

Ireland: Human resources management consultancy services

Tender No 14 Corporate Culture Audit

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: The Irish Air Navigation Service

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2 Procedure

2.1 Procedure

Title: Tender No 14 Corporate Culture Audit

Description: AirNav Ireland seeks to appoint an experienced and independent service provider to undertake a comprehensive organisational culture audit. The audit will assess culture at Board, Executive, Senior Management and organisation-wide levels, including leadership behaviours, decision-making, employee engagement, trust, accountability, inclusion, and alignment between organisational strategy, values, behaviours and operational practice.

Procedure identifier: d9611c3e-8048-4339-9487-8b05af9a3de2

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79410000 Business and management consultancy services

Additional classification (cpv): 79411000 General management consultancy services

Additional classification (cpv): 79311000 Survey services

Additional classification (cpv): 79311300 Survey analysis services

2.1.2 Place of performance

Postal address: The Times Building Dublin 2

Town: Dublin

Postcode: Dublin 2

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 100 000 Euro

2.1.4 General information

Legal basis:

Other

2.1.6 Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5.1 Lot: LOT-0001

Title: Tender No 14 Corporate Culture Audit

Description: AirNav Ireland seeks to appoint an experienced and independent service provider to undertake a comprehensive organisational culture audit. The audit will assess culture at Board, Executive, Senior Management and organisation-wide levels, including leadership behaviours, decision-making, employee engagement, trust, accountability, inclusion, and alignment between organisational strategy, values, behaviours and operational practice.

Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79410000 Business and management consultancy services

Additional classification (cpv): 79411000 General management consultancy services

Additional classification (cpv): 79311000 Survey services

Additional classification (cpv): 79311300 Survey analysis services

Quantity: 0

5.1.2 Place of performance

Town: Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 6 Month

5.1.5 Value

Estimated value excluding VAT: 100 000 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 09/10/2026 12:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9081773>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9081773>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 16/10/2026 12:00 +01:00

Duration during which the tender must remain valid: 180 Day

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: The Irish Air Navigation Service

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: The Irish Air Navigation Service

Organisation processing tenders: The Irish Air Navigation Service

8 Organisations

8.1 ORG-0001

Official name: The Irish Air Navigation Service

Registration number: 734291

Postal address: The Times Building, 11-12 D'Olier Street

Town: Dublin 2

Postcode: D02 T449

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: patrick.d.mcgrath@airnav.ie

Telephone: 3531 6031486

Internet address: www.airnav.ie

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 8870dccc-5970-441d-89ce-5078e6644ecd - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 15/09/2026 15:01 +01:00

Languages in which this notice is officially available: English