

Ireland: IT services: consulting, software development, Internet and support TR5739-Supply, Implementation, Licensing, Support and Maintenance of Lot1-Employee Engagement and Employee Listening Platform, and of Lot 2-Employee Communications and Engagement Platform

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Electricity Supply Board (ESB)

Legal type of the buyer: Body governed by public law, controlled by a central government authority

Activity of the contracting authority: General public services

Activity of the contracting entity: Electricity-related activities

2 Procedure

2.1 Procedure

Title: TR5739-Supply, Implementation, Licensing, Support and Maintenance of Lot1-Employee Engagement and Employee Listening Platform, and of Lot 2-Employee Communications and Engagement Platform

Description: Lot 1 - Supply, Implementation, Licensing, Support and Maintenance of an Employee Engagement and Employee Listening Platform. ESB requires a cloud-based, digital survey AI-powered tool that provides granular, real-time insights into employee engagement, sentiment, and inclusion, as well as monitoring and measuring our culture, supporting the full employee lifecycle. Lot 2 – Supply, Implementation, Licensing, Support and Maintenance of an Employee Communications and Engagement Platform. ESB requires an IT system to replace or significantly transform the existing employee communications platform and provide a single employee experience platform that combines communications, engagement, collaboration and employee resources.

Procedure identifier: dae14478-fd5e-4f4d-971c-ca3eb75901ee

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72200000 Software programming and consultancy services

Additional classification (cpv): 72210000 Programming services of packaged software products

Additional classification (cpv): 72220000 Systems and technical consultancy services

Additional classification (cpv): 72230000 Custom software development services

Additional classification (cpv): 72240000 Systems analysis and programming services

Additional classification (cpv): 72250000 System and support services

Additional classification (cpv): 72260000 Software-related services

Additional classification (cpv): 72268000 Software supply services

Additional classification (cpv): 72263000 Software implementation services

Additional classification (cpv): 72262000 Software development services

Additional classification (cpv): 72261000 Software support services

Additional classification (cpv): 72416000 Application service providers

Additional classification (cpv): 72265000 Software configuration services

2.1.2 Place of performance

Town: Dublin

Country subdivision (NUTS): Extra-Regio NUTS 3 (ALZZZ)

Country: Ireland

Additional information: As per document issued with Tender ID:8889323

2.1.3 Value

Estimated value excluding VAT: 1 300 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/25/EU

2.1.5 Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

The tenderer must submit tenders for all lots

2.1.6 Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5 Lot

5.1 Lot: LOT-0001

Title: Lot 1 - Supply, Implementation, Licensing, Support and Maintenance of an Employee Engagement and Employee Listening Platform.

Description: Lot 1 - Supply, Implementation, Licensing, Support and Maintenance of an Employee Engagement and Employee Listening Platform. ESB requires a cloud-based, digital survey AI-powered tool that provides granular, real-time insights into employee engagement, sentiment, and inclusion, as well as monitoring and measuring our culture, supporting the full employee lifecycle. Lot 2 – Supply, Implementation, Licensing, Support and Maintenance of an Employee Communications and Engagement Platform. ESB requires an IT system to replace or significantly transform the existing employee communications platform and provide a single employee experience platform that combines communications, engagement, collaboration and employee resources.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72200000 Software programming and consultancy services

Additional classification (cpv): 72210000 Programming services of packaged software products

Additional classification (cpv): 72220000 Systems and technical consultancy services

Additional classification (cpv): 72230000 Custom software development services

Additional classification (cpv): 72240000 Systems analysis and programming services

Additional classification (cpv): 72250000 System and support services

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Additional classification (cpv): 72262000 Software development services

Additional classification (cpv): 72261000 Software support services

Additional classification (cpv): 72416000 Application service providers

Additional classification (cpv): 72265000 Software configuration services

5.1.2 Place of performance

Town: Dublin

Country subdivision (NUTS): Extra-Regio NUTS 3 (ALZZZ)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 5 Year

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 1 300 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 09/09/2026 12:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8889323>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8889323>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 23/09/2026 12:00 +01:00

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: As per document issued with Tender ID:8889323

Financial arrangement: As per document issued with Tender:8889323

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Electricity Supply Board (ESB)

Organisation providing offline access to the procurement documents: Electricity Supply Board (ESB)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Electricity Supply Board (ESB)

Organisation processing tenders: Electricity Supply Board (ESB)

5.1 Lot: LOT-0002

Title: Lot 2 – Supply, Implementation, Licensing, Support and Maintenance of an Employee Communications and Engagement Platform.

Description: Lot 1 - Supply, Implementation, Licensing, Support and Maintenance of an Employee Engagement and Employee Listening Platform. ESB requires a cloud-based, digital survey AI-powered tool that provides granular, real-time insights into employee engagement, sentiment, and inclusion, as well as monitoring and measuring our culture, supporting the full employee lifecycle. Lot 2 – Supply, Implementation, Licensing, Support and Maintenance of an Employee Communications and Engagement Platform. ESB requires an IT system to replace or significantly transform the existing employee communications platform and provide a single employee experience platform that combines communications, engagement, collaboration and employee resources.

Internal identifier: 2

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

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Additional classification (cpv): 72220000 Systems and technical consultancy services

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Additional classification (cpv): 72262000 Software development services

Additional classification (cpv): 72261000 Software support services

Additional classification (cpv): 72416000 Application service providers

Additional classification (cpv): 72265000 Software configuration services

5.1.2 Place of performance

Town: Dublin

Country subdivision (NUTS): Extra-Regio NUTS 3 (ALZZZ)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 5 Year

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 1 300 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9 Selection criteria

Sources of selection criteria: Procurement Document

5.1.11 Procurement documents

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Deadline for receipt of requests to participate: 23/09/2026 12:00 +01:00

Terms of contract:

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Conditions relating to the performance of the contract: As per document issued with Tender:8889323

Financial arrangement: As per document issued with Tender:8889323

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Electricity Supply Board (ESB)

Organisation providing offline access to the procurement documents: Electricity Supply Board (ESB)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Electricity Supply Board (ESB)

Organisation processing tenders: Electricity Supply Board (ESB)

8 Organisations

8.1 ORG-0001

Official name: Electricity Supply Board (ESB)

Registration number: 8F52100V

Department: ESB

Postal address: 27 Fitzwilliam Street Lower, Dublin 27 Fitzwilliam Street Lower, Dublin

Town: Dublin

Postcode: D02 KT92

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Contact point: esprocurement@esb.ie

Email: esprocurement@esb.ie

Telephone: +353 1 676 5831

Internet address: <https://www.esb.ie>

Information exchange endpoint (URL): <https://www.esb.ie>

Buyer profile: <https://www.esb.ie>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 09be34c1-fac2-4246-918e-c13b39dd60fc - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 20/08/2026 14:47 +01:00

Languages in which this notice is officially available: English