

# Ireland: Human resources management consultancy services Consultants to advise and support the Teagasc HR department

Contract or concession notice – standard regime

## 1 Buyer

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### 1.1 Buyer

*Official name:* Teagasc - the Agriculture and Food Development Authority

*Legal type of the buyer:* Body governed by public law

*Activity of the contracting authority:* General public services

## 2 Procedure

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### 2.1 Procedure

*Title:* Consultants to advise and support the Teagasc HR department

*Description:* Consultants to advise and support the Teagasc HR department

*Procedure identifier:* 47a11608-7ffa-4855-864c-c1c1026e410e

*Type of procedure:* Open

*The procedure is accelerated:* no

#### 2.1.1 Purpose

*Main nature of the contract:* Services

*Main classification (cpv):* 79414000 Human resources management consultancy services

#### 2.1.2 Place of performance

Anywhere

#### 2.1.3 Value

*Estimated value excluding VAT:* 100 000 Euro

*Maximum value of the framework agreement:* 100 000 Euro

#### 2.1.4 General information

*Legal basis:*

Directive 2014/24/EU

#### 2.1.5 Terms of procurement

*Terms of submission:*

*Maximum number of lots for which one tenderer can submit tenders:* 3

*Terms of contract:*

*Maximum number of lots for which contracts can be awarded to one tenderer:* 3

#### 2.1.6 Grounds for exclusion

*Sources of grounds for exclusion:* Procurement Document

## 5 Lot

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### 5.1 Lot technical ID: LOT-0001

*Title:* Employee Relations Support, Investigations, Mediations and related services

*Description:* Consultants to advise and support the Teagasc HR department

*Internal identifier:* 1

### **5.1.1 Purpose**

*Main nature of the contract:* Services

*Main classification (cpv):* 79414000 Human resources management consultancy services

### **5.1.2 Place of performance**

Anywhere

*Additional information:*

### **5.1.3 Estimated duration**

*Duration:* 48 Month

### **5.1.5 Value**

*Estimated value excluding VAT:* 20 000 Euro

### **5.1.6 General information**

*Reserved participation:* Participation is not reserved.

Procurement Project not financed with EU Funds.

*The procurement is covered by the Government Procurement Agreement (GPA):* yes

### **5.1.7 Strategic procurement**

*Aim of strategic procurement:* No strategic procurement

*Green Procurement Criteria:* Other Green Public Procurement criteria

### **5.1.9 Selection criteria**

*Sources of selection criteria:* Procurement Document

### **5.1.11 Procurement documents**

*Languages in which the procurement documents are officially available:* English

*Languages in which the procurement documents (or their parts) are unofficially available:* English

*Deadline for requesting additional information:* 09/10/2025 14:00 +01:00

*Address of the procurement documents:* <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6581028>

### **5.1.12 Terms of procurement**

*Terms of submission:*

*Electronic submission:* Required

*Address for submission:* <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6581028>

*Languages in which tenders or requests to participate may be submitted:* English

*Electronic catalogue:* Not allowed

*Tenderers may submit more than one tender:* Not allowed

*Deadline for receipt of tenders:* 16/10/2025 14:00 +01:00

*Deadline until which the tender must remain valid:* 24 Month

*Information about public opening:*

*Opening date:* 16/10/2025 14:30 +01:00

*Place:* <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=6581028>

*Terms of contract:*

*The execution of the contract must be performed within the framework of sheltered employment programmes:* No

*Electronic invoicing:* Allowed

*Electronic ordering will be used:* no

*Electronic payment will be used: yes*

#### **5.1.15 Techniques**

*Framework agreement:*

Framework agreement, partly without reopening and partly with reopening of competition

*Maximum number of participants: 5*

*Information about the dynamic purchasing system:*

No dynamic purchase system

#### **5.1.16 Further information, mediation and review**

*Review organisation:* The High Court of Ireland

*Organisation providing offline access to the procurement documents:* Teagasc - the Agriculture and Food Development Authority

*Organisation providing more information on the review procedures:* The High Court of Ireland

*Organisation receiving requests to participate:* Teagasc - the Agriculture and Food Development Authority

*Organisation processing tenders:* Teagasc - the Agriculture and Food Development Authority

#### **5.1 Lot technical ID: LOT-0002**

*Title:* HR project delivery

*Description:* Consultants to advise and support the Teagasc HR department

*Internal identifier:* 2

##### **5.1.1 Purpose**

*Main nature of the contract:* Services

*Main classification (cpv):* 79414000 Human resources management consultancy services

##### **5.1.2 Place of performance**

Anywhere

*Additional information:*

##### **5.1.3 Estimated duration**

*Duration:* 48 Month

##### **5.1.5 Value**

*Estimated value excluding VAT:* 20 000 Euro

##### **5.1.6 General information**

*Reserved participation:* Participation is not reserved.

Procurement Project not financed with EU Funds.

*The procurement is covered by the Government Procurement Agreement (GPA):* yes

##### **5.1.7 Strategic procurement**

*Aim of strategic procurement:* No strategic procurement

*Green Procurement Criteria:* Other Green Public Procurement criteria

##### **5.1.9 Selection criteria**

*Sources of selection criteria:* Procurement Document

##### **5.1.11 Procurement documents**

*Languages in which the procurement documents are officially available:* English

*Languages in which the procurement documents (or their parts) are unofficially available:* English

*Deadline for requesting additional information:* 09/10/2025 14:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6581028>

#### **5.1.12 Terms of procurement**

*Terms of submission:*

*Electronic submission:* Required

*Address for submission:* <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6581028>

*Languages in which tenders or requests to participate may be submitted:* English

*Electronic catalogue:* Not allowed

*Tenderers may submit more than one tender:* Not allowed

*Deadline for receipt of tenders:* 16/10/2025 14:00 +01:00

*Deadline until which the tender must remain valid:* 24 Month

*Information about public opening:*

*Opening date:* 16/10/2025 14:30 +01:00

*Place:* <https://www.etenders.gov.ie/epps/cft/prepareViewCftWS.do?resourceId=6581028>

*Terms of contract:*

*The execution of the contract must be performed within the framework of sheltered employment programmes:* No

*Electronic invoicing:* Allowed

*Electronic ordering will be used:* no

*Electronic payment will be used:* yes

#### **5.1.15 Techniques**

*Framework agreement:*

Framework agreement, partly without reopening and partly with reopening of competition

*Maximum number of participants:* 5

*Information about the dynamic purchasing system:*

No dynamic purchase system

#### **5.1.16 Further information, mediation and review**

*Review organisation:* The High Court of Ireland

*Organisation providing offline access to the procurement documents:* Teagasc - the Agriculture and Food Development Authority

*Organisation providing more information on the review procedures:* The High Court of Ireland

*Organisation receiving requests to participate:* Teagasc - the Agriculture and Food Development Authority

*Organisation processing tenders:* Teagasc - the Agriculture and Food Development Authority

### **5.1 Lot technical ID: LOT-0003**

*Title:* Coaching (One-to-One and Team Coaching) / Mentoring

*Description:* Consultants to advise and support the Teagasc HR department

*Internal identifier:* 3

#### **5.1.1 Purpose**

*Main nature of the contract:* Services

*Main classification (cpv):* 79414000 Human resources management consultancy services

#### **5.1.2 Place of performance**

Anywhere

*Additional information:*

#### **5.1.3 Estimated duration**

*Duration:* 48 Month

### **5.1.5 Value**

*Estimated value excluding VAT: 20 000 Euro*

### **5.1.6 General information**

*Reserved participation: Participation is not reserved.*

*Procurement Project not financed with EU Funds.*

*The procurement is covered by the Government Procurement Agreement (GPA): yes*

### **5.1.7 Strategic procurement**

*Aim of strategic procurement: No strategic procurement*

*Green Procurement Criteria: Other Green Public Procurement criteria*

### **5.1.9 Selection criteria**

*Sources of selection criteria: Procurement Document*

### **5.1.11 Procurement documents**

*Languages in which the procurement documents are officially available: English*

*Languages in which the procurement documents (or their parts) are unofficially available: English*

*Deadline for requesting additional information: 09/10/2025 14:00 +01:00*

*Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6581028>*

### **5.1.12 Terms of procurement**

*Terms of submission:*

*Electronic submission: Required*

*Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6581028>*

*Languages in which tenders or requests to participate may be submitted: English*

*Electronic catalogue: Not allowed*

*Tenderers may submit more than one tender: Not allowed*

*Deadline for receipt of tenders: 16/10/2025 14:00 +01:00*

*Deadline until which the tender must remain valid: 24 Month*

*Information about public opening:*

*Opening date: 16/10/2025 14:30 +01:00*

*Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=6581028>*

*Terms of contract:*

*The execution of the contract must be performed within the framework of sheltered employment programmes: No*

*Electronic invoicing: Allowed*

*Electronic ordering will be used: no*

*Electronic payment will be used: yes*

### **5.1.15 Techniques**

*Framework agreement:*

*Framework agreement, partly without reopening and partly with reopening of competition*

*Maximum number of participants: 5*

*Information about the dynamic purchasing system:*

*No dynamic purchase system*

### **5.1.16 Further information, mediation and review**

*Review organisation: The High Court of Ireland*

*Organisation providing offline access to the procurement documents: Teagasc - the Agriculture and Food Development Authority*

*Organisation providing more information on the review procedures: The High Court of Ireland*

*Organisation receiving requests to participate:* Teagasc - the Agriculture and Food Development Authority

*Organisation processing tenders:* Teagasc - the Agriculture and Food Development Authority

#### **5.1 Lot technical ID: LOT-0004**

*Title:* HR efficiency projects

*Description:* Consultants to advise and support the Teagasc HR department

*Internal identifier:* 4

##### **5.1.1 Purpose**

*Main nature of the contract:* Services

*Main classification (cpv):* 79414000 Human resources management consultancy services

##### **5.1.2 Place of performance**

Anywhere

*Additional information:*

##### **5.1.3 Estimated duration**

*Duration:* 48 Month

##### **5.1.5 Value**

*Estimated value excluding VAT:* 20 000 Euro

##### **5.1.6 General information**

*Reserved participation:* Participation is not reserved.

Procurement Project not financed with EU Funds.

*The procurement is covered by the Government Procurement Agreement (GPA):* yes

##### **5.1.7 Strategic procurement**

*Aim of strategic procurement:* No strategic procurement

*Green Procurement Criteria:* Other Green Public Procurement criteria

##### **5.1.9 Selection criteria**

*Sources of selection criteria:* Procurement Document

##### **5.1.11 Procurement documents**

*Languages in which the procurement documents are officially available:* English

*Languages in which the procurement documents (or their parts) are unofficially available:* English

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##### **5.1.12 Terms of procurement**

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*Electronic submission:* Required

*Address for submission:* <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6581028>

*Languages in which tenders or requests to participate may be submitted:* English

*Electronic catalogue:* Not allowed

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*Deadline until which the tender must remain valid:* 24 Month

*Information about public opening:*

*Opening date:* 16/10/2025 14:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=6581028>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: yes

#### **5.1.15 Techniques**

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 5

Information about the dynamic purchasing system:

No dynamic purchase system

#### **5.1.16 Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Teagasc - the Agriculture and Food Development Authority

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Teagasc - the Agriculture and Food Development Authority

Organisation processing tenders: Teagasc - the Agriculture and Food Development Authority

#### **5.1 Lot technical ID: LOT-0005**

Title: Talent Development Consultancy

Description: Consultants to advise and support the Teagasc HR department

Internal identifier: 5

#### **5.1.1 Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

#### **5.1.2 Place of performance**

Anywhere

Additional information:

#### **5.1.3 Estimated duration**

Duration: 48 Month

#### **5.1.5 Value**

Estimated value excluding VAT: 20 000 Euro

#### **5.1.6 General information**

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### **5.1.7 Strategic procurement**

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

#### **5.1.9 Selection criteria**

Sources of selection criteria: Procurement Document

### 5.1.11 Procurement documents

*Languages in which the procurement documents are officially available:* English

*Languages in which the procurement documents (or their parts) are unofficially available:* English

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*Address of the procurement documents:* <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6581028>

### 5.1.12 Terms of procurement

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*Electronic invoicing:* Allowed

*Electronic ordering will be used:* no

*Electronic payment will be used:* yes

### 5.1.15 Techniques

*Framework agreement:*

Framework agreement, partly without reopening and partly with reopening of competition

*Maximum number of participants:* 5

*Information about the dynamic purchasing system:*

No dynamic purchase system

### 5.1.16 Further information, mediation and review

*Review organisation:* The High Court of Ireland

*Organisation providing offline access to the procurement documents:* Teagasc - the Agriculture and Food Development Authority

*Organisation providing more information on the review procedures:* The High Court of Ireland

*Organisation receiving requests to participate:* Teagasc - the Agriculture and Food Development Authority

*Organisation processing tenders:* Teagasc - the Agriculture and Food Development Authority

## 8 Organisations

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### 8.1 ORG-0001

*Official name:* Teagasc - the Agriculture and Food Development Authority

*Registration number:* 20022754

*Postal address:* Head Office, Oak Park

*Town:* Carlow

*Postcode:* R93 XE12

*Country subdivision (NUTS):* South-East (IE052)

Country: Ireland

Email: [procurement@teagasc.ie](mailto:procurement@teagasc.ie)

Telephone: 0599183150

Internet address: <https://www.teagasc.ie>

Buyer profile: <https://www.teagasc.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

### 8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: [HighCourtCentralOffice@courts.ie](mailto:HighCourtCentralOffice@courts.ie)

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

### 8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: [eproc-esender@eurodyn.com](mailto:eproc-esender@eurodyn.com)

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

### Notice information

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Notice identifier/version: 4da73b70-bb3c-4c0c-837b-4b5fddf25fb2 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 18/09/2025 15:52 +01:00

Languages in which this notice is officially available: English