

## **Ireland: Recruitment services**

### **T.074.2026 Request for Tenders for The Provision of a Managed Service for End-to-End Recruitment Services on behalf of An Garda Síochána**

Contract or concession notice – standard regime

#### **1 Buyer**

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##### **1.1 Buyer**

*Official name:* An Garda Síochána\_1192

*Legal type of the buyer:* Body governed by public law, controlled by a central government authority

*Activity of the contracting authority:* Public order and safety

#### **2 Procedure**

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##### **2.1 Procedure**

*Title:* T.074.2026 Request for Tenders for The Provision of a Managed Service for End-to-End Recruitment Services on behalf of An Garda Síochána

*Description:* In summary, the Services comprise the establishment of a contract for the provision of an end-to-end Managed Recruitment Service for An Garda Síochána. Annex XIV Services: The required services shall be awarded under Title III – Particular Procurement Regimes, Chapter I - Social and other specific services of Directive 2014/24/EU. The required services are listed as Annex XIV services, and accordingly, only Articles 74 to 77 of Directive 2014/24/EC applies to the award of any contract(s) that arise from this process. It is An Garda Síochána's intention to award a Single Supplier to Contract for a Managed Service Provider. Tenderers should note that if An Garda Síochána identifies a requirement for additional supplies or services, it may exercise its rights under Article 32(3) and 32(5) of Directive 2014/24/EU.

*Procedure identifier:* 2cb5d18d-55b3-4a3b-bc59-043e356b7dd9

*Type of procedure:* Open

*The procedure is accelerated:* no

##### **2.1.1 Purpose**

*Main nature of the contract:* Services

*Main classification (cpv):* 79600000 Recruitment services

*Additional classification (cpv):* 79000000 Business services: law, marketing, consulting, recruitment, printing and security

##### **2.1.2 Place of performance**

*Country:* Ireland

Anywhere in the given country

##### **2.1.3 Value**

*Estimated value excluding VAT:* 4 000 000 Euro

##### **2.1.4 General information**

*Legal basis:*

Directive 2014/24/EU

##### **2.1.6 Grounds for exclusion**

*Sources of grounds for exclusion:* European Single Procurement Document (ESPD)

### 5.1 Lot: LOT-0001

*Title:* T.074.2026 Request for Tenders for The Provision of a Managed Service for End-to-End Recruitment Services on behalf of An Garda Síochána

*Description:* In summary, the Services comprise the establishment of a contract for the provision of an end-to-end Managed Recruitment Service for An Garda Síochána. Annex XIV Services: The required services shall be awarded under Title III – Particular Procurement Regimes, Chapter I - Social and other specific services of Directive 2014/24/EU. The required services are listed as Annex XIV services, and accordingly, only Articles 74 to 77 of Directive 2014/24/EC applies to the award of any contract(s) that arise from this process. It is An Garda Síochána's intention to award a Single Supplier to Contract for a Managed Service Provider. Tenderers should note that if An Garda Síochána identifies a requirement for additional supplies or services, it may exercise its rights under Article 32(3) and 32(5) of Directive 2014/24/EU.

*Internal identifier:* 0

#### 5.1.1 Purpose

*Main nature of the contract:* Services

*Main classification (cpv):* 79600000 Recruitment services

*Additional classification (cpv):* 79000000 Business services: law, marketing, consulting, recruitment, printing and security

#### 5.1.2 Place of performance

*Country:* Ireland

Anywhere in the given country

*Additional information:*

#### 5.1.3 Estimated duration

*Duration:* 48 Month

#### 5.1.5 Value

*Estimated value excluding VAT:* 4 000 000 Euro

#### 5.1.6 General information

*Reserved participation:* Participation is not reserved.

Procurement Project not financed with EU Funds.

*The procurement is covered by the Government Procurement Agreement (GPA):* yes

#### 5.1.7 Strategic procurement

*Aim of strategic procurement:* No strategic procurement

#### 5.1.9 Selection criteria

*Sources of selection criteria:* Procurement Document

#### 5.1.11 Procurement documents

*Languages in which the procurement documents are officially available:* English

*Languages in which the procurement documents (or their parts) are unofficially available:* English

*Deadline for requesting additional information:* 30/09/2026 15:00 +01:00

*Address of the procurement documents:* <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9038729>

#### 5.1.12 Terms of procurement

*Terms of submission:*

*Electronic submission:* Required

*Address for submission:* <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9038729>

*Languages in which tenders or requests to participate may be submitted:* English

*Electronic catalogue:* Not allowed

*Tenderers may submit more than one tender:* Not allowed

*Deadline for receipt of tenders:* 14/10/2026 15:00 +01:00

*Duration during which the tender must remain valid:* 180 Day

*Information about public opening:*

*Opening date:* 14/10/2026 15:30 +01:00

*Place:* <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=9038729>

*Terms of contract:*

*The execution of the contract must be performed within the framework of sheltered employment programmes:* No

*Electronic invoicing:* Allowed

*Electronic ordering will be used:* no

*Electronic payment will be used:* yes

### **5.1.15 Techniques**

*Framework agreement:*

No framework agreement

*Information about the dynamic purchasing system:*

No dynamic purchase system

### **5.1.16 Further information, mediation and review**

*Review organisation:* The High Court of Ireland

*Organisation providing offline access to the procurement documents:* An Garda Síochána\_1192

*Organisation providing more information on the review procedures:* The High Court of Ireland

*Organisation receiving requests to participate:* An Garda Síochána\_1192

*Organisation processing tenders:* An Garda Síochána\_1192

## **8 Organisations**

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### **8.1 ORG-0001**

*Official name:* An Garda Síochána\_1192

*Registration number:* 0000

*Postal address:* Finance Department, Garda Headquarters, Phoenix Park, Dublin 8

*Town:* Dublin

*Postcode:* D08 HN3X

*Country subdivision (NUTS):* Dublin (IE061)

*Country:* Ireland

*Email:* [procurement.tenderoffice@garda.ie](mailto:procurement.tenderoffice@garda.ie)

*Telephone:* 01-6662149

*Internet address:* <https://www.garda.ie/>

*Buyer profile:* <https://www.garda.ie/>

*Roles of this organisation:*

*Buyer*

*Organisation providing offline access to the procurement documents*

*Organisation receiving requests to participate*

*Organisation processing tenders*

### 8.1 ORG-0002

*Official name:* The High Court of Ireland

*Registration number:* The High Court of Ireland

*Department:* The High Court of Ireland

*Postal address:* Four Courts, Inns Quay, Dublin 7

*Town:* Dublin

*Postcode:* D07 WDX8

*Country subdivision (NUTS):* Dublin (IE061)

*Country:* Ireland

*Email:* [HighCourtCentralOffice@courts.ie](mailto:HighCourtCentralOffice@courts.ie)

*Telephone:* +353 1 8886000

*Roles of this organisation:*

*Review organisation*

*Organisation providing more information on the review procedures*

### 8.1 ORG-0003

*Official name:* European Dynamics S.A.

*Registration number:* 002024901000

*Department:* European Dynamics S.A.

*Town:* Athens

*Postcode:* 15125

*Country subdivision (NUTS):* Βόρειος Τομέας Αθηνών (EL301)

*Country:* Greece

*Email:* [eproc-esender@eurodyn.com](mailto:eproc-esender@eurodyn.com)

*Telephone:* +30 2108094500

*Roles of this organisation:*

*TED eSender*

### Notice information

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*Notice identifier/version:* be58d4b7-bb09-4dfc-a778-ca2276eac3e3 - 01

*Form type:* Competition

*Notice type:* Contract or concession notice – standard regime

*Notice dispatch date:* 10/09/2026 18:07 +01:00

*Languages in which this notice is officially available:* English