Ireland: Time accounting or human resources software development services
Provision of a cloud-based HR management system for the Pensions Authority

Contract or concession notice – standard regime

1 *Buyer*

1.1 *Buyer*

Official name: The Pensions Authority
Legal type of the buyer: Body governed by public law
Activity of the contracting authority: General public services

2 *Procedure*

2.1 *Procedure*

Title: Provision of a cloud-based HR management system for the Pensions Authority
Description: The Pensions Authority is seeking tenders for the provision of a secure cloud-based HR management system that aligns with the Authority's operational goals. The solution should streamline various HR functions with a core HR management system.
Procedure identifier: 427161b4-4329-4a07-b89c-3e95846275de
Internal identifier: Provision of a cloud-based HR management system for the Pensions Authority
Type of procedure: Open
The procedure is accelerated: *no*

2.1.1 *Purpose*

Main nature of the contract: Services
Main classification (cpv): 72212450 Time accounting or human resources software development services
Additional classification (cpv): 48450000 Time accounting or human resources software package
Additional classification (cpv): 72263000 Software implementation services
Additional classification (cpv): 72250000 System and support services

2.1.2 *Place of performance*

Postal address: Verschoyle House, 28-30 Lower Mount Street, Dublin 2, D02 KX27
Town: Dublin, Ireland
Postcode: D02 KX27
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

2.1.3 *Value*

Estimated value excluding VAT: 163 000 *Euro*

2.1.4 *General information*

Legal basis:
Other

2.1.6 *Grounds for exclusion*

Sources of grounds for exclusion: Procurement Document

5 *Lot*

5.1 *Lot*: LOT-0001

Title: Provision of a cloud-based HR management system for the Pensions Authority
Description: The Pensions Authority is seeking tenders for the provision of a secure cloud-based HR management system that aligns with the Authority's operational goals. The solution should streamline various HR functions with a core HR management system.
Internal identifier: 0

5.1.1 *Purpose*

Main nature of the contract: Services
Main classification (cpv): 72212450 Time accounting or human resources software development services
Additional classification (cpv): 48450000 Time accounting or human resources software package
Additional classification (cpv): 72263000 Software implementation services
Additional classification (cpv): 72250000 System and support services
Quantity: 1

5.1.2 *Place of performance*

Town: Dublin, Ireland
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Additional information:

5.1.3 *Estimated duration*

Duration: 48 *Month*

5.1.5 *Value*

Estimated value excluding VAT: 163 000 *Euro*

5.1.6 *General information*

Procurement Project not financed with EU Funds.
This procurement is also suitable for small and medium-sized enterprises (SMEs): *yes*

5.1.7 *Strategic procurement*

Aim of strategic procurement: No strategic procurement

5.1.9 *Selection criteria*

Sources of selection criteria: Procurement Document

5.1.11 *Procurement documents*

Languages in which the procurement documents are officially available: English
Languages in which the procurement documents (or their parts) are unofficially available: English
Deadline for requesting additional information: 08/05/2026 12:00 +01:00
Address of the procurement documents: https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=7981576

5.1.12 *Terms of procurement*

Terms of submission:
Electronic submission: Required
Address for submission: https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=7981576
Languages in which tenders or requests to participate may be submitted: English
Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed
Deadline for receipt of tenders: 22/05/2026 12:00 +01:00
Duration during which the tender must remain valid: 180 *Day*

5.1.15 *Techniques*

Framework agreement:
No framework agreement
Information about the dynamic purchasing system:
No dynamic purchase system

5.1.16 *Further information, mediation and review*

Review organisation: The High Court of Ireland
Organisation providing offline access to the procurement documents: The Pensions Authority
Organisation providing more information on the review procedures: The High Court of Ireland
Organisation receiving requests to participate: The Pensions Authority
Organisation processing tenders: The Pensions Authority

8 *Organisations*

8.1 ORG-0001

Official name: The Pensions Authority
Registration number: 9584039R
Postal address: Verschoyle House, 28-30 Lower Mount Street, Dublin 2, D02 KX27
Town: Dublin
Postcode: D02 KX27
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: procurement@pensionsauthority.ie
Telephone: 353(0)16131900
Internet address: https://www.pensionsauthority.ie
Buyer profile: https://www.pensionsauthority.ie
Roles of this organisation:
Buyer
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
TED eSender

Notice information

Notice identifier/version: 57f259fd-f93a-4ad6-ba5b-7a7ae9915447 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice dispatch date: 24/04/2026 07:01 +01:00
Languages in which this notice is officially available: English