

**Ireland: Human resources management consultancy services
2025PR008 Request for Tenders (RFT) for appointment to a Multi-Party Framework for the
provision of HR Consultancy Services to the National Treasury Management Agency (NTMA)**

Contract or concession notice – standard regime - Change

1 Buyer

1.1 Buyer

Official name: National Treasury Management Agency (NTMA)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2 Procedure

2.1 Procedure

Title: 2025PR008 Request for Tenders (RFT) for appointment to a Multi-Party Framework for the provision of HR Consultancy Services to the National Treasury Management Agency (NTMA)

Description: The National Treasury Management Agency (NTMA) is seeking tenders for the appointment to a multi-party framework for the provision of HR Consultancy Services. Please refer to the RFT attached to this contract notice for further information.

Procedure identifier: d5694cf4-6d56-479a-94ab-827392659dd9

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 85147000 Company health services

2.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3 Value

Maximum value of the framework agreement: 0 Euro

2.1.4 General information

Legal basis:

Directive 2014/24/EU

2.1.5 Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 5

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 5

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Reward Consultancy Services

Description: The National Treasury Management Agency (NTMA) is seeking tenders for the appointment to a multi-party framework for the provision of HR Consultancy Services. Please refer to the RFT attached to this contract notice for further information.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 85147000 Company health services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 48 Month

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=5864424>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=5864424>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 18/07/2025 14:00 +01:00

Deadline until which the tender must remain valid: 6 Month

Information about public opening:

Opening date: 18/07/2025 14:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=5864424>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 5

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: National Treasury Management Agency (NTMA)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: National Treasury Management Agency (NTMA)

Organisation processing tenders: National Treasury Management Agency (NTMA)

5.1 Lot technical ID: LOT-0002

Title: Provision of People and HR Advisory Services

Description: The National Treasury Management Agency (NTMA) is seeking tenders for the appointment to a multi-party framework for the provision of HR Consultancy Services. Please refer to the RFT attached to this contract notice for further information.

Internal identifier: 2

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 85147000 Company health services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 48 Month

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=5864424>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=5864424>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 18/07/2025 14:00 +01:00

Deadline until which the tender must remain valid: 6 Month

Information about public opening:

Opening date: 18/07/2025 14:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=5864424>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 5

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: National Treasury Management Agency (NTMA)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: National Treasury Management Agency (NTMA)

Organisation processing tenders: National Treasury Management Agency (NTMA)

5.1 Lot technical ID: LOT-0003

Title: Equality, Diversity, Inclusion (EDI) Advisory Services

Description: The National Treasury Management Agency (NTMA) is seeking tenders for the appointment to a multi-party framework for the provision of HR Consultancy Services. Please refer to the RFT attached to this contract notice for further information.

Internal identifier: 3

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 85147000 Company health services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 48 Month

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=5864424>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=5864424>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 18/07/2025 14:00 +01:00

Deadline until which the tender must remain valid: 6 Month

Information about public opening:

Opening date: 18/07/2025 14:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCFTWS.do?resourceId=5864424>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 5

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: National Treasury Management Agency (NTMA)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: National Treasury Management Agency (NTMA)

Organisation processing tenders: National Treasury Management Agency (NTMA)

5.1 Lot technical ID: LOT-0004

Title: Wellbeing Advisory Services

Description: The National Treasury Management Agency (NTMA) is seeking tenders for the appointment to a multi-party framework for the provision of HR Consultancy Services. Please refer to the RFT attached to this contract notice for further information.

Internal identifier: 4

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 85147000 Company health services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 48 Month

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=5864424>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=5864424>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 18/07/2025 14:00 +01:00

Deadline until which the tender must remain valid: 6 Month

Information about public opening:

Opening date: 18/07/2025 14:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=5864424>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 5

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: National Treasury Management Agency (NTMA)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: National Treasury Management Agency (NTMA)

Organisation processing tenders: National Treasury Management Agency (NTMA)

5.1 Lot technical ID: LOT-0005

Title: HR Technology Consultancy Services

Description: The National Treasury Management Agency (NTMA) is seeking tenders for the appointment to a multi-party framework for the provision of HR Consultancy Services. Please refer to the RFT attached to this contract notice for further information.

Internal identifier: 5

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 85147000 Company health services

5.1.2 Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.3 Estimated duration

Duration: 48 Month

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7 Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=5864424>

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=5864424>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 18/07/2025 14:00 +01:00

Deadline until which the tender must remain valid: 6 Month

Information about public opening:

Opening date: 18/07/2025 14:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=5864424>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15 Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 5

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: National Treasury Management Agency (NTMA)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: National Treasury Management Agency (NTMA)

Organisation processing tenders: National Treasury Management Agency (NTMA)

8 Organisations

8.1 ORG-0001

Official name: National Treasury Management Agency (NTMA)

Registration number: 549300KXBEJAOJ9OVF93

Postal address: Treasury Dock, North Wall Quay

Town: Dublin

Postcode: D01A9T8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: procurement@ntma.ie

Telephone: +353 (0) 1 2384000

Internet address: <https://www.ntma.ie>

Buyer profile: <https://www.ntma.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000
Roles of this organisation:
 Review organisation
 Organisation providing more information on the review procedures

8.1 ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
 TED eSender

10 Change

Version of the previous notice to be changed: 152cd039-324d-40f0-98b1-fef9384cd4f6-01
Main reason for change: Information updated
Description: The tender response deadline date has been changed from Tuesday, 15th July at 14:00hrs Dublin time to Friday, 18th July at 14:00hrs Dublin time.

Notice information

Notice identifier/version: a5da77d7-d8cb-4e58-bce4-0ce446d521c6 - 02
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice dispatch date: 08/07/2025 15:20 +01:00
Languages in which this notice is officially available: English