

Ireland: Recruitment services

Provision of Sourcing of Short-term and Temporary Locum General Practitioners (GPs) for the Health Sector in Ireland.

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Health Service Executive (HSE)

Legal type of the buyer: Body governed by public law

The buyer is a contracting entity

Activity of the contracting authority: Health

2 Procedure

2.1 Procedure

Title: Provision of Sourcing of Short-term and Temporary Locum General Practitioners (GPs) for the Health Sector in Ireland.

Description: The Health Service Executive seeks to appoint suitably qualified employment agencies to source short-term locum General Practitioners (GPs) for General Medical Services (GMS) GPs working in rural Ireland. The purpose of this tender is to support access to locum cover for up to 250 GMS General Practitioners (GPs) in rural and remote areas, who are in receipt of the Rural Practice allowance. GPs in rural and remote areas must be able to access reliable locum cover to allow them take leave knowing that their patients will continue to receive high-quality care in their absence. This scheme, developed under the terms of the 2023 GP Agreement, addresses a critical need for rural GPs who often face significant challenges in securing cover for periods of planned leave. It is envisaged that most leave requests will be for 1 to 2 week leave periods. The maximum leave duration that will be requested is a block of 5 weeks in total. Under this scheme, eligible GPs in receipt of rural practice support will have access to a streamlined locum sourcing service. The service is currently provided by one employment agency under a non-compliant pilot programme set up by the National Contracts Office. This tender process is being conducted as an open-style tender under Annex XIV of Procurement directives 2014/24/EU. The required services are listed as Annex XIV services, and accordingly, only Articles 74 to 77 of Directive 2014/24/EC applies to the award of any contract(s) that arise from this process. As such, there is considerable flexibility in conducting the tender process and this is required given the specialist nature of the services required and the very limited market. Tenderers will be ranked and scored according to the Award Criteria stated. The four top ranked tenderers will be offered a contract. The estimated cost is €100k + VAT per year. The contract is for an initial 36-month period. At the end of this period the HSE can assess if the services being delivered are satisfactory or if the requirements of the scheme changes. There are 2 x 12-month optional extensions. The current focus is ensuring that a contract is in place in early 2027

Procedure identifier: 530a9159-7c76-446e-82ca-64da55e178ce

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79610000 Placement services of personnel

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79625000 Supply services of medical personnel

2.1.2 Place of performance

Town: Ireland

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 615 000 Euro

2.1.4 General information

Legal basis:

Other

2.1.6 Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5 Lot

5.1 Lot: LOT-0001

Title: Provision of Sourcing of Short-term and Temporary Locum General Practitioners (GPs) for the Health Sector in Ireland.

Description: The Health Service Executive seeks to appoint suitably qualified employment agencies to source short-term locum General Practitioners (GPs) for General Medical Services (GMS) GPs working in rural Ireland. The purpose of this tender is to support access to locum cover for up to 250 GMS General Practitioners (GPs) in rural and remote areas, who are in receipt of the Rural Practice allowance. GPs in rural and remote areas must be able to access reliable locum cover to allow them take leave knowing that their patients will continue to receive high-quality care in their absence. This scheme, developed under the terms of the 2023 GP Agreement, addresses a critical need for rural GPs who often face significant challenges in securing cover for periods of planned leave. It is envisaged that most leave requests will be for 1 to 2 week leave periods. The maximum leave duration that will be requested is a block of 5 weeks in total. Under this scheme, eligible GPs in receipt of rural practice support will have access to a streamlined locum sourcing service. The service is currently provided by one employment agency under a non-compliant pilot programme set up by the National Contracts Office. This tender process is being conducted as an open-style tender under Annex XIV of Procurement directives 2014/24/EU. The required services are listed as Annex XIV services, and accordingly, only Articles 74 to 77 of Directive 2014/24/EC applies to the award of any contract(s) that arise from this process. As such, there is considerable flexibility in conducting the tender process and this is required given the specialist nature of the services required and the very limited market. Tenderers will be ranked and scored according to the Award Criteria stated. The four top ranked tenderers will be offered a contract. The estimated cost is €100k + VAT per year. The contract is for an initial 36-month period. At the end of this period the HSE can assess if the services being delivered are satisfactory or if the requirements of the scheme changes. There are 2 x 12-month optional extensions. The current focus is ensuring that a contract is in place in early 2027

Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79610000 Placement services of personnel

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79625000 Supply services of medical personnel

Quantity: 4 hour

5.1.2 Place of performance

Town: Dublin
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Additional information:

5.1.3 Estimated duration

Duration: 60 Month

5.1.5 Value

Estimated value excluding VAT: 615 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.7 Strategic procurement

Aim of strategic procurement: Reduction of environmental impacts

Description: Environmental and or sustainable initiatives they propose to adopt in the provision of the required service.

Approach to reducing environmental impacts: Climate change mitigation

Green Procurement Criteria: National Green Public Procurement criteria

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 28/10/2026 12:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9255611>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9255611>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 16/11/2026 15:00 +01:00

Duration during which the tender must remain valid: 12 Month

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Health Service Executive (HSE)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Health Service Executive (HSE)

Organisation processing tenders: Health Service Executive (HSE)

8 Organisations

8.1 ORG-0001

Official name: Health Service Executive (HSE)

Postal address: Oak House, Millennium Park Naas Co. Kildare

Town: Kildare

Postcode: RE

Country subdivision (NUTS): Mid-East (IE062)

Country: Ireland

Email: procurement.helpdesk@hse.ie

Internet address: <https://www.hse.ie>

Buyer profile: <https://www.hse.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 6bb4c0b6-dde8-491b-b798-d0be48a61623 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 08/10/2026 17:01 +01:00

Languages in which this notice is officially available: English