

IRELAND: HUMAN RESOURCES MANAGEMENT CONSULTANCY SERVICES PROVISION OF TALENT MANAGEMENT CONSULTANCY AND COACHING SERVICES

Contract or concession notice – standard regime

1 Buyer

1.1 Buyer

Official name: Dublin Bus / Bus Atha Cliath

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

Activity of the contracting entity: Urban railway, tramway, trolleybus or bus services

2 Procedure

2.1 Procedure

Title: Provision of Talent Management Consultancy and Coaching Services

Description: Dublin Bus seeks to appoint a vendor/s as part of a multi party framework agreement to provide consultancy services in talent selection, assessment and development, and design of HR policies and procedures, to support the HR Departments overall strategy. The contract will be for a period of three years. Two further individual one year extensions to the contract may be allowed on the agreement of both Dublin Bus and the service provider. The tender will be divided into 4 different lots, tenderers can apply for one, some or all lots.

Procedure identifier: 4788fc5f-ad6e-4a4f-b568-3f6bfaa6d2fc

Type of procedure: Open

The procedure is accelerated: no

2.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 80532000 Management training services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 79998000 Coaching services

Additional classification (cpv): 79632000 Personnel-training services

Additional classification (cpv): 80570000 Personal development training services

Additional classification (cpv): 80510000 Specialist training services

Additional classification (cpv): 80521000 Training programme services

Additional classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80500000 Training services

2.1.3 Value

Estimated value excluding VAT: 900 000 EUR

2.1.4 General information

Legal basis:

Directive 2014/25/EU

2.1.5 Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 4

The tenderer must submit tenders for all lots

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 4

5 Lot

5.1 Lot technical ID: LOT-0001

Title: Talent Management / HR Consultancy

Description: Dublin Bus seeks to appoint a vendor/s as part of a multi party framework agreement to provide consultancy services in talent selection, assessment and development, and design of HR policies and procedures, to support the HR Departments overall strategy. The contract will be for a period of three years. Two further individual one year extensions to the contract may be allowed on the agreement of both Dublin Bus and the service provider. The tender will be divided into 4 different lots, tenderers can apply for one, some or all lots.

Internal identifier: 1

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 80532000 Management training services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 79998000 Coaching services

Additional classification (cpv): 79632000 Personnel-training services

Additional classification (cpv): 80570000 Personal development training services

Additional classification (cpv): 80510000 Specialist training services

Additional classification (cpv): 80521000 Training programme services

Additional classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80500000 Training services

5.1.2 Place of performance

Postal address: 59 Upper O'Connell Street

Town: Dublin

Postcode: D01RX04

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 900 000 EUR

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

5.1.9 Selection criteria

Criterion:

Type: Suitability to pursue the professional activity

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=3441685>,

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/eawarding/showTenderList.do?resourceId=3441685>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 22/05/2024 12:00 +01:00

Information about public opening:

Opening date: 22/05/2024 12:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCftWS.do?resourceId=3441685>

Terms of contract:

Conditions relating to the performance of the contract: As per tender documents

Electronic ordering will be used: yes

Electronic payment will be used: yes

Financial arrangement: EFT

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Dublin Bus / Bus Atha Cliath

Organisation providing offline access to the procurement documents: Dublin Bus / Bus Atha Cliath

Organisation receiving requests to participate: Dublin Bus / Bus Atha Cliath

Organisation processing tenders: Dublin Bus / Bus Atha Cliath

TED eSender: European Dynamics S.A.

5.1 Lot technical ID: LOT-0002

Title: Coaching for Executive Team (Executive Coaching)

Description: Dublin Bus seeks to appoint a vendor/s as part of a multi party framework agreement to provide consultancy services in talent selection, assessment and development, and design of HR policies and procedures, to support the HR Departments overall strategy. The contract will be for a period of three years. Two further individual one year extensions to the contract may be allowed on the agreement of both Dublin Bus and the service provider. The tender will be divided into 4 different lots, tenderers can apply for one, some or all lots.

Internal identifier: 2

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 80532000 Management training services

Additional classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 79998000 Coaching services

Additional classification (cpv): 79632000 Personnel-training services

Additional classification (cpv): 80570000 Personal development training services

Additional classification (cpv): 80510000 Specialist training services

Additional classification (cpv): 80521000 Training programme services

Additional classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80500000 Training services

5.1.2 Place of performance

Postal address: 59 Upper O'Connell Street

Town: Dublin

Postcode: D01RX04

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 900 000 EUR

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

5.1.9 Selection criteria

Criterion:

Type: Suitability to pursue the professional activity

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=3441685>,

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/eawarding/showTenderList.do?resourceId=3441685>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 22/05/2024 12:00 +01:00

Information about public opening:

Opening date: 22/05/2024 12:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=3441685>

Terms of contract:

Conditions relating to the performance of the contract: As Per tender documents

Electronic ordering will be used: yes

Electronic payment will be used: yes

Financial arrangement: EFT

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition
Information about the dynamic purchasing system:
No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland
Organisation providing additional information about the procurement procedure: Dublin Bus / Bus Atha Cliath
Organisation providing offline access to the procurement documents: Dublin Bus / Bus Atha Cliath
Organisation receiving requests to participate: Dublin Bus / Bus Atha Cliath
Organisation processing tenders: Dublin Bus / Bus Atha Cliath
TED eSender: European Dynamics S.A.

5.1 Lot technical ID: LOT-0003

Title: Coaching for newly appointed / existing managers and executives
Description: Dublin Bus seeks to appoint a vendor/s as part of a multi party framework agreement to provide consultancy services in talent selection, assessment and development, and design of HR policies and procedures, to support the HR Departments overall strategy. The contract will be for a period of three years. Two further individual one year extensions to the contract may be allowed on the agreement of both Dublin Bus and the service provider. The tender will be divided into 4 different lots, tenderers can apply for one, some or all lots.
Internal identifier: 3

5.1.1 Purpose

Main nature of the contract: Services
Main classification (cpv): 79414000 Human resources management consultancy services
Additional classification (cpv): 80532000 Management training services
Additional classification (cpv): 79400000 Business and management consultancy and related services
Additional classification (cpv): 79998000 Coaching services
Additional classification (cpv): 79632000 Personnel-training services
Additional classification (cpv): 80570000 Personal development training services
Additional classification (cpv): 80510000 Specialist training services
Additional classification (cpv): 80521000 Training programme services
Additional classification (cpv): 80511000 Staff training services
Additional classification (cpv): 80500000 Training services

5.1.2 Place of performance

Postal address: 59 Upper O'Connell Street
Town: Dublin
Postcode: D01RX04
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Additional information:

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 900 000 EUR

5.1.6 General information

Reserved participation: Participation is not reserved.
Procurement Project not financed with EU Funds.

5.1.9 Selection criteria

Criterion:

Type: Suitability to pursue the professional activity

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=3441685>,

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/eawarding/showTenderList.do?resourceId=3441685>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

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Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCftWS.do?resourceId=3441685>

Terms of contract:

Conditions relating to the performance of the contract: As per tender documents

Electronic ordering will be used: yes

Electronic payment will be used: yes

Financial arrangement: As Per tender documents

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Dublin Bus / Bus Atha Cliath

Organisation providing offline access to the procurement documents: Dublin Bus / Bus Atha Cliath

Organisation receiving requests to participate: Dublin Bus / Bus Atha Cliath

Organisation processing tenders: Dublin Bus / Bus Atha Cliath

TED eSender: European Dynamics S.A.

5.1 Lot technical ID: LOT-0004

Title: Performance Management Consultancy

Description: Dublin Bus seeks to appoint a vendor/s as part of a multi party framework agreement to provide consultancy services in talent selection, assessment and development, and design of HR policies and procedures, to support the HR Departments overall strategy. The contract will be for a period of three years. Two further individual one year extensions to the contract may be allowed on the agreement of both Dublin Bus and the service provider. The tender will be divided into 4 different lots, tenderers can apply for one, some or all lots.

Internal identifier: 4

5.1.1 Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services
Additional classification (cpv): 80532000 Management training services
Additional classification (cpv): 79400000 Business and management consultancy and related services
Additional classification (cpv): 79998000 Coaching services
Additional classification (cpv): 79632000 Personnel-training services
Additional classification (cpv): 80570000 Personal development training services
Additional classification (cpv): 80510000 Specialist training services
Additional classification (cpv): 80521000 Training programme services
Additional classification (cpv): 80511000 Staff training services
Additional classification (cpv): 80500000 Training services

5.1.2 Place of performance

Postal address: 59 Upper O'Connell Street

Town: Dublin

Postcode: D01RX04

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Additional information:

5.1.4 Renewal

Maximum renewals: 2

5.1.5 Value

Estimated value excluding VAT: 900 000 EUR

5.1.6 General information

Reserved participation: Participation is not reserved.

Procurement Project not financed with EU Funds.

5.1.9 Selection criteria

Criterion:

Type: Suitability to pursue the professional activity

5.1.11 Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=3441685>,

5.1.12 Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/eawarding/showTenderList.do?resourceId=3441685>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 22/05/2024 12:00 +01:00

Information about public opening:

Opening date: 22/05/2024 12:30 +01:00

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=3441685>

Terms of contract:

Conditions relating to the performance of the contract: As Per tender documents

Electronic ordering will be used: yes

Electronic payment will be used: yes

Financial arrangement: EFT

5.1.15 Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Dublin Bus / Bus Atha Cliath

Organisation providing offline access to the procurement documents: Dublin Bus / Bus Atha Cliath

Organisation receiving requests to participate: Dublin Bus / Bus Atha Cliath

Organisation processing tenders: Dublin Bus / Bus Atha Cliath

TED eSender: European Dynamics S.A.

8 Organisations

8.1 ORG-0001

Official name: Dublin Bus / Bus Atha Cliath

Registration number: 119569

Postal address: 21 Phibsboro Road Dublin 7

Town: Dublin

Postcode: D07 F77P

Country: Ireland

Email: procurement@dublinbus.ie

Telephone: 7033476

Internet address: <https://www.dublinbus.ie/>

Buyer profile: <https://www.dublinbus.ie/>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1 ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

8.1 ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

11 Notice information

11.1 Notice information

Notice identifier/version: 1dc2cd51-e68d-42b6-9479-707e93645526 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice dispatch date: 22/04/2024 10:44 +01:00

Languages in which this notice is officially available: English

11.2 Publication information