

Ireland: Computer support services Psychometric Testing Services for the Irish Defence Forces

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Irish Defence Forces_1144

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Defence

2 Procedure

2.1 Procedure

Title: Psychometric Testing Services for the Irish Defence Forces

Description: The purpose of this RFT is to select one or two SaaS/subscription services to provide psychometric testing and to configure, implement and support the chosen platform(s) for the Irish Defence Forces. The tender is being split into two Lots based on the differing requirements of the tests and the support required: • Volumes, • Range of Tests required, • Level of customisation/configuration, • Access to psychometric testing specialists, • Level of automation and integration, • Integration with other systems (ATS/HRIS), • Analytics/BI needs, • Support Service for candidates and the Contracting Authority, • Pricing.

Procedure identifier: cefdae5e-84b9-4310-894e-5dab94ba0ce5

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72610000 Computer support services

Additional classification (cpv): 48000000 Software package and information systems

2.1.2 Place of performance

Country subdivision (NUTS): Midland (IE063)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 290 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

2.1.5 Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

The tenderer must submit tenders for all lots

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

5.1 Lot technical ID: LOT-0001

Title: Lot 1 - Induction

Description: The purpose of this RFT is to select one or two SaaS/subscription services to provide psychometric testing and to configure, implement and support the chosen platform(s) for the Irish Defence Forces. The tender is being split into two Lots based on the differing requirements of the tests and the support required: • Volumes, • Range of Tests required, • Level of customisation/configuration, • Access to psychometric testing specialists, • Level of automation and integration, • Integration with other systems (ATS/HRIS), • Analytics/BI needs, • Support Service for candidates and the Contracting Authority, • Pricing.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72610000 Computer support services

Additional classification (cpv): 48000000 Software package and information systems

5.1.2 Place of performance

Country subdivision (NUTS): Midland (IE063)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 4 Month

5.1.5 Value

Estimated value excluding VAT: 290 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 18/09/2025 00:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6407893>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6407893>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 29/09/2025 00:00 +01:00

Deadline until which the tender must remain valid: 90 Day

Information about public opening:

Opening date: 29/09/2025 00:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=6407893>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Irish Defence Forces_1144

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Irish Defence Forces_1144

Organisation processing tenders: Irish Defence Forces_1144

5.1 Lot technical ID: LOT-0002

Title: Lot 2 - Internal

Description: The purpose of this RFT is to select one or two SaaS/subscription services to provide psychometric testing and to configure, implement and support the chosen platform(s) for the Irish Defence Forces. The tender is being split into two Lots based on the differing requirements of the tests and the support required: • Volumes, • Range of Tests required, • Level of customisation/configuration, • Access to psychometric testing specialists, • Level of automation and integration, • Integration with other systems (ATS/HRIS), • Analytics/BI needs, • Support Service for candidates and the Contracting Authority, • Pricing.

Internal identifier: 2

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72610000 Computer support services

Additional classification (cpv): 48000000 Software package and information systems

5.1.2 Place of performance

Country subdivision (NUTS): Midland (IE063)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 4 Month

5.1.5 Value

Estimated value excluding VAT: 290 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 18/09/2025 00:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6407893>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6407893>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 29/09/2025 00:00 +01:00

Deadline until which the tender must remain valid: 90 Day

Information about public opening:

Opening date: 29/09/2025 00:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCFTWS.do?resourceId=6407893>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Irish Defence Forces_1144

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Irish Defence Forces_1144

Organisation processing tenders: Irish Defence Forces_1144

8 Organisations

8.1 ORG-0001

Official name: Irish Defence Forces_1144

Registration number: 6517956C

Postal address: Station Rd.
Town: Newbridge
Postcode: W12AD93
Country subdivision (NUTS): Midland (IE063)
Country: Ireland
Email: info@military.ie
Telephone: +35345492483
Internet address: <https://www.military.ie/en/>
Buyer profile: <https://www.military.ie/en/>
Roles of this organisation:

Buyer
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 2471f6b1-a808-407f-99c0-ea2dd326bb54 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice dispatch date: 29/08/2025 15:05 +01:00

Languages in which this notice is officially available: English