

Ireland: Human resources management consultancy services

TR5801 - Leadership, Culture and Organisational Capability Services Framework

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Electricity Supply Board (ESB)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

Activity of the contracting entity: Electricity-related activities

2 Procedure

2.1 Procedure

Title: TR5801 - Leadership, Culture and Organisational Capability Services Framework

Description: ESB intends to establish a multi-party Framework Agreement for the provision of Leadership, Culture and Organisational Capability Services to support the delivery of ESB's Culture and Capability Strategy. The Framework Agreement will provide access to expert service providers to support the co-design, development, deployment and ongoing evolution of Culture and Capability initiatives across ESB. The proposed scope includes the following service areas: Employee and Manager Capability Development; Leadership Development; Strategic Workforce Planning and Talent Management; Digital, Data and AI; and Organisation Development, Change Management, Culture and Future of Work.. Applicants are not required to demonstrate expertise across all service areas. Applicants may demonstrate relevant experience and capability within one or more areas of the overall Framework scope. The Framework Agreement will have an initial term of three years. The Contracting Entity reserves the right to extend the Framework Agreement for further period or periods, up to a maximum total Framework Agreement duration of eight years.

Procedure identifier: c0701c21-5e47-4ab1-b1f2-fed981371743

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79411000 General management consultancy services

Additional classification (cpv): 80532000 Management training services

Additional classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80521000 Training programme services

Additional classification (cpv): 80570000 Personal development training services

Additional classification (cpv): 79998000 Coaching services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 9 000 000 Euro

Maximum value of the framework agreement: 9 000 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/25/EU

2.1.6 Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5 Lot

5.1 Lot: LOT-0001

Title: TR5801 - Leadership, Culture and Organisational Capability Services Framework

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Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

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Additional classification (cpv): 80570000 Personal development training services

Additional classification (cpv): 79998000 Coaching services

Options:

Description of the options: The Framework Agreement will have an initial term of three years. The Contracting Entity reserves the right to extend the Framework Agreement for further period or periods, up to a maximum total Framework Agreement duration of eight years.

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 8 Year

5.1.4 Renewal

Maximum renewals: 5

5.1.5 Value

Estimated value excluding VAT: 9 000 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 14/10/2026 12:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9157944>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9157944>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 30/10/2026 12:00 +01:00

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Services must be delivered in accordance with the RFT documents, Framework Agreement, Scope of Services and associated schedules. Detailed performance, commercial, pricing and payment arrangements will be set out in the RFT documents and proposed Framework Agreement.

Financial arrangement: Pricing and payment arrangements will be set out in the RFT documentation, including the Pricing Schedule and proposed Framework Agreement.

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Electricity Supply Board (ESB)

Organisation providing offline access to the procurement documents: Electricity Supply Board (ESB)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Electricity Supply Board (ESB)

Organisation processing tenders: Electricity Supply Board (ESB)

8.1 ORG-0001

Official name: Electricity Supply Board (ESB)

Registration number: 465172

Postal address: 27 Fitzwilliam Street Lower, Dublin

Town: Dublin

Postcode: D02 KT92

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: esprocurement@esb.ie

Telephone: 016765831

Internet address: <https://www.esb.ie>

Buyer profile: <https://www.esb.ie>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 96d57d90-5f66-4d26-b1cc-909db0000fa0 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 28/09/2026 09:13 +01:00

Languages in which this notice is officially available: English