

# Ireland: Business services: law, marketing, consulting, recruitment, printing and security Request for Tenders for the provision of a SaaS HR Management System (HRMS) and Managed Payroll Services to the Maritime Area Regulatory Authority (MARA)

Contract or concession notice – standard regime

## 1 Buyer

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### 1.1 Buyer

*Official name:* Maritime Area Regulatory Authority

*Legal type of the buyer:* Body governed by public law

*Activity of the contracting authority:* General public services

## 2 Procedure

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### 2.1 Procedure

*Title:* Request for Tenders for the provision of a SaaS HR Management System (HRMS) and Managed Payroll Services to the Maritime Area Regulatory Authority (MARA)

*Description:* The services comprise of a secure, cloud-based Human Resources Management System (HRMS) to manage all HR functions; and a fully outsourced managed payroll service, where the successful tenderer will be responsible for end-to-end payroll delivery.

*Procedure identifier:* 36784c08-4fb8-4e93-8e92-28f306a20307

*Type of procedure:* Open

*The procedure is accelerated:* no

#### 2.1.1 Purpose

*Main nature of the contract:* Services

*Main classification (cpv):* 79000000 Business services: law, marketing, consulting, recruitment, printing and security

*Additional classification (cpv):* 79211110 Payroll management services

*Additional classification (cpv):* 48000000 Software package and information systems

*Additional classification (cpv):* 48450000 Time accounting or human resources software package

*Additional classification (cpv):* 79200000 Accounting, auditing and fiscal services

*Additional classification (cpv):* 48400000 Business transaction and personal business software package

#### 2.1.2 Place of performance

*Country subdivision (NUTS):* South-East (IE052)

*Country:* Ireland

#### 2.1.3 Value

*Estimated value excluding VAT:* 2 033 000 Euro

#### 2.1.4 General information

*Legal basis:*

Directive 2014/24/EU

#### 2.1.6 Grounds for exclusion

*Sources of grounds for exclusion:* European Single Procurement Document (ESPD)

## 5 Lot

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## 5.1 Lot: LOT-0001

*Title:* Request for Tenders for the provision of a SaaS HR Management System (HRMS) and Managed Payroll Services to the Maritime Area Regulatory Authority (MARA)

*Description:* The services comprise of a secure, cloud-based Human Resources Management System (HRMS) to manage all HR functions; and a fully outsourced managed payroll service, where the successful tenderer will be responsible for end-to-end payroll delivery.

*Internal identifier:* 0

### 5.1.1 Purpose

*Main nature of the contract:* Services

*Main classification (cpv):* 79000000 Business services: law, marketing, consulting, recruitment, printing and security

*Additional classification (cpv):* 79211110 Payroll management services

*Additional classification (cpv):* 48000000 Software package and information systems

*Additional classification (cpv):* 48450000 Time accounting or human resources software package

*Additional classification (cpv):* 79200000 Accounting, auditing and fiscal services

*Additional classification (cpv):* 48400000 Business transaction and personal business software package

### 5.1.2 Place of performance

*Country subdivision (NUTS):* South-East (IE052)

*Country:* Ireland

*Additional information:*

### 5.1.3 Estimated duration

*Duration:* 10 Year

### 5.1.5 Value

*Estimated value excluding VAT:* 2 033 000 Euro

### 5.1.6 General information

*Reserved participation:* Participation is not reserved.

Procurement Project not financed with EU Funds.

*The procurement is covered by the Government Procurement Agreement (GPA):* yes

### 5.1.7 Strategic procurement

*Aim of strategic procurement:* No strategic procurement

### 5.1.9 Selection criteria

*Sources of selection criteria:* Procurement Document

### 5.1.11 Procurement documents

*Languages in which the procurement documents are officially available:* English

*Languages in which the procurement documents (or their parts) are unofficially available:* English

*Deadline for requesting additional information:* 24/06/2026 12:00 +01:00

*Address of the procurement documents:* <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8281185>

### 5.1.12 Terms of procurement

*Terms of submission:*

*Electronic submission:* Required

*Address for submission:* <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8281185>

*Languages in which tenders or requests to participate may be submitted:* English

*Electronic catalogue:* Not allowed

*Tenderers may submit more than one tender:* Not allowed

*Deadline for receipt of tenders:* 01/07/2026 12:00 +01:00

*Duration during which the tender must remain valid:* 12 Month

*Information about public opening:*

*Opening date:* 01/07/2026 12:30 +01:00

*Place:* <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=8281185>

*Terms of contract:*

*The execution of the contract must be performed within the framework of sheltered employment programmes:* No

*Electronic invoicing:* Allowed

*Electronic ordering will be used:* yes

*Electronic payment will be used:* yes

#### **5.1.15 Techniques**

*Framework agreement:*

No framework agreement

*Information about the dynamic purchasing system:*

No dynamic purchase system

#### **5.1.16 Further information, mediation and review**

*Review organisation:* The High Court of Ireland

*Organisation providing offline access to the procurement documents:* Maritime Area Regulatory Authority

*Organisation providing more information on the review procedures:* The High Court of Ireland

*Organisation receiving requests to participate:* Maritime Area Regulatory Authority

*Organisation processing tenders:* Maritime Area Regulatory Authority

## **8 Organisations**

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### **8.1 ORG-0001**

*Official name:* Maritime Area Regulatory Authority

*Registration number:* 4235563UH

*Postal address:* 2nd Floor Menapia House, Drinagh Business Park, Drinagh, Wexford

*Town:* Wexford

*Postcode:* Y35RF29

*Country subdivision (NUTS):* South-East (IE052)

*Country:* Ireland

*Email:* [patricia.mccann@mara.gov.ie](mailto:patricia.mccann@mara.gov.ie)

*Telephone:* 01 8883959

*Internet address:* [www.maritimeregulator.ie](http://www.maritimeregulator.ie)

*Buyer profile:* [www.maritimeregulator.ie](http://www.maritimeregulator.ie)

*Roles of this organisation:*

*Buyer*

*Organisation providing offline access to the procurement documents*

*Organisation receiving requests to participate*

*Organisation processing tenders*

### **8.1 ORG-0002**

*Official name:* The High Court of Ireland

*Registration number:* The High Court of Ireland  
*Department:* The High Court of Ireland  
*Postal address:* Four Courts, Inns Quay, Dublin 7  
*Town:* Dublin  
*Postcode:* D07 WDX8  
*Country subdivision (NUTS):* Dublin (IE061)  
*Country:* Ireland  
*Email:* [HighCourtCentralOffice@courts.ie](mailto:HighCourtCentralOffice@courts.ie)  
*Telephone:* +353 1 8886000  
*Roles of this organisation:*  
    *Review organisation*  
    *Organisation providing more information on the review procedures*

### **8.1 ORG-0003**

*Official name:* European Dynamics S.A.  
*Registration number:* 002024901000  
*Department:* European Dynamics S.A.  
*Town:* Athens  
*Postcode:* 15125  
*Country subdivision (NUTS):* Βόρειος Τομέας Αθηνών (EL301)  
*Country:* Greece  
*Email:* [eproc-esender@eurodyn.com](mailto:eproc-esender@eurodyn.com)  
*Telephone:* +30 2108094500  
*Roles of this organisation:*  
    *TED eSender*

#### *Notice information*

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*Notice identifier/version:* e7c497cb-e1be-4d32-82ad-31d9bceeb124 - 01  
*Form type:* Competition  
*Notice type:* Contract or concession notice – standard regime  
*Notice dispatch date:* 29/05/2026 12:53 +01:00  
*Languages in which this notice is officially available:* English