, interview panel member or psychometric testing

Procedure identifier: 3af6db09-67f1-4144-af4b-f5553587f83d

Previous notice: d0c57aba-82e0-4517-96f6-bdc666c50ae3-01

Type of procedure: Open

The procedure is accelerated: no

Justification for the accelerated procedure:

Main features of the procedure:

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 750 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Recruitment Services for Legal Roles

Description: The Corporate Enforcement Authority (CEA) is seeking tenders for the provision of Recruitment Services for our Legal Directorates to administer a resourcing process supported by an integrated candidate management system to: - source applications, - attract and process applications, and - communicate with candidates including feedback stage, for a number of posts ranging from permanent contracts, fixed term contracts and temporary agency staff, at various civil service grades using a competency based methodology. To undertake all recruitment in a fair and merit-based manner as provided under the Commission for Public Service Appointments (CPSA) Codes of Practice. To provide support for interview boards, when required, including in the role of note taker, external chair, interview panel member or psychometric testing

Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: the contract is for 3 year with option to extend for a further 2 years

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 5 Year

5.1.5 Value

Estimated value excluding VAT: 750 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: Reduction of environmental impacts

Description: Award criteria on Incorporation of Environmentally sustainable considerations into Service Delivery 5%

Approach to reducing environmental impacts: Other

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10 Award criteria

Criterion:

Type: Cost

Name:

Description: Cost 20%: - Permanent contracts (10%) - Fixed Term Contracts (6%) - Temporary Agency Staff (4%)

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name:

Description: Qualitative Criteria (80%): - Approach to service delivery and their policy should any candidate cease employment for any reason during the first 12 weeks of employment. (27.5%) - Approach to Contract Management

including Data Protection (25%) - Experience and Expertise of the Proposed Team (22.5%) - Incorporation of Environmentally Sustainable Considerations into Service Delivery (5%)

Category of award threshold criterion: Weight (percentage, exact)

Award criterion number: 80

Description of the method to be used if weighting cannot be expressed by criteria:

Justification for not indicating the weighting of the award criteria:

5.1.12 Terms of procurement

Terms of contract:

This procedure falls under the Foreign Subsidy Regulation (FSR): no

Information about review deadlines: In line with remedies legislation and S.I. 130/2010

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland -

Information about review deadlines: In line with remedies legislation and S.I. 130/2010

Organisation providing offline access to the procurement documents: Corporate Enforcement Authority -

6 Results

Value of all contracts awarded in this notice: 750 000 Euro

6.1 Result lot Identifier: LOT-0001

At least one winner was chosen.

6.1.2 Information about winners

Winner:

Official name: Conscia Limited

Tender:

Tender identifier: 000067303

Identifier of lot or group of lots: LOT-0001

Value of the tender: 750 000 Euro

The tender was ranked: yes

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: 416375

Date of the conclusion of the contract: 15/10/2024

6.1.4 Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 5

8 Organisations

8.1 ORG-0001

Official name: Corporate Enforcement Authority

Registration number: Not available

Postal address: 16 Parnell Square East Dublin 1

Town: Dublin 1

Postcode: D01 W5C2

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: procurement@cea.gov.ie

Telephone: 0872198112

Buyer profile: www.etenders.gov.ie

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

8.1 ORG-0002

Official name: Conscia Limited

Registration number: 638499

Postal address: Suite G05, The Masonry, 151 Thomas Street

Town: Dublin

Postcode: D08PY5E

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: graham@consciatalent.com

Telephone: 0866057532

Internet address: www.consciatalent.com

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1 ORG-0003

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

8.1 ORG-0004

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
TED eSender

11 Notice information

11.1 Notice information

Notice identifier/version: b5027131-83d2-4573-ad77-16f2b4500548 - 01
Form type: Result
Notice type: Contract or concession award notice – standard regime
Notice dispatch date: 17/02/2025 15:58 +00:00
Languages in which this notice is officially available: English

11.2 Publication information