

Ireland: Time accounting or human resources software development services Integrated Human Resource Information System (HRIS)

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Sustainable Energy Authority of Ireland

Legal type of the buyer: Body governed by public law, controlled by a central government authority

Activity of the contracting authority: Environmental protection

2 Procedure

2.1 Procedure

Title: Integrated Human Resource Information System (HRIS)

Description: The objective of this CfT is to invite proposals from suitably qualified services providers to establish a fully Integrated Human Resources Information System Package to include outsourced Payroll Services, Pension Management, Workforce Management (organisational structure), People Management, Performance Management, Time and Attendance functionality and Reporting functionality. For further information please see Request for Tender at www.etenders.gov.ie.

Procedure identifier: 39bb1cf2-74ff-4666-af52-ee5505a6559e

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

Additional classification (cpv): 48450000 Time accounting or human resources software package

Additional classification (cpv): 79631000 Personnel and payroll services

Additional classification (cpv): 75320000 Government employee pension schemes

Additional classification (cpv): 66520000 Pension services

Additional classification (cpv): 48000000 Software package and information systems

Additional classification (cpv): 72212100 Industry specific software development services

Additional classification (cpv): 48100000 Industry specific software package

Additional classification (cpv): 72263000 Software implementation services

Additional classification (cpv): 72266000 Software consultancy services

Additional classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79632000 Personnel-training services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 1 100 000 Euro

2.1.4 General information

Legal basis:

2.1.6 Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5 Lot

5.1 Lot: LOT-0001

Title: Integrated Human Resource Information System (HRIS)

Description: The objective of this CfT is to invite proposals from suitably qualified services providers to establish a fully Integrated Human Resources Information System Package to include outsourced Payroll Services, Pension Management, Workforce Management (organisational structure), People Management, Performance Management, Time and Attendance functionality and Reporting functionality. For further information please see Request for Tender at www.etenders.gov.ie.

Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

Additional classification (cpv): 48450000 Time accounting or human resources software package

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Additional classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79632000 Personnel-training services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 5 Year

5.1.5 Value

Estimated value excluding VAT: 1 100 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 25/09/2026 12:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8981132>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8981132>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 05/10/2026 12:00 +01:00

Duration during which the tender must remain valid: 12 Month

Information about public opening:

Opening date: 05/10/2026 12:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=8981132>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Sustainable Energy Authority of Ireland

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Sustainable Energy Authority of Ireland

Organisation processing tenders: Sustainable Energy Authority of Ireland

8 Organisations

8.1 ORG-0001

Official name: Sustainable Energy Authority of Ireland

Registration number: 231664

Postal address: Three Park Place, Upper Hatch Street, Dublin 2

Town: Dublin

Postcode: D02FX65

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: Procurement@seai.ie

Telephone: 018082100

Internet address: <https://www.seai.ie/>

Buyer profile: <https://www.seai.ie/>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: d5529951-d555-4393-b6de-b3231af53e5b - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 03/09/2026 11:00 +01:00

Languages in which this notice is officially available: English