Ireland: Education and training services
Sustainable HRM Skillnet - CIPD Qualifications Framework

Contract or concession notice – standard regime

1 *Buyer*

1.1 *Buyer*

Official name: Sustainable HRM Skillnet
Legal type of the buyer: Body governed by public law
The buyer is a contracting entity
Activity of the contracting authority: Education

2 *Procedure*

2.1 *Procedure*

Title: Sustainable HRM Skillnet - CIPD Qualifications Framework
Description: Sustainable HRM Skillnet invites tenders from independent, CIPD-approved training providers for the delivery of CIPD professional qualifications in Human Resource Management and Learning and Development. The purpose of this competition is to establish a multi-provider framework covering five CIPD qualification lots. The Network may support individual learners on existing approved programmes or commission dedicated programmes, subject to employer demand, funding availability and applicable Skillnet Ireland requirements. The framework will operate for an initial period of 24 months. Appointment does not guarantee any minimum volume of business. Providers may apply for one or more lots and must submit a separate Course Content Submission Form for each lot. The estimated value over the initial 24-month period is €140,000. The estimated maximum value, including any optional extensions, is €280,000 excluding VAT. These figures are estimates only. No minimum expenditure, learner numbers or programme commissions are guaranteed. The extensions of contract are discretionary and not guaranteed.
Procedure identifier: 4e945bec-7fdc-4bb1-8e25-b803b608d56a
Type of procedure: Open
The procedure is accelerated: *no*

2.1.1 *Purpose*

Main nature of the contract: Services
Main classification (cpv): 80000000 Education and training services
Additional classification (cpv): 80521000 Training programme services
Additional classification (cpv): 80530000 Vocational training services

2.1.2 *Place of performance*

Country: Ireland
Anywhere in the given country

2.1.3 *Value*

Estimated value excluding VAT: 280 000 *Euro*
Maximum value of the framework agreement: 280 000 *Euro*

2.1.4 *General information*

Legal basis:
Other

2.1.5 *Terms of procurement*

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 5

The tenderer must submit tenders for all lots

2.1.6 *Grounds for exclusion*

Sources of grounds for exclusion: Procurement Document

5 *Lot*

5.1 *Lot*: LOT-0001

Title: CIPD Foundation Certificate in People Practice

Description: Sustainable HRM Skillnet invites tenders from independent, CIPD-approved training providers for the delivery of CIPD professional qualifications in Human Resource Management and Learning and Development. The purpose of this competition is to establish a multi-provider framework covering five CIPD qualification lots. The Network may support individual learners on existing approved programmes or commission dedicated programmes, subject to employer demand, funding availability and applicable Skillnet Ireland requirements. The framework will operate for an initial period of 24 months. Appointment does not guarantee any minimum volume of business. Providers may apply for one or more lots and must submit a separate Course Content Submission Form for each lot. The estimated value over the initial 24-month period is €140,000. The estimated maximum value, including any optional extensions, is €280,000 excluding VAT. These figures are estimates only. No minimum expenditure, learner numbers or programme commissions are guaranteed. The extensions of contract are discretionary and not guaranteed.

Internal identifier: 1

5.1.1 *Purpose*

Main nature of the contract: Services

Main classification (cpv): 80000000 Education and training services

Additional classification (cpv): 80521000 Training programme services

Additional classification (cpv): 80530000 Vocational training services

5.1.2 *Place of performance*

Town: Rep of Ireland

Country subdivision (NUTS): Mid-East (IE062)

Country: Ireland

Additional information:

5.1.3 *Estimated duration*

Duration: 48 *Month*

5.1.5 *Value*

Estimated value excluding VAT: 56 000 *Euro*

Maximum value of the framework agreement: 56 000 *Euro*

5.1.6 *General information*

Procurement Project not financed with EU Funds.

This procurement is also suitable for small and medium-sized enterprises (SMEs): *yes*

5.1.7 *Strategic procurement*

Aim of strategic procurement: Fulfilment of social objectives

Description: The delivery of the CIPD Foundation Certificate in People Practice to support the development of foundational HR and people management skills, improve access to professional qualifications, enhance career progression opportunities and strengthen workforce capability across Irish businesses.

Aim of strategic procurement: Fulfilment of social objectives

Description: The delivery of the CIPD Foundation Certificate in People Practice to support the development of foundational HR and people management skills, improve access to professional qualifications, enhance career progression opportunities and strengthen workforce capability across Irish businesses.

Social objective promoted: Accessibility for all

5.1.8 *Accessibility criteria*

Accessibility criteria for persons with disabilities are included

5.1.9 *Selection criteria*

Sources of selection criteria: Procurement Document

5.1.11 *Procurement documents*

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 01/12/2026 12:00 +00:00

Address of the procurement documents: https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9557967

5.1.12 *Terms of procurement*

Terms of submission:

Electronic submission: Required

Address for submission: https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9557967

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 11/12/2026 12:00 +00:00

Duration during which the tender must remain valid: 90 *Day*

5.1.15 *Techniques*

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 *Further information, mediation and review*

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Sustainable HRM Skillnet

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Sustainable HRM Skillnet

Organisation processing tenders: Sustainable HRM Skillnet

5.1 *Lot*: LOT-0002

Title: CIPD Associate Diploma in People Management

Description: Sustainable HRM Skillnet invites tenders from independent, CIPD-approved training providers for the delivery of CIPD professional qualifications in Human Resource Management and Learning and Development. The purpose of this competition is to establish a multi-provider framework covering five CIPD qualification lots. The Network may support individual learners on existing approved programmes or commission dedicated programmes, subject to employer demand, funding availability and applicable Skillnet Ireland requirements. The framework will

operate for an initial period of 24 months. Appointment does not guarantee any minimum volume of business. Providers may apply for one or more lots and must submit a separate Course Content Submission Form for each lot. The estimated value over the initial 24-month period is €140,000. The estimated maximum value, including any optional extensions, is €280,000 excluding VAT. These figures are estimates only. No minimum expenditure, learner numbers or programme commissions are guaranteed. The extensions of contract are discretionary and not guaranteed.
Internal identifier: 2

5.1.1 *Purpose*
Main nature of the contract: Services
Main classification (cpv): 80000000 Education and training services
Additional classification (cpv): 80521000 Training programme services
Additional classification (cpv): 80530000 Vocational training services

5.1.2 *Place of performance*
Country subdivision (NUTS): Mid-West (IE051)
Country: Ireland
Additional information: All of Rep of Ireland

5.1.3 *Estimated duration*
Duration: 48 *Month*

5.1.5 *Value*
Estimated value excluding VAT: 56 000 *Euro*
Maximum value of the framework agreement: 56 000 *Euro*

5.1.6 *General information*
Procurement Project not financed with EU Funds.
This procurement is also suitable for small and medium-sized enterprises (SMEs): *yes*

5.1.7 *Strategic procurement*
Aim of strategic procurement: Fulfilment of social objectives
Description: The delivery of the CIPD Associate Diploma in People Management to develop professional HR capabilities, support career progression, improve people management practices and strengthen sustainable workforce development across Irish businesses.
Social objective promoted: Accessibility for all

5.1.8 *Accessibility criteria*
Accessibility criteria for persons with disabilities are included

5.1.9 *Selection criteria*
Sources of selection criteria: Procurement Document

5.1.11 *Procurement documents*
Languages in which the procurement documents are officially available: English
Languages in which the procurement documents (or their parts) are unofficially available: English
Deadline for requesting additional information: 01/12/2026 12:00 +00:00
Address of the procurement documents: https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9557967

5.1.12 *Terms of procurement*
Terms of submission:

Electronic submission: Required
Address for submission: https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9557967
Languages in which tenders or requests to participate may be submitted: English
Electronic catalogue: Not allowed
Tenderers may submit more than one tender: Allowed
Deadline for receipt of tenders: 11/12/2026 12:00 +00:00
Duration during which the tender must remain valid: 90 *Day*

5.1.15 *Techniques*

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 *Further information, mediation and review*

Review organisation: The High Court of Ireland
Organisation providing offline access to the procurement documents: Sustainable HRM Skillnet
Organisation providing more information on the review procedures: The High Court of Ireland
Organisation receiving requests to participate: Sustainable HRM Skillnet
Organisation processing tenders: Sustainable HRM Skillnet

5.1 *Lot*: LOT-0003

Title: CIPD Associate Diploma in Organisational Learning and Development
Description: Sustainable HRM Skillnet invites tenders from independent, CIPD-approved training providers for the delivery of CIPD professional qualifications in Human Resource Management and Learning and Development. The purpose of this competition is to establish a multi-provider framework covering five CIPD qualification lots. The Network may support individual learners on existing approved programmes or commission dedicated programmes, subject to employer demand, funding availability and applicable Skillnet Ireland requirements. The framework will operate for an initial period of 24 months. Appointment does not guarantee any minimum volume of business. Providers may apply for one or more lots and must submit a separate Course Content Submission Form for each lot. The estimated value over the initial 24-month period is €140,000. The estimated maximum value, including any optional extensions, is €280,000 excluding VAT. These figures are estimates only. No minimum expenditure, learner numbers or programme commissions are guaranteed. The extensions of contract are discretionary and not guaranteed.
Internal identifier: 3

5.1.1 *Purpose*

Main nature of the contract: Services
Main classification (cpv): 80000000 Education and training services
Additional classification (cpv): 80521000 Training programme services
Additional classification (cpv): 80530000 Vocational training services

5.1.2 *Place of performance*

Country subdivision (NUTS): Mid-West (IE051)
Country: Ireland
Additional information: REP OF IRELAND

5.1.3 *Estimated duration*

Duration: 48 *Month*

5.1.5 *Value*

Estimated value excluding VAT: 56 000 *Euro*

Maximum value of the framework agreement: 56 000 *Euro*

5.1.6 *General information*

Procurement Project not financed with EU Funds.

This procurement is also suitable for small and medium-sized enterprises (SMEs): *yes*

5.1.7 *Strategic procurement*

Aim of strategic procurement: Fulfilment of social objectives

Description: The delivery of the CIPD Associate Diploma in Organisational Learning and Development to strengthen professional learning and development capabilities, support career progression, enhance workforce skills and promote sustainable organisational development across Irish businesses.

Social objective promoted: Accessibility for all

5.1.8 *Accessibility criteria*

Accessibility criteria for persons with disabilities are included

5.1.9 *Selection criteria*

Sources of selection criteria: Procurement Document

5.1.11 *Procurement documents*

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 01/12/2026 12:00 +00:00

Address of the procurement documents: https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9557967

5.1.12 *Terms of procurement*

Terms of submission:

Electronic submission: Required

Address for submission: https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9557967

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 11/12/2026 12:00 +00:00

Duration during which the tender must remain valid: 90 *Day*

5.1.15 *Techniques*

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 *Further information, mediation and review*

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Sustainable HRM Skillnet

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Sustainable HRM Skillnet

Organisation processing tenders: Sustainable HRM Skillnet

5.1 *Lot*: LOT-0004

Title: CIPD Advanced Diploma in Strategic People Management

Description: Sustainable HRM Skillnet invites tenders from independent, CIPD-approved training providers for the delivery of CIPD professional qualifications in Human Resource Management and Learning and Development. The purpose of this competition is to establish a multi-provider framework covering five CIPD qualification lots. The Network may support individual learners on existing approved programmes or commission dedicated programmes, subject to employer demand, funding availability and applicable Skillnet Ireland requirements. The framework will operate for an initial period of 24 months. Appointment does not guarantee any minimum volume of business. Providers may apply for one or more lots and must submit a separate Course Content Submission Form for each lot. The estimated value over the initial 24-month period is €140,000. The estimated maximum value, including any optional extensions, is €280,000 excluding VAT. These figures are estimates only. No minimum expenditure, learner numbers or programme commissions are guaranteed. The extensions of contract are discretionary and not guaranteed.
Internal identifier: 4

5.1.1 *Purpose*
Main nature of the contract: Services
Main classification (cpv): 80000000 Education and training services
Additional classification (cpv): 80521000 Training programme services
Additional classification (cpv): 80530000 Vocational training services

5.1.2 *Place of performance*
Country subdivision (NUTS): Mid-East (IE062)
Country: Ireland
Additional information: REP OF IRELAND

5.1.3 *Estimated duration*
Duration: 48 *Month*

5.1.5 *Value*
Estimated value excluding VAT: 56 000 *Euro*
Maximum value of the framework agreement: 56 000 *Euro*

5.1.6 *General information*
Procurement Project not financed with EU Funds.
This procurement is also suitable for small and medium-sized enterprises (SMEs): *yes*

5.1.7 *Strategic procurement*
Aim of strategic procurement: Fulfilment of social objectives
Description: The delivery of the CIPD Associate Diploma in Organisational Learning and Development to strengthen professional learning and development capabilities, support career progression, enhance workforce skills and promote sustainable organisational development across Irish businesses.
Social objective promoted: Accessibility for all

5.1.8 *Accessibility criteria*
Accessibility criteria for persons with disabilities are included

5.1.9 *Selection criteria*
Sources of selection criteria: Procurement Document

5.1.11 *Procurement documents*
Languages in which the procurement documents are officially available: English
Languages in which the procurement documents (or their parts) are unofficially available: English
Deadline for requesting additional information: 01/12/2026 12:00 +00:00

Address of the procurement documents: https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9557967

5.1.12 *Terms of procurement*

Terms of submission:

Electronic submission: Required

Address for submission: https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9557967

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 11/12/2026 12:00 +00:00

Duration during which the tender must remain valid: 90 *Day*

5.1.15 *Techniques*

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 *Further information, mediation and review*

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Sustainable HRM Skillnet

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Sustainable HRM Skillnet

Organisation processing tenders: Sustainable HRM Skillnet

5.1 *Lot*: LOT-0005

Title: CIPD Advanced Diploma in Strategic Learning and Development

Description: Sustainable HRM Skillnet invites tenders from independent, CIPD-approved training providers for the delivery of CIPD professional qualifications in Human Resource Management and Learning and Development. The purpose of this competition is to establish a multi-provider framework covering five CIPD qualification lots. The Network may support individual learners on existing approved programmes or commission dedicated programmes, subject to employer demand, funding availability and applicable Skillnet Ireland requirements. The framework will operate for an initial period of 24 months. Appointment does not guarantee any minimum volume of business. Providers may apply for one or more lots and must submit a separate Course Content Submission Form for each lot. The estimated value over the initial 24-month period is €140,000. The estimated maximum value, including any optional extensions, is €280,000 excluding VAT. These figures are estimates only. No minimum expenditure, learner numbers or programme commissions are guaranteed. The extensions of contract are discretionary and not guaranteed.

Internal identifier: 5

5.1.1 *Purpose*

Main nature of the contract: Services

Main classification (cpv): 80000000 Education and training services

Additional classification (cpv): 80521000 Training programme services

Additional classification (cpv): 80530000 Vocational training services

5.1.2 *Place of performance*

Country subdivision (NUTS): Mid-West (IE051)

Country: Ireland

Additional information: REP OF IRELAND

5.1.3 *Estimated duration*

Duration: 48 *Month*

5.1.5 *Value*

Estimated value excluding VAT: 56 000 *Euro*

Maximum value of the framework agreement: 56 000 *Euro*

5.1.6 *General information*

Procurement Project not financed with EU Funds.

This procurement is also suitable for small and medium-sized enterprises (SMEs): *yes*

5.1.7 *Strategic procurement*

Aim of strategic procurement: Fulfilment of social objectives

Description: The delivery of the CIPD Advanced Diploma in Strategic Learning and Development to strengthen senior learning and development capabilities, support professional career progression, develop strategic workforce development practices and enhance long-term organisational capability across Irish businesses.

Social objective promoted: Accessibility for all

5.1.8 *Accessibility criteria*

Accessibility criteria for persons with disabilities are included

5.1.9 *Selection criteria*

Sources of selection criteria: Procurement Document

5.1.11 *Procurement documents*

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 01/12/2026 12:00 +00:00

Address of the procurement documents: https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9557967

5.1.12 *Terms of procurement*

Terms of submission:

Electronic submission: Required

Address for submission: https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9557967

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 11/12/2026 12:00 +00:00

Duration during which the tender must remain valid: 90 *Day*

5.1.15 *Techniques*

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 *Further information, mediation and review*

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Sustainable HRM Skillnet

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Sustainable HRM Skillnet

Organisation processing tenders: Sustainable HRM Skillnet

8 *Organisations*

8.1 ORG-0001

Official name: Sustainable HRM Skillnet
Registration number: 688082
Postal address: A3, The Locks, Charlotte Quay Dock, Grand Canal, D4
Town: Dublin
Postcode: D04 WY91
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: sara.mullally@cipd.ie
Telephone: 0876116952
Internet address: https://www.cipd.org/ie/
Buyer profile: https://www.cipd.org/ie/
Roles of this organisation:
Buyer
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:
Review organisation
Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
TED eSender

Notice identifier/version: eb4a8902-4499-4f40-8bae-a5a2acdc14e9 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice dispatch date: 24/11/2026 11:34 +00:00
Languages in which this notice is officially available: English