Rates of Pay and Conditions of Employment Certificate

(Clause 5.3.7 of PW-CF1 to PW-CF5 inclusive)

To:	*The Employer*	Tooreen Aghamore GWSS	
	Address of Employer	Aghamore, Ballyhaunis, Co. Mayo	
	For the attention of	Peter Cunnane, Chairperson	
Date:			
From:	*The Contractor's Representative*	Ó Conaire Consulting Engineers, Main Street, Ballindine, Co. Mayo	
Regarding:	*The Contract*	Tooreen Aghamore GWSS Water Meter Upgrade and Network Improvement Works Phase 2	
	Period of interim statement	From	To

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We refer to the above Contract.

Terms defined in the Conditions of the Contract have the same meaning in this certificate.

The Contractor certifies that, in respect of the work to which the interim statement referred to above relates, clause 5.3 of the Contract has been observed by the Contractor and the employers of all work persons on the Site. This certification includes, but is not limited to, the following:

- the rates of pay and the conditions of employment (including in relation to pension contributions) of each work person comply with all applicable statutory provisions, and those rates and conditions have been no less favourable than those for the relevant category of worker in any sectoral employment orders, employment regulation orders or registered employment agreements implemented under the Industrial Relations Acts 1946 to 2015 (including any such agreements registered prior to the Industrial Relations (Amendment) Act that have not otherwise been superceded)
- all wages and other money due to each work person have been paid in accordance with the Payment of Wages Act 1991 and have not been more than 1 month in arrears or unpaid
- payments due to be paid on behalf of each work person (including pension contributions, where applicable) have been paid
- all deductions from payments to work persons required by law have been made and paid on, as required by Law
- in relation to the employment of work persons on the Site, the Safety, Health and Welfare at Work Act, 2005 to 2014 and all employment law including the Employment Equality Act 1998 to 2005, the Industrial Relations Acts 1946 to 2015, the National Minimum Wage Act 2000 and 2015, and regulations, codes of practices, legally binding determinations of the Labour Court and sectoral employment orders, employment regulation orders or registered employment agreements implemented under those Laws have been observed.

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Signed by

Name of Contractor	
Signature of Contractor i.e. Contractor's Representative	