

Ireland: Software-related services Online Recruitment System

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Tusla Child and Family Agency

Legal type of the buyer: Public undertaking, controlled by a central government authority

Activity of the contracting authority: Health

2 Procedure

2.1 Procedure

Title: Online Recruitment System

Description: Tusla require a Cloud Based Recruitment System to support the end to end recruitment process, covering: • Planning and Advertising Phase Requirements • Advertising Phase Requirements • Screening Phase Requirements • Interview Phase Requirements • Post Interview – Selection and Job Offer Phase Requirements • On-Boarding Phase Requirements • Applicant Experience Requirements • Panel Management Requirements • General System Requirements • Reporting Requirements • Security and Data Protection • Advance Technology

Procedure identifier: 6007a74c-ee8d-4b21-826f-3136d8d67d71

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72260000 Software-related services

Additional classification (cpv): 48000000 Software package and information systems

Additional classification (cpv): 48100000 Industry specific software package

Additional classification (cpv): 48170000 Compliance software package

Additional classification (cpv): 48300000 Document creation, drawing, imaging, scheduling and productivity software package

Additional classification (cpv): 48311100 Document management system

Additional classification (cpv): 48700000 Software package utilities

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72200000 Software programming and consultancy services

Additional classification (cpv): 72250000 System and support services

2.1.2 Place of performance

Postal address: Brunel Building, Heuston South Quarter, Dublin 8.

Town: Dublin

Postcode: D08 X01F

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Estimated value excluding VAT: 1 000 000 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Online Recruitment System

Description: Tusla require a Cloud Based Recruitment System to support the end to end recruitment process, covering: • Planning and Advertising Phase Requirements • Advertising Phase Requirements • Screening Phase Requirements • Interview Phase Requirements • Post Interview – Selection and Job Offer Phase Requirements • On-Boarding Phase Requirements • Applicant Experience Requirements • Panel Management Requirements • General System Requirements • Reporting Requirements • Security and Data Protection • Advance Technology

Internal identifier: 0

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 72260000 Software-related services

Additional classification (cpv): 48000000 Software package and information systems

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Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72200000 Software programming and consultancy services

Additional classification (cpv): 72250000 System and support services

5.1.2 Place of performance

Town: Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 5 Year

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 1 000 000 Euro

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: Innovative purchase

Description: This procurement promotes innovation through a cloud-based solution that enhances recruitment efficiency.

Innovative objective: The procured works, supplies, or services entail process innovation

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 07/08/2025 13:00 +01:00

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=6171831>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=6171831>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 28/08/2025 13:00 +01:00

Deadline until which the tender must remain valid: 365 Day

Information about public opening:

Opening date: 28/08/2025 13:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=6171831>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Tusla Child and Family Agency

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Tusla Child and Family Agency

Organisation processing tenders: Tusla Child and Family Agency

8 Organisations

8.1 ORG-0001

Official name: Tusla Child and Family Agency

Registration number: 640451

Postal address: Brunel Building, Heuston South Quarter, Dublin 8.

Town: Dublin

Postcode: D08 X01F

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: tuslaprourement@tusla.ie

Telephone: 017718500

Buyer profile: www.tusla.ie

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: f09157ae-3c3a-4aae-8edc-9eb19a049f3d - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 24/07/2025 12:39 +01:00

Languages in which this notice is officially available: English