

Ireland: Human resources management consultancy services

Provision of a Human Resource Management System for Coimisiún na Meán.

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Coimisiún na Meán

Legal type of the buyer: Body governed by public law, controlled by a central government authority

Activity of the contracting authority: General public services

2 Procedure

2.1 Procedure

Title: Provision of a Human Resource Management System for Coimisiún na Meán.

Description: The Commission is seeking the provision of a cloud-based Human Resources Management System, comprising of various module/functional requirements as described in Appendix 1 of this RFT. The services will also comprise of migration from our existing system, implementation of the system, training and ongoing support. The solution must also ensure compliance with local country employment laws and HR policies, fully secure data handling, and is configurable to support evolving HR needs.

Procedure identifier: f59ccadc-c82b-464a-9ac9-dc479ec589cc

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 48450000 Time accounting or human resources software package

Additional classification (cpv): 72212450 Time accounting or human resources software development services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 530 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

2.1.6 Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5 Lot

5.1 Lot: LOT-0001

Title: Provision of a Human Resource Management System for Coimisiún na Meán.

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Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 48450000 Time accounting or human resources software package

Additional classification (cpv): 72212450 Time accounting or human resources software development services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 5 Year

5.1.5 Value

Estimated value excluding VAT: 530 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 11/09/2026 15:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8945907>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8945907>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/09/2026 15:00 +01:00

Duration during which the tender must remain valid: 6 Month

Information about public opening:

Opening date: 30/09/2026 15:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=8945907>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Coimisiún na Meán

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Coimisiún na Meán

Organisation processing tenders: Coimisiún na Meán

8 Organisations

8.1 ORG-0001

Official name: Coimisiún na Meán

Registration number: n/a

Department: Coimisiún na Meán

Postal address: 1 Shelbourne Buildings, Shelbourne Road, Dublin, D04 NP20

Town: Dublin

Postcode: D04 NP20

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: jmurphy@cnam.ie

Telephone: +3536441200

Internet address: <https://www.cnam.ie>

Information exchange endpoint (URL): <https://www.cnam.ie>

Buyer profile: <https://www.cnam.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:
 Review organisation
 Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
 TED eSender

Notice information

Notice identifier/version: 1e1c869d-f4fd-47ae-bc0c-64d67b059e7e - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice dispatch date: 28/08/2026 13:46 +01:00
Languages in which this notice is officially available: English