



Call for Tenders for the Provision of Hot School Meals to

Le Chéile E.T.N.S.
School Roll Number 20146Q

Tender procedure: Open Procedure
(Below €750k Procurement Threshold)

Commented [A1]: Before publishing this document, schools must amend all text highlighted in **YELLOW**, up to page 4, by inserting the required details.

Please also follow the instructions provided at **Schedule F: List of Schools Catering Equipment**, and **Appendices 7 and 8**.

Any other highlighted text in the document thereafter will be amended at the later contract award stage. Guidance and support will be available for this later stage.

Thereafter, remove all highlighting and delete all instruction boxes.

Contents

Part 1:	Introduction
Part 2:	Instructions to Tenderers
Part 3:	Selection and Award Criteria
Appendix 1:	Requirements and Specifications
Appendix 2:	Pricing Schedule
Appendix 3:	Tenderer's Statement
Appendix 4:	Declaration as to Personal Circumstances of Tenderer
Appendix 5:	Services Contract
Appendix 6:	Confidentiality Agreement
Appendix 7:	Property Licence and Deed of Renunciation
Appendix 8:	Draft Data Processing Agreement

Part 1: Introduction

KEY DETAILS AND DATES	
Contract for	Call for Tenders for the provision of Hot Meals to Primary Schools under the Department of Social Protections School Meals Scheme to the Contracting Authority
Contract Start Date*	2 nd November 2026
Contracting Authority	Le Chéile ETNS
Contracting Authority Roll Number	20146Q
Contracting Authority Address	Mornington Road, Drogheda, Co. Louth, A92KX84
No. of Students to be provided with the Service	381
School Lunch Time	12:30
Procurement Procedure	Open Procedure (Below €750k Procurement Threshold)
Contract Type	Services
Estimated Contract Value	€665,683.20
Competition Publication Date	11 th August 2026
Tender Deadline	15:00hrs, on 2 nd September 2026
Closing Date for Clarifications and Queries	15:00hrs, on 26 th August 2026
Clarification / Queries only via	eTenders
Language tenders must be submitted in	English
Mandatory Site Visit Dates	Between 18 th and 25 th August 2026 By Appointment Only to susan.mc@lecheileetns.com
Location and access to the current designated food preparation area and/or servery area, if any	External prefab for re-heating
Minimum Annual Turnover Required of Service Provider	€221,894.40
Required Catering Service Start date	2 nd November 2026
This is a single stage tender procedure whereby all interested parties, who are registered Food Business Operators, may tender, but only those meeting the selection criteria (financial and technical capacity) will be deemed eligible for evaluation against the award criteria. * contract start date may vary depending on if works are required, to ensure works are completed before the food service commences.	

Table 1

1.1 The Board of Management of Le Chéile ETNS (the “Contracting Authority”) invites tenders (“Tenders”) to this call for tenders (“CFT”) from economic operators “Tenderers”) for the provision of the services as described in Appendix 1 to this CFT (the “Services”).

1.2 **In summary, the Services comprise:**

The provision of catering services to provide **HOT MEALS** to the students of the Contracting Authority in full compliance with the Department of Social Protection’s School Hot Meals Scheme.

The Contracting Authority requires that the Services are made available each day of the school year for the total number of students as set out in Table 1 above.

Provision of Services will begin as per table 1 (specific date to be agreed and subject to confirmation of funding). The school calendar will be furnished to the successful Tenderer at the beginning of each school year.

For the avoidance of doubt:

- a) Please note, that it is a mandatory requirement of the Contracting Authority that Tenders are submitted on the basis that all meals will be prepared and delivered/served in accordance with service delivery model number (the “Service Delivery Model”) listed below (do not delete any of these options):

1. **Meals Pre-Prepared Off-site and Delivered Ready to Eat**

The items are to be prepared off-site and are required to be delivered hot to each classroom ready to be eaten in a timely manner in advance of the student’s lunch time. Food must be at the classrooms at the beginning of the lunch break.

2. **Meals Pre-Prepared Off-Site and Heated in the School’s Designated Preparation and/or Servery Area**

The items are to be pre-prepared off-site and heated on-site and are required to be delivered/available to each classroom in a timely manner in advance of the student’s lunch time. Food must be at the classrooms, ready to be eaten, at the beginning of the lunch break. See further details on the designated food preparation and/or servery area in Appendix 1 below.

3. **Meals Pre-Prepared Off-Site and Heated in the School by use of an External Pod or Mobile Catering Unit**

The items are to be pre-prepared off-site and heated on-site and are required to be delivered/available to each classroom in a timely manner in advance of the student’s lunch time. Food must be at the classrooms, ready to be eaten, at the beginning of the lunch break. See further details on the designated food preparation and/or servery area in Appendix 1 below.

4. **Meals Fully Prepared On-Site**

The items are to be fully prepared on-site (in the school designated food preparation area) and are required to be served/available to each classroom in a timely manner in advance of the student’s lunch time. Food must be at the classrooms, ready to be eaten, at the beginning of the lunch break. See further details on the designated food preparation and/or servery area in Appendix 1 below.

Commented [A2]: School to insert the Service Delivery Model number (1 to 4 below) in the box, that reflects the school’s bespoke requirements.

Refer to the Department of Education Technical Note Guidance [SDG02 TN-06](#) in choosing the appropriate Service Delivery Model.

Once this task is complete, delete this instruction box.

- b) No service delivery model/meal option(s) other than that listed above will be accepted and a Tender which proposes an alternative service delivery model/meal option or variations of the stated service delivery model/meal option will be deemed non-compliant and will be rejected;
- c) **Mandatory Site Visit**, all Tenderers are required to visit and review the entire school campus at the mandatory site visit prior to submitting it's Tender. **See MR01 below for details.**

Tenderers should note that:

- Funding for the Hot School Meals Scheme (the Scheme) is provided through the Department of Social Protection (DSP). This Funding is allocated on a school-year basis and must be applied for annually by the school;
- There is no automatic entitlement to DSP funding in any year and all applications are considered on the available budget for the Scheme. Whilst this competition is being run for a specific period any contract that may result from this Competition (the "Services Contract") is entirely dependent on the aforementioned funding, and the Contracting Authority reserves the right to cancel the competition or the Services Contract in the event that funding is no longer available or forthcoming;
- Further information on the School Meals Scheme can be found here: [Department of Social Protection](#). For the avoidance of doubt only the provision of **HOT MEALS** is sought under this CFT.

It is intended to award a contract to a single service provider.

The Services required are more particularly set out in Appendix 1 below.

1.3 Lots - Not used.

- 1.4** This public procurement competition (the "Competition") concerns a public contract for social and other specific services as referred to in Annex XIV of Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement (Light Touch Regime (LTR)). As the estimated value of the Services Contract which may result from this Competition is **BELOW €750,000** the European Union (Award of Public Authority Contracts) Regulations 2016 (SI 284/2016) (the "Regulations") do not apply to the Competition. The Competition will be run in accordance with the terms of this CFT (and appendices) and modelled on an open procedure at national level while availing of the flexibilities permitted for LTR competitions. Any reference in this CFT to the Regulations are solely for the purposes of identifying requirements of those Regulations which are applied by analogy in this Competition.

Any Services Contract that may result from this Competition will be issued for a term of one (1) year ("the Term").

- 1.5** The Contracting Authority reserves the right to extend the Term for a period or periods of up to one (1) year with a maximum of two (2) such extension or extensions on the same terms and conditions, subject to the Contracting Authority's obligations at law.
- 1.6** The Contracting Authority estimates that the expenditure on the Services to be covered by the proposed Services Contract is as set out in Table 1 above over the Term and any possible

extensions. Tenderers must understand that this figure is an estimate only based on current and future expected usage.

- 1.7 Contracting Authority policy seeks to encourage participation on a fair and equal basis by Small and Medium Enterprises ("SME"s) in this Competition. SMEs that believe the scope of this Competition is beyond their technical or business capacity are encouraged, subject to paragraph 2.5, to explore the possibilities of forming relationships with other SMEs or with larger enterprises. Through such relationships they can participate and contribute to the successful implementation of any Services Contract that may result from this Competition and therefore increase their social and economic benefits.

Larger enterprises are also encouraged, subject to paragraph 2.5, to consider the practical ways that SMEs can be included in their proposals to maximise the social and economic benefits of any Services Contracts that may result from this Competition.

Part 2: Instructions to Tenderers

2.1 IMPORTANT NOTICES

- 2.1.1** While every effort has been made to provide comprehensive and accurate information in all notices and documents prepared for the purposes of this Competition, the Contracting Authority does not accept any liability or provide any express or implied warranty in respect of any such information. Tenderers must form their own conclusions about the solution needed to meet the requirements set out in this CFT and may wish to consult their legal advisers.
- 2.1.2** The Contracting Authority does not bind itself to accept the lowest priced or any Tender.
- This CFT does not constitute an offer or commitment to enter into a Services Contract.
- No contractual rights in relation to the Contracting Authority will exist unless and until a formal written Services Contract has been executed by or on behalf of the Contracting Authority.
- Any notification of preferred bidder status by the Contracting Authority shall not give rise to any enforceable rights by the Tenderer.
- The Contracting Authority may cancel this Competition at any time prior to a formal written Services Contract being executed by or on behalf of the Contracting Authority.
- The award of a Services Contract does not confer exclusivity on the successful Tenderer.
- 2.1.3** This CFT supersedes and replaces any and all previous documentation, communications and correspondence between the Contracting Authority and Tenderers, and Tenderers should place no reliance on such previous documentation and correspondence.
- 2.1.4** In this clause 2.1.4, “Data Protection Laws” means all applicable national and EU data protection laws, regulations and guidelines including but not limited to Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (the “General Data Protection Regulation”), and any guidelines and codes of practice issued by the Office of the Data Protection Commission or other supervisory authority for data protection in Ireland from time to time.
- The Contracting Authority will be a Data Controller (where Data Controller has the meaning given under the Data Protection Laws) in respect of any Personal Data (where Personal Data has the meaning given under the Data Protection Laws) required to be provided by the Tenderer in response to this CFT.
- The Tenderer, as Data Controller in respect of any Personal Data provided by it in its Tender, is required to confirm in the statement required under paragraph 2.4 below that all Data Subjects (where Data Subject has the meaning given under the Data Protection Laws) whose Personal Data is provided by the Tenderer have consented to the processing of such Personal Data by the Tenderer, the Contracting Authority, the Evaluation Team and the supplier of the etenders.gov.ie website, for the purposes of the participation of the Tenderer in this Competition or that the Tenderer otherwise has a legal basis for providing such Personal Data to the Contracting Authority for the purposes of its participation in this Competition.

2.2 COMPLIANT TENDERS

2.2.1 If a Tenderer fails to comply in any respect with the requirements of this paragraph 2.2.1, the Contracting Authority reserves the right to reject the Tenderer's Tender as non-compliant or, without prejudice to this right and subject to its obligations at law, to take any other action it considers appropriate including but not limited to:

- seeking written clarification from the Tenderer;
- seeking further information from the Tenderer; or
- waiving a requirement, which in the Contracting Authority's view, is non-material or procedural.

Tenderers are required:

- (a) To submit all documentation which this CFT requires to be submitted with their Tender, including the Tender Response Document ("TRD");
- (b) To follow the format of this CFT and TRD and respond to each element in the order as set out in this CFT and TRD;
- (c) To conform to and comply with all instructions and requirements set out in this CFT;
- (d) To submit the statement required under paragraph 2.4 below; and
- (e) Not to alter or edit this CFT or the TRD in any way.

2.2.2 Without prejudice to the generality of paragraphs 2.2.1, failure to comply with paragraph 2.6.1, 2.6.2 or 2.6.3 below will render the Tender non-compliant and it will be rejected.

2.3 SERVICES CONTRACT

2.3.1 Tenderers should note the terms and conditions of the Services Contract at Appendix 5 and the Property Licence (including the deed of renunciation) (the "Licence") at Appendix 7 to this CFT.

2.3.2 Tenderers are required to confirm their acceptance of the terms and conditions of the Services Contract and Licence by signing the Tenderer's Statement at Appendix 3. Tenderers may not amend the Services Contract nor the Licence.

2.4 ACCEPTANCE OF CFT REQUIREMENTS

Each Tenderer is required to accept the provisions of this CFT. ALL TENDERERS MUST RETURN, with their Tender, a scanned signed copy of the Tenderer's Statement, as set out in Appendix 3, printed on the Tenderer's letterhead. The Contracting Authority must be able to read the scanned signature of the Tenderer. If possible, please sign documents using blue ink. If the Contracting Authority cannot read the scanned signature, Tenderers may be requested to re-submit. Tenderers may not amend the Tenderer's Statement.

2.5 CONSORTIA AND PRIME / SUBCONTRACTORS

Where a group of undertakings (in whatever form and regardless of the legal relationship between them) come together to submit a Tender in response to this CFT, the Contracting Authority will deal with all matters relating to this Competition through a single nominated entity authorised to represent all members of the group of undertakings. The Tenderer must provide details of all members of the group of undertakings and their role in the Tender and clearly set out the contact details including name, title, telephone number, postal address,

facsimile number and e-mail address of the nominated entity authorised to represent the Tenderer and to whom all communications shall be directed and accepted until this Competition has been completed or terminated. Correspondence from any other person will NOT be accepted, acknowledged or responded to.

Prior to and as a condition of award of any Services Contract, the successful Tenderer shall be required to designate a single entity who will carry overall responsibility for the Services Contract (the “Prime Contractor”), irrespective of whether or not tasks are to be performed by a subcontractor or other consortium member (the “Subcontractor”).

2.6 TENDER SUBMISSION REQUIREMENTS

- 2.6.1 Tenders must be submitted via the ‘electronic tenderbox’ available on www.etenders.gov.ie. Only Tenders submitted to the electronic tenderbox will be accepted. Tenders submitted by any other means (including but not limited to: by email, fax, post, hand delivery, etc.) will NOT be accepted.

Tenderers must ensure that they give themselves sufficient time to upload and submit all required tender documentation in their Tender before the Tender Deadline (as defined in paragraph 2.6.2). Tenderers should take into account the fact that upload speeds vary.

Tenderers must note that in the electronic tenderbox, there is a current file size limit of 250MB for each single file uploaded, with a maximum total limit of 2GB for all documentation (combined) in the Tender submitted.

In order to submit a Tender to the electronic tenderbox, Tenderers must ensure that they follow the necessary steps on the eTenders platform to ensure that their tender has been submitted properly, which includes ensuring that the “Submit” button has been clicked. In the event that Tenderers need to modify or change any aspect of their Tender before the Tender Deadline, the Tender in its entirety will need to be re-submitted. Tenderers should be aware that the “Submit” button will be disabled automatically at the Tender Deadline.

- 2.6.2 Tenders must be received not later than the time and date set out in Table 1 above (the “Tender Deadline”). Tenders that are received late WILL NOT be considered in this Competition.
- 2.6.3 Tenders must be submitted in the language set out in Table 1 above.
- 2.6.4 Subject to paragraph 2.14 and 2.18, each Tenderer is limited to submitting one Tender in its own capacity and one Tender as part of a consortium/group of undertakings under this CFT.
- 2.6.5 All Tenders submitted in soft copy must be compiled such that they can be read immediately using Word and / or PDF readers. The Contracting Authority is not responsible for corruption in electronic documents. Tenderers must ensure electronic documents are not corrupt.

2.7 QUERIES AND CLARIFICATIONS

- 2.7.1 All queries relating to any aspect of this Competition or of this CFT must be directed to the messaging facility on www.etenders.gov.ie. **Queries will be accepted no later than the time and date set out in Table 1 above** unless otherwise published by the Contracting Authority. For the avoidance of doubt, Tenderers may not contact the Contracting Authority directly regarding any aspect of this Competition other than to arrange the mandatory school visit.
- 2.7.2 All responses to queries will be issued by the Contracting Authority via the messaging facility on www.etenders.gov.ie. Where appropriate, queries may be amalgamated. Tenderers should note that the Contracting Authority will not respond to individual Tenderers privately.
- 2.7.3 The Contracting Authority reserves the right to issue or seek written clarifications.
- 2.7.4 The Contracting Authority reserves the right at any time before the Tender Deadline, to update or amend the information contained in this document and/or to extend the Tender Deadline. Participating Tenderers will be informed of any such amendment or extension through the eTenders website.
- 2.7.5 Tenderers should ensure that they register their interest in this Competition, by clicking on the "Accept" button on www.etenders.gov.ie, in order to receive all responses to queries and other updates in relation to this Competition.

2.8 TENDERING COSTS

- 2.8.1 All costs and expenses incurred by Tenderers relating to their participation in this Competition including, but not being limited to, site visits, field trials, demonstrations and/or presentations shall be borne by and are a matter for discharge by the Tenderers exclusively.

2.9 CONFIDENTIALITY

- 2.9.1 All documentation, data, statistics, drawings, information, patterns, samples or material disclosed or furnished by the Contracting Authority to Tenderers during the course of this Competition:
- (a) are furnished for the sole purpose of replying to this CFT only;
 - (b) may not be used, communicated, reproduced or published for any other purpose without the prior written permission of the Contracting Authority;
 - (c) shall be treated as confidential by the Tenderer and by any third parties (including subcontractors) engaged or consulted by the Tenderer; and
 - (d) must be returned immediately to the Contracting Authority upon cancellation or completion of this Competition if so requested by the Contracting Authority.

2.10 PRICING

- 2.10.1 Subject to the terms of the Services Contract the Contracting Authority shall pay the sum of €3.20 (VAT exempt) per student per day (the "Fee") for each hot meal provided and delivered in accordance with the Department of Social Protections Hot Meal Scheme and the terms of the Services Contract and by submitting a Tender the Tenderer so confirms, accepts and agrees to same.
- 2.10.2 The Fee for each hot meal shall be all-inclusive (including but not being limited to the provision and delivery of the Services, online ordering system, staff, food, ingredients, preparation, packaging, delivery, catering equipment and utensils/crockery etc., serving, cleaning, waste disposal, transportation and licencing, pest control, utilities, any required fit-out or building works, rates, taxes, ancillary costs and all other costs/expenses), and is expressed in Euro only.
- No other fees, costs, expenses etc. shall be paid by the Contracting Authority to the successful Tenderer for the provision and delivery of the Service. For the avoidance of doubt the successful Tenderer shall not charge nor seek any contribution from students, parents, guardians or any other person or entity towards the cost of the meals or the provision of the Services.
- 2.10.3 *Not used.*
- 2.10.4 Any currency variations occurring over the term of the Services Contract shall be borne by the Tenderer.
- 2.10.5 Payments for Services provided pursuant to this CFT shall be subject to and made in accordance with the Services Contract at Appendix 5 to this CFT.

2.11 ENVIRONMENTAL, FOOD, SOCIAL AND LABOUR LAW

- 2.11.1 In the performance of any Services Contract awarded, the successful Tenderers and their Subcontractors (if any), shall be required to comply with all applicable obligations in the field of environmental, health & safety, hygiene and food, social and labour law that apply at the place where the services are provided, that have been established by EU law, national law, collective agreements or by international, environmental, social and labour law listed in Schedule 7 of the Regulations.
- 2.11.2 Tenderers shall be required to include an undertaking to comply fully with the provisions of Council Directive 2001/23/EC of 12 March 2001 on the approximation of the laws of the Member States relating to the safeguarding of employees' rights in the event of transfers of undertakings, business or parts of undertakings or business and as implemented in Irish law by Statutory Instrument No. 131 of 2003, the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 and to indemnify the Contracting Authority for any claim arising or loss or costs incurred as a result of its failure or incapacity to fulfil its obligations under the said Directive and Statutory Instrument.

- 2.11.3 The Protection of Employees (Temporary Agency Work) Act 2012 (the “2012 Act”) provides that an Agency Worker (as defined in the 2012 Act) is entitled to the same basic working and employment conditions as those which apply to employees recruited directly by the Hirer (as defined in the 2012 Act) to do the same or a similar job. Where the provision of the Services will involve the provision to the Contracting Authority of Agency Workers (within the meaning of the 2012 Act), Tenderers should ensure that they consider their obligations under the 2012 Act when pricing their Tender. The Contracting Authority shall have no liability for any increase in salaries that may be payable as a result of the application of the 2012 Act to the provision of the Services.

2.12 PUBLICITY

No publicity regarding this Competition or any Services Contract pursuant to this Competition is permitted unless and until the Contracting Authority has given its prior written consent to the relevant communication.

2.13 REGISTRABLE INTEREST

Any Registrable Interest involving any Tenderer or Subcontractor and the Contracting Authority, members of the Government, members of the Oireachtas, or employees and officers of the Contracting Authority and their relatives must be fully disclosed in the Tender or, in the event of this information only coming to the notice of the Tenderer or Subcontractor after the submission of a Tender, must be communicated to the Contracting Authority immediately upon such information becoming known to the Tenderer or Subcontractor.

The terms “Registrable Interest” and “Relative” shall be interpreted as per Section 2 of the Ethics in Public Office Acts 1995 and 2001, copies of which are available at www.irishstatutebook.ie. The Contracting Authority will, at its absolute discretion, decide on the appropriate course of action, which may in appropriate circumstances include eliminating a Tenderer from this Competition or terminating any Services Contract entered into by a Tenderer.

2.14 ANTI-COMPETITIVE CONDUCT

Tenderers’ attention is drawn to the Competition Act 2002 (as amended, the “2002 Act”). The 2002 Act makes it a criminal offence for Tenderers to collude on prices or terms in a public procurement competition.

2.15 INDUSTRY TERMS USED IN THIS CFT

Where reference is made to a particular item, source, process, trademark, or type in this CFT then all such references are to be given the meaning generally understood in the relevant industry and operational environment.

2.16 FREEDOM OF INFORMATION

- 2.16.1 Tenderers should be aware that, under the Freedom of Information Act 2014 and the European Communities (Access to Information on the Environment) Regulations 2007 to 2014, information provided by them during this Competition may be liable to be disclosed.
- 2.16.2 Tenderers are asked to consider if any of the information supplied by them in their Tender should not be disclosed because of its confidentiality or commercial sensitivity. If Tenderers

consider that certain information is not to be disclosed because of its confidentiality or commercial sensitivity, Tenderers must, when providing such information, clearly identify the specific sections of their Tender containing such information and specify the reasons for its confidentiality or commercial sensitivity. For the avoidance of doubt Tenderers may not assert confidentiality or commercial sensitivity over the entire Tender but must clearly identify the specific section containing such information. If Tenderers do not identify information as confidential or commercially sensitive, it is liable to be released in response to a request under the above legislation without further notice to or consultation with the Tenderer. The Contracting Authority will, where possible, consult with Tenderers about confidential or commercially sensitive information so identified before making its decision on a request received. The Contracting Authority accepts no liability whatsoever in respect of any information provided which is subsequently released (irrespective of notification) or in respect of any consequential damage suffered as a result of such obligations.

2.17 TAX CLEARANCE

It will be a condition of any Services Contract pursuant to this Competition that the successful Tenderer(s) shall, for the term of such contract(s), comply with all applicable EU and domestic tax laws. Tenderers are referred to www.revenue.ie for further information. Prior to the award of any Services Contract arising out of this Competition the successful Tenderer shall be required to supply its Tax Clearance Access Number and Tax Reference Number to facilitate online verification of their tax status by the Contracting Authority. By supplying these numbers the successful Tenderer acknowledges and agrees that the Contracting Authority has the permission of the successful Tenderer to verify its tax cleared position online.

2.18 CONFLICTS OF INTEREST

Any conflict of interest or potential conflict of interest on the part of a Tenderer, Subcontractor or individual employee(s) or agent(s) of a Tenderer or Subcontractor(s) must be fully disclosed to the Contracting Authority as soon as the conflict or potential conflict is or becomes apparent. Tenderers are required to declare that the preparation of their Tender was carried out independently. In the event of any actual or potential conflict of interest, the Contracting Authority may invite Tenderers to propose means by which the conflict of interest might be removed and in circumstances where there are links between Tenderers, the Contracting Authority may seek further information to confirm the Tenders have been prepared independently. The Contracting Authority will, at its absolute discretion, decide on the appropriate course of action, which may in appropriate circumstances include eliminating a Tenderer from this Competition or any Mini-Competition or terminating any Framework Agreement or Services Contract entered into by a Tenderer.

2.19 WITHDRAWAL FROM THIS COMPETITION

Tenderers are required to notify the Contracting Authority immediately via the e-tenders website, if at any stage they decide to withdraw from this Competition.

2.20 SITE VISIT

- 2.20.1** All Tenderers are required to undertake a mandatory site visit (as set out in MR1 below) to view the Contracting Authority's premises at the school by pre-arranged appointment.

The mandatory site visit must happen before the closing date for clarifications and queries.

The Contracting Authority will facilitate Tenderers by permitting an inspection of the Contracting Authority's premises.

A site visit to view the Contracting Authority's premises or facilities at the school will be organised on the date and times as set out in Table 1 above. Tenderers wishing to make an appointment to avail of this opportunity must confirm their attendance by contacting the school's office (see table 1 above) and the time will be confirmed by the Contracting Authority within 24 business hours from the request.

Attendance at the Contracting Authority's premises will be subject to compliance with local security and health and safety arrangements.

The site visit will allow Tenderers:

- to carry out a health and safety risk assessment, subject to complete compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#) (Guidance for Existing Primary Schools in Relation to Facilities for Provision of School Meals), considering issues such as steps, restricted access, uneven surfaces etc. that could impact on the safe transfer of the meals from the servery preparation area, external pods or vehicles to the classroom desks. Appropriate measures shall be taken by the successful Tenderer to eliminate or mitigate these risks;
- where required, to identify or assess a possible suitable room within the school buildings, or a possible suitable location to place and install a fixed pod or mobile unit on school grounds, subject to complete compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#). This visit will also allow for Tenderers to identify any equipment which they will need for service provision, to be installed but not without having sought the prior permission from a school representative;
- to identify the extent of building works that must be undertaken (& paid for by the successful Tenderer) in order to meet building compliance regulations and food legislation requirements as identified on [SDG02 TN-06](#);
- to determine that their obligations under food legislation can be met while operating the proposed model;
- Note: To fully ascertain and understand the extent of works to be undertaken Tenderers are to also have representatives from their design team attend the site visit. It is the responsibility of the Tenderer and their technical advisors to fully assess and understand the extent of building and food safety works that must be undertaken in order to submit a compliant tender and then subsequent delivery of meals provision under contract.

The site visit will allow for Tenderers' design teams to propose their Health and Safety Risk Assessment Report and Mitigation Plan.

2.20.2 The Contracting Authority may inspect the Tenderer's premises/facilities.

2.21 INSURANCE

2.21.1 The successful Tenderer shall be required to hold for the term of the Services Contract, the following insurances:

Type of Insurance	Indemnity Limit
Employer's Liability*	€13 million limit , for any one claim or series of claims arising out of a single occurrence and unlimited in the period of insurance.
Public Liability*	€6.5 million limit , for any one claim or series of claims arising out of a single occurrence per period of insurance.
Product Liability*	€6.5 million limit , for any one claim and in the aggregate per period of insurance.
Professional Indemnity (where professional expertise of the successful Tenderer carrying out any fit out works or alterations to the school's premises) Note: Only relevant to Service Delivery Models 2, 3 or 4 as set out above in 1.2 of the CFT.	€6.5 million limit , for any one claim or series of claims arising out of a single occurrence per period of insurance.
Motor Cover	Minimum limit, of €1.3 million for third party property damage for any one accident. The successful Tenderer must ensure the motor insurance covers the activities set out under the CFT.
Crime Insurance	€100,000 , Any one claim.
Cyber Liability	€1 million , Any One Claim and in the aggregate per Insurance policy year.
*The Employers Liability, Public Liability and Product Liability policies must include an indemnity to principal's clause.	

2.21.2 By signing the Tenderer's Statement at Appendix 3, Tenderers confirm that, if awarded a Services Contract under this Competition, (i) they will, from the Effective Date of the Services Contract (as defined in the Services Contract), obtain and hold the types and levels of insurance as specified at paragraph 2.21.1, (ii) the territorial limits and jurisdiction of its insurance policies include Ireland and (iii) they are not aware of any exclusions, restrictions, conditions or warranties or, in the case of policies with an aggregate limit of indemnity, any outstanding claims, which could have a material adverse impact on the level of coverage specified above. A formal confirmation from the Tenderer's insurance company or broker to this effect will be requested from the successful Tenderer(s) prior to the award of (and shall be a condition of) any Services Contract.

2.21.3 The successful Tenderer will, during the term of the Services Contract, be required to:

- (a) immediately advise the Contracting Authority of any material change to its insured status;
- (b) produce proof of current premiums paid upon request;
- (c) produce valid certificates of insurance upon request.

Part 3: Selection and Award Criteria

3.1 COMPLIANT TENDERS

3.1 Only those Tenderers who have:-

- (a) Submitted compliant Tenders pursuant to paragraph 2.2 above, and
- (b) Declared by way of the of the Tender Response Document (TRD) that:
 - (i) no mandatory grounds for exclusion of the Tenderer pursuant to Regulation 57 of the Regulations apply to them, or
 - (ii) in circumstances where any mandatory exclusion grounds apply to the Tenderer (and where the Tenderer is not precluded from doing so under Regulation 57(17) of the Regulations), that it can provide evidence to the effect that measures taken by it are sufficient to demonstrate its reliability despite the existence of any such relevant exclusion ground, and
 - (iii) that they satisfy the selection criteria for this Competition as set out in part 3.2 below (the "Selection Criteria"),

will be evaluated in accordance with the Award Criteria at part 3.3 below.

However, please note that the Contracting Authority also reserves the right to exclude from evaluation a Tenderer to whom a discretionary ground for exclusion pursuant to Regulation 57 of the Regulations applies.

Tenderers should note that where a Tenderer is relying on the capacity of other entities (for example, Subcontractors) for the purposes of fulfilling any of the Selection Criteria in part 3.2 below it must ensure that each such entity

- (i) completes and submits the necessary declarations by way of a separate TRD in respect of such Subcontractor at Part 2 of the TRD in respect of each such entity
- (ii) when requested by the Contracting Authority, submit proof, to the satisfaction of the Contracting Authority, that each such entity will place the necessary resources at the disposal of the Tenderer.

The Contracting Authority may decide to examine Tenders before verifying the absence of exclusion grounds in Regulation 57 of the Regulations (the "Exclusion Grounds") and the fulfilment of the Selection Criteria.

However, notwithstanding anything to the contrary in this part 3.1, the Contracting Authority reserves the right to ask Tenderers at any moment during the Competition to submit any or all of the following for the purposes of verification of the status of the Tenderer (including the Prime Contractor and any Subcontractor):

- (i) a Declaration in the form attached at Appendix 4;
- (ii) evidence to the effect that measures taken by the entity concerned are sufficient to demonstrate its reliability despite the existence of a relevant Exclusion Ground;

- (iii) in the case of the Prime Contractor and any Subcontractor on whose capacity the Prime Contractor relies, all or any of the supporting documents specified at paragraph 3.2 below;

If a Tenderer does not, upon request by the Contracting Authority, provide evidence which is considered by the Contracting Authority as sufficient to demonstrate (i) its fulfilment of the Selection Criteria (or any one of them) in accordance with this CFT and (ii) the absence of Exclusion Grounds, or its reliability despite the existence of a relevant Exclusion Ground then it shall be excluded from further participation in this Competition.

If a Tenderer does not, upon request by the Contracting Authority, provide evidence which is considered by the Contracting Authority as sufficient to demonstrate (i) the fulfilment by any Subcontractor on whose capacity the Prime Contractor relies of the Selection Criteria (or any one of them) in accordance with this CFT then, it shall be excluded from further participation in this Competition *unless* it replaces the Subcontractor with one which meets all relevant requirements of this CFT.

3.2 SELECTION CRITERIA

Tenderers will either pass OR fail each of the Selection Criteria in this part 3.2.

A Tenderer who fails a selection criterion will be excluded from participating in this Competition.

3.2.A Economic and Financial Standing

Tenderers must: Demonstrate that they have generated a **minimum annual turnover equal to or greater than the amount as set out in Table 1 above** for each of the three (3) financial years immediately preceding the date of publication of this CFT. For the avoidance of doubt, where Tenderers are submitting a Tender as a Consortium this turnover requirement may be satisfied by combined annual turnover of the consortium members.

Supporting Documentation required: Copies of the audited financial statements for each of the three (3) immediately preceding financial years which must include an unqualified audit report on financial statements.

For the avoidance of doubt, Tenderers must submit the documentation requested above with their Tender submission.

However, where the Tenderer is unable, for a valid reason, to provide the specified documentation, the Tenderer must inform the Contracting Authority of the valid reason as to why the documentation cannot be supplied and, if the Contracting Authority considers the reason given to be valid, provide such other suitable alternative documentation to prove, to the satisfaction of the Contracting Authority, their economic and financial capacity.

3.2.B Technical and Professional Ability

Tenderers must declare in the TRD that they satisfy the technical and professional requirement(s) set out below and that they can demonstrate by providing the supporting documentation specified below to the Contracting Authority in each case:

- 1) **Tenderers must confirm** that they are registered as Food Business Operators (FBOs) with the Health Service Executive (HSE), or the Department of Agriculture, Food and Marine (DAFM), as appropriate to their operation.

Supporting Documentation required: Copy of acknowledgement of notification letter or copy of approval certificate from the competent authority must be submitted with their Tender.

Where the delivery of this Contract results in any significant changes to the successful Tenderer's normal food business operations, the successful Tenderer shall:

- Inform its competent authority, prior to commencement, of any such changes arising from the performance of this Contract;
- Review and, where appropriate, update its Food Safety Management System (including HACCP-based procedures) to reflect the new or revised activities associated with the provision of School Meals; and
- Retain records demonstrating that these reviews and updates have been undertaken.

The successful Tenderer may be requested to confirm to the Contracting Authority that the competent authority has been notified and that appropriate food safety controls remain in place.

- 2) Tenderers must demonstrate that they have the level of experience and capacity to deliver the Services required, as set out in this CFT, by providing details of at least three (3) previous contract examples (public sector or private sector) which operated within the last three years and collectively demonstrating that they have successfully delivered hot catering services of a similar nature (for the avoidance of doubt, this does not have to be for school meals), scale and value to those detailed in this CFT and in Appendix 1 below in the last three years.
- 3) In respect of the previous contracts submitted, to pass this selection criterion, combined the contract examples must meet each of the following:

Nature:	Must have been a food catering service contract;
Scale*:	Average number of meals produced/delivered per day over the term of the contract examples <u>collectively</u> must have been 60%** or more of the number of meals required in this Competition;

*For the avoidance of doubt, each previous contract example does not have to meet the 60% threshold. A Tenderer may submit more than three previous contracts that when combined meet the 60% threshold (over the same period of time).

** The total maximum possible number of meals required for the duration of the contract is set out in table 1 above.

Supporting Documents Required: Tenderer must provide the contract examples and referee contact details in the table provided in the TRD for each of the contract examples given.

In addition, Tenderers must also provide with their Response a written reference from three of the named referees in respect of the previous contract examples submitted.

Each reference provided must confirm and be of sufficient detail so as to satisfy the Contracting Authority as to the veracity of the information provided. These references must be either provided as a scanned copy of a letter which has been duly signed by the reference organisation's authorised representative or provided in a format which is fully traceable to the reference organisation's authorised representative, such as an email with the sender's email address clearly shown.

In order to verify a contract or reference, or in the event of insufficient detail in the reference, the Contracting Authority may contact any of submitted referees for verification purposes without prior notice to the Tenderer.

For the avoidance of doubt, Tenderer's must submit the documentation requested above with their submission.

3.3 AWARD CRITERIA

- 3.3.1 The Services Contract will be awarded on the basis of the most economically advantageous tender as identified in accordance with the following criteria:

Mandatory Requirements which are subject to a Pass/Fail Assessment

The Mandatory Requirement is identified below by the use of the letters "MR".

The Tenderers' response to a Mandatory Requirement will be evaluated on a Pass/Fail basis. Tenderers must meet this Mandatory Requirement.

If the Tenderer fails to meet the requirement designated as a Mandatory Requirement, the Tender will not be evaluated in respect of the Qualitative Award Criteria and will be eliminated from further participation in the Competition.

ID	Criteria	Requirement
MR01 (MR)	Site Visit And Submission of the required Declaration	The Contracting Authority requires all Tenderers to visit and review the entire school campus. In advance of the mandatory site visit, Tenderers are required to have read and familiarised themselves with content and requirements set down in the Department of Education Technical Note Guidance SDG02 TN-06 (Guidance for Existing Primary Schools in Relation to Facilities for Provision of School Meals) and section 2.20 above. In particular, Tenderers proposing to utilise regeneration ovens and associated facilities, including pods/mobile catering unit, are required to provide a detailed statement as to how they will ensure compliance with food legislation, Building Regulations and the requirements as set out in the

		Department of Education Technical Note Guidance SDG02 TN-06. Note: If the Tenderer's position is that no works are required, then the rationale for this position must be clearly set out in the declaration referred to below. To pass this Mandatory requirement Tenderers must: a) Conduct the site visit on the date set out in Table 1 above: and b) Submit with their Tender a Declaration which must include at a minimum: 1. Confirmation that a site visit has been carried out on a specified date and who was in attendance on behalf of the Tenderer. 2. Confirmation that a preliminary risk assessment has been carried out in accordance with the requirements of SDG 02-TN06 and that the successful Tenderer will undertake to comply with all the health and safety requirements. 3. A brief description of any proposed works in the school building or on the school site and confirmation that these will be carried out fully in compliance with SDG 02-TN06 dependant on the delivery option chosen. 4. Confirmation that the successful Tenderer will comply with all the requirements of SDG 02-TN06 and all other statutory requirements including Building Regulations, Food legislation and Health & Safety legislation. 5. Confirmation that any proposed refurbishment or upgrade works will be designed and certified on completion by an appropriately experienced design team engaged by the successful Tenderer in compliance with SDG 02-TN06. 6. Confirmation that any costs associated with any required building works will be borne by the successful Tenderer. For the avoidance of doubt, a) Tenderers who do not visit the school campus and/or do not submit a declaration will fail this Mandatory Requirement; b) The successful Tender as a <u>precondition to the commencement of the Services Contract</u> must provide full
--	--	--

		school specific details of their proposed works including detailed drawings / sketches/ specifications of the proposed building works, risk assessments and schedule of works etc. outlined in their declaration and in accordance with Department of Education Technical Note Guidance SDG 02-TN06. c) In addition, once the works are completed and before the Catering Service commences, the successful Tenderer must provide the Commissioning Certificates, Certificate of Compliance with Building regulations and As-Built Drawings with regards to all works completed will be required to be provided to the Contracting Authority.
--	--	---

Requirements which are subject to Qualitative Assessment

Tenderers must respond to all of the Qualitative Award Criteria questions detailed in the table below. Tenderers must provide their written responses in the relevant section(s) of the TRD.

In response to each question, Tenderers are required to provide a response providing sufficient detail and clarity to enable the Contracting Authority to evaluate the Tenderer's proposal.

The Qualitative Award Criteria are set out below and will be subject to Qualitative Assessment by the Contracting Authority. Tenderers' responses to these Qualitative Assessment requirements will be evaluated and scored in accordance with the scoring methodology set out below. 1,000 marks are available in total for this section.

For the avoidance of doubt, where a qualitative award criterion is further broken down into sub-criteria and/or sub-sub-criteria, Tenderers are required to achieve the minimum pass mark of 70% for each individual sub-criterion and or sub-sub criterion where indicated.

If the Tenderer fails to achieve the requisite minimum score of 70% for any one criterion, sub-criterion or sub-sub-criterion as indicated below, then the Tenderer will be eliminated from further participation in the Competition.

Qualitative Criteria (QA)	Maximum Score	Minimum Score Required
Award Criterion A. Quality of Service Provision	150 marks	As per each sub-criterion
The Contracting Authority requires a consistent, safe and efficient catering service to be provided by the successful Tenderer. The operation of the catering service is critical to the success of the Services required as set out in this CFT and in particular Appendix 1 below. The Contracting Authority requires Tenderers to describe their approach under the following two sub-criteria: A.1. Food Ordering System A.2. Food Service		

Tenderers must demonstrate, by providing a clear and comprehensive description in the TRD, how their proposed catering services will meet with the requirements in A.1 and A.2 below. To pass Award Criterion A, Tenderers must achieve 70% of the marks available in each sub-criterion A.1 and A.2 as set out below.		
Sub-criterion A.1. A food ordering system (e.g. app, website, e-mail, etc.) through which meals can be ordered and adjusted, including details on how to order and time limits for ordering and changing orders Imagery of the ordering system must be provided as part of the Tender.	70 marks	49 marks
Sub-criterion A.2. Food service, including distribution to students, individual packaging and labelling and the provision of cutlery and napkins. Imagery of individual packaging and labelling must be provided as part of the Tender.	80 marks	56 marks
Award Criterion B. Food Plan and Food Standards	400 marks	As per each sub-criterion or sub-sub criterion
The Contracting Authority requires a consistent, safe and efficient catering service to be provided by the successful Tenderer. The operation of the catering service is critical to the success of the Services required as set out in this CFT and in particular Appendix 1 below. The Contracting Authority requires Tenderers to describe their approach under the following two sub-criteria: B.1. Food Plan B.2. Food Standards Tenderers must demonstrate, by providing a clear and comprehensive description in the TRD, how their proposed catering services will meet with the requirements in B.1 and B.2.A, B.2.B and B.2.C below. To pass Award Criterion B, Tenderers must achieve 70% of the marks available in sub-criterion B.1 and achieve 70% of the marks available in each of the sub-sub criterion B.2.A, B.2.B and B.2.C as set out below.		
Sub-Criterion B.1. Food Plan The Contracting Authority requires a food plan which provides fresh, healthy and nutritious food consistently which can be varied, changed and evolve over the Term of the proposed Contract. Tenderers must propose a food plan which meets the food requirements set out Appendix 1 below, and which includes but is not limited to: - Meat and meat alternatives; - Seasonal fruit and vegetables; - Other food items on offer. and which includes options to accommodate students with food intolerances, allergies and religious observance, including lactose-free, gluten-free,	190 marks	133 marks

vegetarian, vegan and halal options; available per day, per week and per season.		
Sub-Criterion B.2. Food Standards The Contracting Authority requires a catering service which maximises and maintains a high standard of food quality, freshness and which preserves the nutritional content of food items proposed which meets the requirements as set out Appendix 1 below. Tenderers must describe their approach for:		
Sub-Sub Criterion B.2.A ensuring food quality, freshness and preserving the nutritional food content as set out in Appendix 1 below. The approach must also include their approach to mitigate against menu fatigue.	70 marks	49 marks
Sub-Sub Criterion B.2.B ensuring the correct food temperature, in compliance with Food legislation, from the point of delivery, up to the time of serving.	70 marks	49 marks
Sub-Sub Criterion B.2.C avoiding food cross-contamination in respect of food allergies and food intolerances including but not limited to: lactose-free, gluten-free, religious observance, halal, vegetarian, and vegan.	70 marks	49 marks
Award Criterion C. Contract Performance Management	250 marks	As per each sub-criterion
The Contracting Authority requires a consistent, safe and efficient catering service to be provided by the successful Tenderer. The operation of the catering service is critical to the success of the Services required as set out in this CFT and in particular Appendix 1 below. The Contracting Authority requires Tenderers to describe their approach under the following three sub-criteria: C.1. Contract Management C.2. Complaint / incident Management C.3. Staff Resourcing To pass Award Criterion C, Tenderers must achieve 70% of the marks available in sub-criterion C.1, C.2 and C.3 as set out below.		
Sub-Criterion C.1. Contract Management The Contracting Authority requires the successful Tenderer to deliver the Service as set out in Appendix 1. Contract management and the performance of the successful Contractor is a critical success factor. The Contracting Authority requires the assignment of a Key Account Manager (KAM) who will have overall responsibility for the delivery of the Service to the Contracting Authority and must have proven experience in successfully delivering services of a similar scope and scale and in a similar role as set out in section 6 of the Appendix 1 below. Tenderers must demonstrate, by providing a clear and comprehensive description in the TRD how their	50 Marks	35 Marks

proposed KAM will manage the delivery of the Service including the KAM's role as set out in Appendix 1 below. Tenderers must also provide a curriculum vitae (max 2 A4 pages) including qualifications and relevant previous experience in the role for their proposed KAM. The response should also include CV for a nominated back-up KAM (max 2 A4 pages), who <u>must</u> be available for cover, when required. Tenderers should note where they submit CVs with more than 2 pages, the evaluation team will not take into consideration information contained after page 2.		
Sub-Criterion C.2. Complaint / incident Management The Contracting Authority requires the service to be provided by the successful Tenderer as per the requirements set out in Appendix 1 below. Tenderer <u>must</u> set out their proposed approach to dealing with, managing and resolving complaints/incidents including but not limited to the following critical areas of the services: - product recall; - food contamination e.g. foreign bodies/chemicals; - customer complaints; - incidents of a medical nature (e.g. food borne illness, allergies, food poisoning); - food quality. Tenderers should note that the Contracting Authority has set out its Contract performance requirement in Schedule D: (Service Level Agreement) of the Services Contract appended at Appendix 5. Tenderers <u>must</u> demonstrate, by providing a clear and comprehensive description in the TRD, how their proposed catering services will meet with this requirement.	100 marks	70 marks
Sub-Criterion C.3. Staff Resourcing The successful Tenderer must ensure that the Service is continuously resourced with individuals with the required skills, knowledge, experience and training for their role (as set out in Appendix 1 below). Tenderers <u>must</u> demonstrate, by providing a clear and comprehensive description in the TRD, how their proposed catering services will meet with this requirement including but not limited to the following:	100 marks	70 marks

• their approach for managing resources that will ensure the quality and continuity of service over the full Term of the Services Contract; • what measures are proposed to keep staff up to date with relevant training; • what measures are proposed for succession planning and skillset/experience replacement in the event of resource losses/sick and annual leave.		
D. Green Procurement and Sustainability	200 marks	As per each sub-criterion or sub-sub criterion
The Contracting Authority requires the greenest catering service possible meeting or exceeding, the requirements set out in Appendix 1 below. The Contracting Authority requires Tenderers to describe their approach under the following two sub criteria: D.1 Waste Minimisation and Waste Management Plan D.2 Sustainable Purchasing Policy Tenderers must demonstrate, by providing a clear and comprehensive description in the TRD, how their proposed catering services will meet with the requirements in D.1.1, D.1.2. and D.2 below. To pass Award Criterion D, Tenderers must achieve 70% of the marks available in sub-sub criterion D.1.1 and D.1.2 and achieve 70% of the marks available in sub criterion D.2 as set out below.		
D.1 Waste Minimisation and Waste Management Plan		
Sub-Sub Criterion D.1.1 Waste Minimisation The Contracting Authority aims to minimise waste on its school campus. Tenderers are required to detail their approach to: - waste prevention and minimisation of all forms of waste, with a specific focus on food waste prevention, taking into account Ireland's commitment to reduce food waste by 50% by 2030, (in line with target T3 in Buying Greener); - environmentally friendly recyclable packaging materials (including compostable/ biodegradable where possible) in line with the Sectoral Target T4 from Buying Greener and Directive (EU) 2019/904; - their commitment to reducing plastics and non-recyclable materials in packaging and food service.	75 marks	52.5 marks
Sub-Sub Criterion D.1.2 Waste Management Plan Tenderers are required to set out their proposed waste management plan for the school campus, including but not limited to: packaging and the process for daily collection of food waste, and the proposed pest control	75 marks	52.5 marks

measures for waste areas, food storage, preparation and service areas.		
D.2 Sustainable Purchasing Policy		
Sub-Criterion D.2 Sustainable Purchasing Policy Tenderers are required to detail how their purchasing policy contributes to environmental and social sustainability. This may include (but not be limited to), for example: Including waste minimisation as a factor in purchasing decisions, favouring products and suppliers that produce minimal waste, ordering optimum quantities to avoid stock-build, minimise storage requirements and reduce spoilage, favouring local suppliers to reduce transport miles and to support the local economy, favouring seasonal and local produce.	50 marks	35 marks
Tenderers should note all award Criteria including sub criteria and sub-sub criteria where applicable, will be evaluated holistically.		

Methodology for calculating Scores

Tenderers are requested to submit complete responses to each of the requirements set out in the table above in their TRD submission.

Each response provided by the Tenderer for each individual qualitative criterion and sub-criterion, as applicable, will be evaluated and scored in accordance with the relevant scoring approach as set out in the table above in 3.3.1 and the scoring methodology set out in the Table below.

In order to ensure a high-quality Service, Tenderers must achieve a minimum total score of 70% of the maximum available marks for each individual sub-criterion and or sub-sub criterion where indicated, otherwise, the Tenderer will be eliminated from further participation in the Competition.

Tenderers must therefore demonstrate, by providing a clear and comprehensive description in each case, how their proposal will meet each of the qualitative requirements set out in table above.

For each of the qualitative criteria stated in the Table above, the following scoring methodology will be applied:

Scoring Methodology	
Percentage Weighting Range	Characteristic of Response
91- 100%	Excellent to Exceptional The Tenderer's proposal is assessed as demonstrating an excellent to exceptional level of quality and understanding in respect of the qualitative criterion.
80- 90%	Good to Very Good The Tenderer's proposal is assessed as demonstrating a good to very good level of quality and understanding in respect of the qualitative criterion.
70- 79%	Satisfactory to Very Satisfactory

	The Tenderer's proposal is assessed as demonstrating a satisfactory to very satisfactory level of quality and understanding in respect of the qualitative criterion.
30- 69%	Unsatisfactory or Inadequate The Tenderer's proposal is assessed as unsatisfactory or inadequate in that it is lacking in some degree of quality and understanding in respect of the qualitative criterion.
1- 29%	Very Unsatisfactory or Very Inadequate The Tenderer's proposal is assessed as very unsatisfactory or very inadequate in that it is lacking to a significant degree in quality and understanding in respect of the qualitative criterion.
0	No response.

Tie Break Rule

The Contracting Authority will award a Contract to the Highest scoring Tenderer. In the event that there is a tie for the first place between two or more Tenderers, the following tie-break rules will be adopted.

The Tenderer which has been awarded the highest marks for Award Criterion "**A**" **Quality of Service Provision** will be awarded the Contract.

In the event of a tie and there being no difference in the marks for Selection Criterion "**A**", then the following tie break order will be used:

- a) the Tenderer with the highest mark for the Award Criterion "**B**" **Food Plan and Food Standards** will be awarded the Contract. In the event of a tie following the above process, then
- b) the Tenderer with the highest mark for the Award sub-Criterion "**B1**" **Food Plan** will be awarded the Contract, In the event of a tie following the above process, then
- c) the Tenderer with the highest mark for the Award sub-Criterion "**B2**" **Food Standards** will be awarded the Contract,
- d) when a Tenderer can't be identified in the above tie break sequence to be awarded a contract, the tied tenderers names shall be put into a container, and the successful Tenderer will be drawn by an independent Contracting Authority office not involved in the evaluation.

For the avoidance of doubt the Contracting Authority will only award the Contract to one Tenderer.

3.3.2 Subject to paragraphs 2.1 (Important Notices) and 3.5 (Standstill Period) of this CFT, award of the Services Contract to the highest ranked Tenderer (as determined by paragraph 3.3.1) will be conditional upon:

- (a) the Tenderer submitting the following evidence in respect of the Tenderer (including the Prime Contractor and any Subcontractors, as applicable in accordance with paragraph 3.1 above) to the extent not already provided, within seven (7) days of request by the Contracting Authority: (i) a Declaration in the form attached at Appendix 4; (ii) if applicable, evidence to the effect that measures taken by the entity concerned are sufficient to demonstrate its reliability despite the existence of a relevant Exclusion Ground; (iii) all or any of the supporting documents specified at paragraph 3.2; and

- (b) the evidence specified at paragraph 3.3.2(a) above demonstrating that each entity concerned meets the Selection Criteria and the compliance requirements specified at paragraph 3.1(b).

3.4 PRESENTATION OF PROPOSALS

Tenderers may be required to make a presentation of the proposal contained in their Tender. The Contracting Authority will not be responsible for the cost of such presentations (in accordance with paragraph 2.8). Performance at presentations will NOT be evaluated.

3.5 VOLUNTARY STANDSTILL PERIOD

- 3.5.1 No contract can or will be executed or take effect until at least ten (10) calendar days after the day on which the Tenderers have been sent a notice informing them of the result of this Competition ("Standstill Period") if such notice is sent by electronic means. The Standstill Period shall be eleven (11) calendar days if such notice is sent by other means. The preferred bidder will be notified of the decision of the Contracting Authority and of the expiry date of the Standstill Period.
- 3.5.2 Tenderers should note that the Contracting Authority may, when notifying Tenderers of the results of this Competition, include the scores obtained by the Tenderer concerned and the scores obtained by the preferred bidder in respect of each award criterion assessed by the Contracting Authority.

3.6 RETURN OF SIGNED CONTRACTS AND LICENCE

- 3.6.1 The successful Tenderer must sign and return the Services Contract, Licence (if applicable) and the Confidentiality Agreement, both in duplicate, to the Contracting Authority no later than Five (5) calendar days from the date of expiry of the Standstill Period unless notified otherwise in writing by the Contracting Authority. A signed Services Contract returned by the successful Tenderer is not binding on the Contracting Authority until the Contracting Authority has signed the Services Contract in accordance with paragraph 2.1.2 above.
- 3.6.2 Where the signed Services Contract and the Confidentiality Agreement have not been received by the Contracting Authority within the period as specified at paragraph 3.6.1 then the Contracting Authority may proceed to award the Services Contract to the next highest-ranked Tenderer in accordance with paragraph 3.6.1 above.

Appendix 1: Requirements and Specifications

Appendix 1 set out the Services which the successful Tenderer (the Food Business Operator) will deliver under the Services Contract.

1. BACKGROUND

The Contracting Authority is seeking proposals for the provision of catering service to provide **HOT MEALS** under the School Meals Scheme through the Department of Social Protection (DSP) and is dependent on the level of DSP funding approved for each academic year.

it is a mandatory requirement of the Contracting Authority that Tenders are submitted on the basis that all meals will be prepared and delivered/served in accordance with the Service Delivery Model required at Part 1 Section 1.2 of this CFT.

The Contracting Authority requires that the Services are made available each day of the school year for the total of number of students as set out in Table 1 above.

Provision of Services will begin as per table 1 (specific date to be agreed and subject to confirmation of funding). The school calendar will be furnished to the successful Tenderer at the beginning of each school year.

Funding for the Hot School Meals Scheme (the Scheme) is provided through the Department of Social Protection (DSP). This Funding is allocated on a school-year basis and must be applied for annually by the school. It is a pre-condition to the commencement of the Services Contract that the Contracting Authority has received confirmation from the DSP of the allocation of funding.

Tenderers should note there is no automatic entitlement to DSP funding in any year and all applications are considered on the available budget for the Scheme. Whilst this competition is being run for a specific period it is entirely dependent on the aforementioned funding, and the Contracting Authority reserves the right to cancel this Competition and or any Services Contract in the event that funding is no longer available or forthcoming.

Further information on the School Meals Scheme can be found here: [Department of Social Protection](#).

For the avoidance of doubt only the provision of **HOT MEALS** is sought under this CFT.

The Contracting Authority may cancel this Competition, at any time prior to a formal Service Contract being executed by or on behalf of the Contracting Authority.

Tenderers must be registered with the Health Service Executive (HSE) or the Department of Agriculture, Food and Marine, as appropriate to their operation, and are responsible for compliance with Food & Hygiene Regulations.

The Contracting Authority accepts no liability or responsibility for any breach in Food legislation, Health and Safety Legislation, and Labour and Employment Legislation etc. in the provision of the Services by the Tenderer and compliance with all relevant legislation is solely a matter for the successful Tenderer.

2. SCHOOL MEALS SCHEME & PAYMENT

Funding under the School Meals Scheme for the Services is provided for **HOT MEALS** which must be of suitable quality and nutritional value and prepared in an appropriate environment.

The Contracting Authority intends to facilitate the availability of Hot Meals for students (see Table 1 for estimated number of students) for each day of the school year. Provision of Services will begin as per table 1 (specific date to be agreed and subject to confirmation of funding). The school calendar will be furnished to the successful Tenderer at the beginning of each school year.

PLEASE NOTE: Estimated volumes provided in this CFT are indicative only and are subject to fluctuation. The exact number of students availing of the meals will vary on a week-to-week basis. Tenderers should note that it is not mandatory for students in the school to avail of hot meals on any given day or at all and that the successful Tenderer will only be paid for meals requested by parents/guardians or schools (in some circumstances).

The Contracting Authority shall be under no obligation to purchase any minimum number or value of Services.

The successful Tenderer will be required to provide accurate details of numbers of meals served. See Section 6.7 for further details.

Funding under the School Meals Scheme is based on a rate of payment per meal, per Student, per day as set by the DSP. The current rates of payment for HOT MEALS are as follows:

Meal	Max Rate of Payment (per student per day)	Examples of food to be provided: Any menu proposed in the tender submission MUST be in line with the specifications in the tables below.
Hot Meal	€3.20 (VAT exempt)	Hot Meal as per Nutrition Standards for Hot School Meals. These standards recommend that every Hot School Meal should contain: • 2 servings of vegetables, salad, or fruit. Seasonal variety should be available, and must include one serving of vegetables. • 1 serving of wholemeal cereals, bread, potatoes, pasta (Incl. brown) and rice (Incl. brown). • 1 serving of meat, poultry, fish, egg, beans, and nuts. Examples of food to be provided in a Hot School Meal are: • a serving of meat (50-75g), poultry (50-75g), fish (100g), eggs (2), beans/peas/lentils (120g) or cheese (25g) for vegetarian options. • a serving of cooked vegetables (80g). • a serving of fruit: apple, pear, orange, or banana (approx. 80g – smaller child-size servings for younger children). • a serving of potatoes (2 medium or 4 small; 100-120g), pasta, rice, or noodles - all cooked (1 cup or approx. 90g).

PLEASE NOTE: the Maximum Rate of Payment (per student per day) set out above (VAT Exempt) is the maximum sum payable per student per day and the only basis for charging under the proposed Services Contract. The successful Tenderer shall not charge nor seek any contribution from students,

parents, guardians or any other person or entity towards the cost of the meals or the provision of the Services.

Tenderers are required to confirm their agreement to providing the School Meals Service for the rates stated above. Please refer to the Tender Response Document – Appendix 2.

3. EXECUTIVE SUMMARY OF THE SERVICES TO BE PROVIDED

In respect of the service delivery model set out at Part 1 Section 1.2 above, and without prejudice to the generality of the Services required and set out in Appendix 1, the successful Tenderer will be fully responsible for:

- ensuring all staff are supervised, instructed and trained in food hygiene and all other matters, including Child Protection, commensurate with their work activity;
FSAI Guidelines on food hygiene training are available on [FSAI.ie](https://www.fsai.ie/);
- compliance with the Garda Vetting process for all staff, as set out at 6.6.3 below. Only staff who have completed their Garda Vetting to the satisfaction of the Contracting Authority will be permitted to work on the school campus
- compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#);
- the supply, operation and maintenance of all necessary food preparation, serving and delivery equipment;
- providing a healthy, nutritionally balanced comprehensive menu. It is preferable that food items are prepared fresh from raw ingredients with the inclusion of organic ingredients in line with a minimum of 10% organic as per Sectoral Target 2 of [buying-greener-green-public-procurement-strategy-and-action-plan-2024-2027.pdf](#), where possible;
- ensuring the correct food temperature in compliance with food legislation, from the point of delivery up to the time of serving;
- the delivery and distribution of the Hot Meals in the school;
- compliance generally with all food legislation;
- serving/handling of the meals to all students;
- cleaning and disinfection of all equipment, utensils/crockery and the food preparation area and/or servery facility each day, keeping the areas free of litter and food debris at all times;
- food waste prevention and provision of environmentally friendly recyclable packaging materials (including compostable/ biodegradable where possible) in line with the Sectoral Target T4 from Buying Greener and Directive (EU) 2019/904
- waste management including but not limited to packaging removal and daily food waste removal from the school campus. The successful Tenderer shall comply with all relevant waste transportation licencing requirements;
It is important to note that under no circumstances are students allowed to take uneaten food home. This measure ensures that meals provided by the Food Business Operators are consumed under appropriate conditions and prevents the risk of foodborne illness associated with leftover meals being stored or transported outside controlled temperature conditions.
- pest control within waste areas, food storage, preparation and services areas;
- Utility costs as set out in 6.9 below.

The successful Tenderer will be accountable to the Principal and Board of Management of the school for the safety and quality of the food service provided, including any ongoing improvements that need to be made.

See section 6 below for further details on the individual service requirements which the successful Tenderer will be required to deliver.

4. FOOD BUSINESS OPERATORS

It is a pre-condition to the commencement of the Services Contract that the successful Tenderer, as the Food Business Operator, shall not operate any food business at or from the school campus unless and until it has registered the name of the food business, the address of the school, and the nature of the food business operated therein, with the HSE.

The successful Tenderer shall notify the Health Service Executive (HSE) or the Department of Agriculture, Food and the Marine, as appropriate to their operation, of each food establishment under its control that undertakes any stage of the production, processing, or distribution of food, for the purpose of registration. The successful Tenderer shall ensure that all such information remains accurate and up to date throughout the Term of this Agreement.

The successful Tenderer shall notify the Health Service Executive (HSE) or the Department of Agriculture, Food and the Marine, as appropriate to their operation, in writing of the following for registration purposes:

- (a) its name and legal form;
- (b) the nature and scope of food activities carried out (including those conducted via distance selling or other means of communication);
- (c) all establishments and premises under its control used in connection with the food business, and
- (d) any subsequent changes to the information provided*.

* Regulation 6, European Communities (Hygiene of Foodstuffs) Regulations 2006 (S.I. No. 369 of 2006), as amended by S.I. No. 47/2020.

5. SERVICE OPERATION TIMES

The successful Tenderer will provide the Services to the students at the Lunch Time specified in Table 1 above.

The school opens 182 days per year. The successful Tenderer must provide service on each of the 182 days, other than for exceptional and/or unforeseen closures. The Contracting Authority is not responsible for any loss of earnings incurred by exceptional/unforeseen closures through-out the school year.

School opening days and or lunchtimes may be subject to change temporarily at times during the year and the successful Tenderer will be expected to co-operate fully with the wishes of the school at this time.

Note: Hot Meals will not be required for school tours/day trips, nor provision of replacement Cold Lunches.

Tenderers should note that the times are correct at time of advertising but are subject to change at the request of the Contracting Authority.

6. INDIVIDUAL SERVICE REQUIREMENTS

THE FOLLOWING SECTIONS SET OUT IN DETAIL THE INDIVIDUAL SERVICE REQUIREMENTS WHICH THE SUCCESSFUL TENDERER MUST DELIVER BASED ON THE SERVICE DELIVERY MODEL SET OUT AT PART 1 SECTION 1.2 OF THIS CFT:

6.1. MENUS, FOOD SAFETY AND PROMOTION

6.1.1. MENUS

In relation to the menus proposed, the successful Tenderer will provide:

- meal options and menus that comply with the Nutrition Standards for School Meals which may be updated from time to time over the Term of the contract.
- fresh, seasonal, nutritious food, which includes 2 servings vegetables, salad, or fruit (must include one serving of vegetables) and 1 serving wholemeal or wholegrain cereals or breads and 1 serving meat, poultry, fish, egg, beans, nuts or cheese;
- meal descriptions should include details of portion sizes which should vary by age as per Nutrition Standards;
- foods which are high in fat, saturated fat, sugar and salt **must not** be served as per guidance in Nutrition Standards for School Meals;
- will comply with regulation (EU) 2018/848 as amended, on organic production and labelling of organic products;
- menu's which must include a range of locally sourced produce along with a greater use of sustainable food, for example, in-season produce, high animal welfare standards on meat, free-range eggs, marine conservation certified fish;
- a minimum of 10% by value (€) of the food is to be certified organic in each of the following categories of Cereals, fresh beef, lamb, pork, poultry, fish, vegetables and dairy products, where possible in accordance with Regulation (EU) 2018/848 and as set out under Sectoral Target 2 of the [buying-greener-green-public-procurement-strategy-and-action-plan-2024-2027.pdf](#) where possible;
- organic and in-season produce must be highlighted on menus.

The successful Tenderer will agree all menu options, including individual labelling and packaging, with the Contracting Authority upon award of contract which ensure:

- The menu options must accommodate students with special dietary requirements, such as food intolerances and allergies (for example lactose-free, gluten-free); requirements due to religious observance (for example halal); vegetarian and vegan. A variety of meal options for students with special dietary requirements must be provided;
NOTE: The successful Tenderer must liaise with the parents or guardians, upon award of contract to confirm the details of such to accommodate those students
- The mandatory food information must be available before the parent/guardian selects a menu option on the on-line ordering system. This information must be clear, accurate and easy to

understand, the information may be shown on the website or platform used to order the food or provided through other appropriate clear and suitable methods clearly identified by the food business and agreed by the school and the successful Tenderer. This is in accordance with Regulation (EU) No 1169/2011 on the provision of food information to consumers (FIC).

- All menu options must clearly provide allergen information as listed in Annex II of Regulation (EU) No 1169/2011;
- menus reflect the school community and their background;
- The Contracting Authority will provide the successful Tenderer with details of the student demographics;
- Food supplied is produced according to fair [trade principles as defined by the World Fair Trade Organisation \(WFTO\)](#).

The successful Tenderer will be responsible for managing menu fatigue, while keeping the healthy eating focus. The successful Tenderer shall pro-actively manage menu selection to ensure variety in the menu being served so as to prevent menu fatigue.

The successful Tenderer will undertake regular customer satisfaction surveys

The successful Tenderer is required to uphold and promote the Healthy Eating Policy of the school.

It shall be a condition of the Service Level Agreement and Services Contract that the successful Tenderer must notify the principal of the school two weeks in advance of their intention to change their menus during the school term (or for the next academic year) and supply the Principal with the new proposed menu for approval (especially any option that is not proving popular with students).

Arrangements for the communication of weekly menus will be agreed between the successful Tenderer and the School Principal.

For the avoidance of doubt, the successful Tenderer on request from the Department of Social Protection as the funding body must provide information related to meal offerings including but not limited to menus, recipes, suppliers etc. within two business days following the request.

6.1.2. FOOD SAFETY MANAGEMENT SERVICES

In relation to Food Safety, the successful Tenderer must:

- Comply with all relevant food legislation;
- Have regard for relevant Food Safety Authority of Ireland (FSAI) Guidance notes which are available on the FSAI website;
- Provide safe food, i.e., it must not be injurious to health or unfit for human consumption. Unsafe food must be withdrawn or recalled from the school(s) supplied and the School Principal must be immediately notified. In addition, the successful Tenderer must notify the relevant competent authority in accordance with their legal obligations under Regulation 178/2002;
- Provide a copy to the Contracting Authority of their letter of acknowledgement of notification from the Health Service Executive (HSE) when the designated food preparation area and/or servery facility of the school is completed and ready for service;

- Monitor the safety of food prepared, handled and served. All food must be monitored, and records maintained for the following: time/temperature control, delivery, storage, cooking temperatures, and cleaning. These records must be available for inspection by the Environmental Health Officer and the Contracting Authority when requested.

6.1.3. PROMOTION

In relation to promoting the Service, the successful Tenderer must:

- Encourage students and parents / guardians to understand and value the food that is supplied/served, including aspects of its production and its local and cultural context;
- Undertake regular customer satisfaction surveys;
- Collaborate with teaching staff in relation to nutrition and food waste education - provide / support teachers with lesson plans and project activity packs in conjunction with the school curriculum, for example, using information, guidance and tools needed to implement good waste management practice in businesses which are available at www.mywaste.ie and www.stopfoodwaste.ie;
- The successful Tenderer must provide and agree in advance with the Contracting Authority schedules of food promotion events, initiatives, materials, and information packs.

The Contracting Authority will provide the successful Tenderer with details of the student demographics.

6.2. HEALTHY EATING POLICY

The School's Healthy eating policy is or will be based on the [Nutrition Standards for School Meals](#) and the [Nutrition Standards for Hot School Meals](#).

Tenderers must at a minimum provide Hot School Meals in line with the published Nutrition Standards for School Meals and Nutrition Standards for Hot School Meals and as updated over the Term of the Contract, developed for the Department of Social Protection by the Department of Health, Safefood and the Health Service Executive for the School Meals Scheme.

Tenderers should familiarise themselves with the content of the school's Healthy Eating Policy (see above) and published Nutrition Standards for School Meals and Nutrition Standards for Hot School Meals, which must be used as a guide to the successful Tenderer regarding menu plans and ideas of best options for the students.

6.3. PRE-ORDERING, DELIVERY, DISTRIBUTION AND SERVING SYSTEMS

6.3.1. PRE-ORDERING

In relation to pre-ordering;

The successful Tenderer must provide an on-line ordering system with content (menus and messaging) available in English and Irish in line with the Official Languages Act 2003 and 2021, to enable parents/guardians or school (in some circumstances) to order food and for the successful Tenderer to communicate with same and:

- Consult closely with school personnel, parent association and student council before agreeing and finalising all menus before they are setup on the on-line ordering system;

- Communicate directly with the parents/guardians. This includes the initial student, parents and/or Guardians registration set up (including hosting, storage and processing of the student details), on the system in compliance with GDPR rules;
- Define communication channels between all parties in relation to the selection of Hot Meals, the ordering process, timelines, dealing with changes, queries or complaints;
- Where necessary, individual meal orders can be cancelled up to 48 hours before day of delivery (for the avoidance of doubt, schools can also cancel all or a number of hot meals up to 48 hours in advance);
- The mandatory food information listed below for hot school meals must be available before the parents/guardians or school (in some circumstances) selects every meal on the on-line ordering system. This information must be clear, accurate and easy to understand, the information may be shown on the website or platform used to order the food or provided through other clear and suitable methods agreed by the school and the successful Tenderer;
- Provide mandatory food information* to ensure a high level of protection of consumers health and interests by providing a basis for final consumers to make informed choices, especially in relation to dietary needs and preferences. This is in accordance with Regulation (EU) No 1169/2011 on the provision of food information to consumers (FIC). While the FIC regulation sets out a full list of mandatory information required as a rule, the following information is of relevance to the School Meals Scheme.

Therefore, the successful Tenderer must provide this mandatory food information* before the selection of every meal is completed which includes:

- The name of the meal;
- A full list of ingredients, to include everything used to make the meal;
- Any ingredients or processing aids that may cause allergies or intolerances used as an ingredient in every meal. There are 14 allergens, listed in Annex II of Regulation (EU) 1169/2011, that must be clearly identified if used in the manufacture of the meal;
- The percentage of key ingredients or ingredient groups appearing in the name of the meal (known as QUID – Quantitative Ingredient Declaration);
- The net quantity of the meal in grams (g) or kilograms (kg), as appropriate for solid foods, as required under Article 23. This is to indicate the total weight of the food provided, excluding packaging;
- Any special storage instructions and/or conditions of use;
- Name or business name and address of the food business operator i.e. its full postal address;
- The country of origin of the main ingredient(s) if the ingredients are not from Ireland, yet the information indicates that the final meal is Irish;
- The nutritional information of the meal, which includes the energy value and the amounts of fat, saturated fat, carbohydrates, sugars, protein, and salt per portion. This nutrition information must be provided on both a per 100g/100ml and per serving (per meal) basis.

***It is not a mandatory requirement to provide the date of minimum durability or ‘use by’ date of the food at the time of selection, however the date of minimum durability or ‘use by’ date of the food must be displayed on the packaging at time of delivery.**

The mandatory food information listed above must also be made available at the time of delivery of the meals. This can be via an outer label on a box containing individually packaged meals or via

commercial documents supplied with the meals to the school. The intention is that the mandatory information about each meal is available after delivery.

For the avoidance of Doubt:

- a) it will always be a decision of the parent / guardian to opt-in the student for the Hot Meals Service and their consent, if they choose to opt-in, is requested and recorded, when registering on the on-line Ordering System (**for the avoidance of doubt** School Staff are not permitted to enter student / parent / guardian data into the on-line ordering system);
- b) parents / guardians have the right to opt-out the student from the Hot Meals Service. If they choose to opt-out, and where the online ordering system does not permit this, upon request the successful Tenderer must remove the student within a 48-hour period and provide confirmation in writing to the parent/guardian and school.
- c) **If food has not been ordered by the parent or guardian or school (in some circumstances), the successful Tenderer must not provide or charge for food not ordered.**
- d) the online -ordering system must be configured to be accessible by all parents or guardians, including users with disabilities;
- e) all personal data including but not limited to student / parent / guardian data held by the successful Tenderer on their on-line Ordering System must be securely stored, hosted and processed only in data centres located within the EEA.

6.3.2. DELIVERY

Where meals, if any, are prepared off-site:

- pre-prepared meals must be delivered in environmentally friendly refrigerated/hot holding storage/containers capable of maintaining meals at the appropriate temperatures (below 5°C for cold foods and above 63°C for hot foods). Evidence of compliance with the temperature control requirements must be available and comply with applicable food legislation;
- food delivered must be accompanied by a delivery docket. This is required for reconciliation of meals delivered against those invoiced before payment is made by the school to the successful Tenderer;
- All packaging used for school meals must be food safe. Environmentally friendly packaging materials must be used. Compostable/ biodegradable should be used where possible and at a minimum the packaging must be recyclable, in line with the Sectoral Target T4 from Buying Greener and Directive (EU) 2019/904.

6.3.3. DISTRIBUTION AND SERVING OF MEALS

Access arrangements to classrooms shall be advised during the Mandatory Site Visit.

In relation to distribution and serving of meals, the successful Tenderer must:

- provide all necessary catering utensils, delph and cutlery to provide a full service. All containers and utensils used by students **must** be food safe. No disposable/single use containers/plates/cutlery are to be used, in line with the Sectoral Target T4 from Buying Greener and Directive (EU) 2019/904;
- each day, Hot Meals must be labelled for each specific student and boxed in a box (which allows for the meals to remain at the appropriate temperature) for each classroom;
- the successful Tenderer delivers the ordered Hot Meals to the designated area(s).

The Contracting Authority will agree with the successful Tenderer on the most appropriate distribution system for Hot Meals to the students. Distribution of meals to all students must be undertaken in a timely manner before the lunch break.

Before service of the Hot Meals, the successful Tenderer must verify that the correct temperature has been achieved, in compliance with Food legislation.

It is important to note that under no circumstances are students allowed to take uneaten food home.

This measure ensures that meals provided by the Food Business Operators are consumed under appropriate conditions and prevents the risk of foodborne illness associated with leftover meals being stored or transported outside controlled temperature conditions.

6.4. CLEANING AND DISINFECTION

The successful Tenderer will:

- a) be responsible for the daily cleaning and disinfection to the relevant standards of all preparation and serving areas, including counter surfaces, equipment, furniture, fittings, utensils, floors and windows required to maintain the standards of hygiene required by law;
- b) provide environmentally appropriate bin bags for the segregation and/or disposal of waste;
- c) collect and clean on a daily basis, re-useable and washable items, where provided.

The successful Tenderer **must** ensure that cleaning chemicals are stored in a locked, secured storage area away from food and not accessible to students. Chemicals should be clearly identified with their content.

NOTE: Inspections may be carried out by the Contracting Authority, its agents or independent auditors on their behalf at any time to ensure that the highest standards of hygiene and cleanliness are maintained at all times and that proper methods are applied in food supply, preparation, cooking and the provision of the Services.

6.5. ENVIRONMENTAL WASTE PREVENTION AND MANAGEMENT

It is important to note that under no circumstances are students permitted to take uneaten food home. This measure ensures that meals provided by the Food Business Operators are consumed under appropriate conditions and prevents the risk of foodborne illness associated with leftover meals being stored or transported outside controlled temperature conditions.

The successful Tenderer will be responsible for operating policies which progressively address environmental considerations, with a specific focus on food waste prevention and food waste segregation.

The successful Tenderer will be responsible for the management of all waste, created during its delivery of the Service, in accordance with [Waste Management \(Food Waste\) Regulations 2009](#) as amended, [School Sector Climate Action Mandate 2024](#), and all applicable waste management legislation including relevant EU Directives. Further information can be found on Environmental Protection Agency's website www.epa.ie and on My Waste's website www.mywaste.ie, Ireland's official guide to managing waste, which includes guidance and resources on how to reduce and manage waste, including for example food waste recycling.

The successful Tenderer will provide their own bins.

The successful Tenderer will be responsible for the sustainable and safe removal of all food waste on a daily basis and recyclable material removed at times agreed with the school. Please note obligations regarding collection and transportation of waste under the [Waste Management Act 1996](#) as amended.

The successful Tenderer should ensure that all waste is segregated into the appropriate waste streams for recycling/recovery e.g. residual, recyclable and organic/food waste. The receptacles should be appropriately labelled. Fully compostable liners should be used for food waste (for example, liners that indicate the Cr  Ireland logo, the EN 13432 standard or equivalent).

A food waste minimisation plan describing what actions will be undertaken shall be put in place by the successful Tenderer. They shall review and revise the actions they are taking with suitable regularity to continue to reduce food waste wherever possible and feedback to the Contracting Authority on progress and results with suitable regularity.

The successful Tenderer **must** also:

- Support the European Commission (EC) published European Strategy for Plastics in a Circular Economy (January 2018) and associated measures, those that reduce unnecessary plastic packaging of goods; maximise the reuse and recycling of plastic packaging waste and promote goods that contain recycled plastic;
- Environmentally friendly packaging materials must be used. Compostable/ biodegradable should be used where possible and at a minimum the packaging must be recyclable, in line with the Sectoral Target T4 from Buying Greener and Directive (EU) 2019/904.
- Support the Environmental Protection Agency's Food Waste Charter, by signing up to the Charter and commit to reducing food waste, in order to meet the United Nations Sustainable Development Goals, including By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses (www.foodwastecharter.ie);
- Support the attainment of Government objectives that aim to minimise the disposal of waste to landfill.

6.6. STAFFING

The successful Tenderer will in delivering the Services:

- have sole responsibility for all staff engaged in providing the Service;
- ensure adequate provision of staff appropriately trained (on all relevant matters commensurate with their work activity, in compliance with all applicable laws including food legislation) are available each day to deliver the Service required;
- ensure staff receive adequate and relevant training in hygienic working practices and food handling techniques, in line with Food legislation (*FSAI Guidelines on food hygiene training are available on the FSAI website*);
- be responsible for ensuring a member of the successful Tenderers staff, who is Occupational First Aid trained, is available during Service delivery times;
- maintain a written record of accidents and dangerous occurrences in accordance with current legislation;

- provide suitable, clean uniforms and headgear (e.g. Hat or hairnet) for their staff working within the designated preparation and/or server area. The cleaning of these uniforms will be the responsibility of the successful Tenderer.

The successful Tenderer's staff must at all times:

- maintain a high level of personal hygiene and standard of dress at all times while delivering the Service;
- be fit to work, this means they must not be suffering from or carrying an illness or disease that could cause a problem with food safety (e.g. Staff who have had diarrhoea and/or vomiting should not return to work until they have had no symptoms for 48 hours);
- keep confidential any conversations by school staff / parents or guardians in relation to students;
- not engage outside of their normal duties, with any of the students;
- conduct themselves in a mannerly and respectful demeanour, to students, parents/ guardians, staff and Visitors, setting a good example for the students.

The Contracting Authority reserves the right to require that any employee of the successful Tenderer who behaves inappropriately is removed from the school and is replaced. Polite and respectful behaviour is expected of all staff in keeping with the school's ethos and Dignity in the Workplace Policy.

The Successful Tenderer shall provide, recruit and train such staff and management as are required to provide to the full satisfaction of the Contracting Authority the delivery of the Services in all respects.

For the avoidance of doubt, members of school staff*, whether teaching or support staff (including caretakers), are not permitted to undertake or assist with the delivery of the Services, whether for pay or otherwise, during their contracted school hours.

*School staff may assist the successful Tenderer in placing Hot Meals on their student's desk only. For the avoidance of doubt, this "in loco parentis" activity must not extend to the responsibility for or activities involving the storage or maintenance of temperature control of the meals by non-FBO contracted staff.

Subject to the foregoing, and any terms and conditions of their contract of employment with the school/Contracting Authority, a person who is also a member of school staff is free to seek employment with the successful Tenderer in their private and personal capacity outside of their school duties PROVIDED ALWAYS that such person shall be employed by and be an employee of the successful Tenderer for all purposes during the course of such secondary employment. In addition, such member of school staff shall not act nor hold themselves out as a school employee during the course of such secondary employment.

The successful Tenderer shall ensure that each such employee shall enter into a separate contract of employment with the successful Tenderer with regard to such secondary employment in accordance with applicable employment and labour laws. In addition, the successful Tenderer shall ensure that each such employee is provided with all necessary training, supervision and monitoring as is required for all employees under this CFT and the Services Contract, including but not limited to training in line with Food legislation and the Safety, Health and Welfare at Work Act 2005.

For the avoidance of doubt, where a member of school staff is employed by the successful Tenderer, they may not work for the successful Tenderer during their contracted school hours for which they are employed by the school.

All successful Tenderer's staff will have the use of the toilet provided near the catering area. The successful Tenderer's staff are not permitted to use the student toilets under any circumstances.

6.6.1. KEY ACCOUNT MANAGER (KAM)

The Contracting Authority requires Tenderers to appoint a dedicated and experienced Key Account Manager (KAM) who will act as the main point of contact for the Term of the Services Contract. This person shall have the authority to deal with all matters in relation to the contract and be responsible for the satisfactory delivery of the Service.

The KAM and nominated back-up KAM must each, at a minimum, hold a Food Safety/ HACCP qualification and have a minimum of 2 years of experience in a similar role.

The duties of the KAM will include the following but not be limited to:

- manage the delivery of the Services to the satisfaction of the Contracting Authority;
- provide sufficient staff to deliver the Service and to ensure alternative staff are available as required;
- manage and monitor the performance of the staff delivering the Service;
- overall responsibility for a good working relationship with the Contracting Authority;
- provide the principal, with monthly summary reports of activity regarding volumes sold types/categories of meals served, student and staff uptake of the service;
- schedule periodic meetings to review the relationship and examine performance;
- deal with disputes, complaints or concerns that cannot be adequately resolved;
- regularly give and receive both formal and informal feedback on the relationship, workloads, processes, areas and suggestions for improvement;
- proactively engage and work with the Contracting Authority on ways to improve efficiency regarding service delivery in general;
- Update the Principal with any changes in staff assigned to the Service and comply with the Garda Vetting process for all staff, as set out below;
- facilitate where a parent / guardian wishes to communicate with the successful Tenderer, in Irish, as per 9E of Section 5 of the Official Languages (Amendment) Act 2021 Act.

A nominated back-up KAM **must** be available for cover, when required.

NOTE: Tenderers will note that Key Account Management activities will be non-billable (i.e., the Contracting Authority will not pay separately for account management activities). The Contracting Authority will nominate authorised staff to liaise with the successful Tenderer and delegate as required.

6.6.2. REPLACEMENT PERSONNEL

The successful Tenderer must notify the Contracting Authority in writing as soon as possible related to any proposed change of staff; such change to be subject to the written approval of the Contracting Authority. Replacement personnel must be of equal or better standing than the personnel originally nominated in terms of qualifications and experience. The successful Tenderer shall provide to the Contracting Authority such details as the Contracting Authority may reasonably require in writing regarding any replacement personnel. The Contracting Authority shall have absolute discretion as to the suitability of any proposed replacement personnel.

6.6.3. GARDA VETTING

All proposed service delivery staff **must** undergo and pass Garda Vetting before being deployed to the school. The successful Tenderer will be required to complete vetting application forms in respect of those staff who will be working on the school's campus. A list of these staff, including photos, **must** be provided to the School Principal prior to the successful Tenderers commencement of the Services in the school and only those who complete their Garda Vetting to the satisfaction of the Contracting Authority will be permitted to work on the school campus.

Disclosure of convictions which the Contracting Authority in its sole discretion considers would render the proposed staff member unsuitable to work with children/vulnerable adults will disqualify that staff member. Tenderers shall not draw any inference from the invocation of this right by the Contracting Authority and Tenderers must confirm acceptance of this as part of their Tender.

This process must be followed for all staff assigned to the Contract including replacement and temporary staff assigned over the Term of the Contract.

Where a staff member ceases working with the successful Tenderer or is no longer engaged in the provision of the Services at the school premises for any reason the successful Tenderer must immediately notify the School Principal.

Any successful Tenderers staff who have not gone through this process will be immediately asked to leave the school campus.

The above vetting procedure is subject to the provisions of The National Vetting Bureau (Children and Vulnerable Persons) Vetting Act 2012 – 2016, commenced on 29th April 2016, and Department of Education & Youth and Skills circular letters. Updates are available on the DE (Department of Education & Youth) website [Commencement Of Statutory Vetting - Department of Education & Youth and Skills](#).

6.6.4. CHILD PROTECTION TRAINING

The successful Tenderer must have in place appropriate child protection procedures and training for their staff. At a minimum this would include the completion of the [Tusla Children First e-Learning Programme](#) or similar. Staff should also be made aware that, in addition to the successful Tenderer's own child protection procedures and reporting obligations, any child protection concern relating to a student in the school, should be reported to the Designated Liaison Person in the school.

6.7. REPORTING AND COMMUNICATION

The successful Tenderer **must** provide the following Management Information Reports and any other supplementary information as may be deemed necessary by the Contracting Authority and as set out in the SLA:

- Numbers and breakdown of all students who avail of food and the types of food ordered. This report will be required monthly, based on data from each week in that month, and **must** include a system as to how any discrepancies that may occur are managed and communicated;
- Food preparation and nutritional content;
- Breakdown of invoicing;
- Results of quality feedback reviews, undertaken by both the school and the successful Tenderer on a regular basis;

- Measures being taken to facilitate food waste prevention (e.g. age-appropriate portion sizes), the appropriate segregation and disposal of food waste, rubbish, packaging, and recyclable materials;
- Efforts being made to incorporate organic ingredients as per Sectoral Target 2 of the [Green Public Procurement now includes 10% organic target](#);
- Where an APP is being provided, a school must have read access to their school data.

For the avoidance of doubt, the successful Tenderer on request from Department of Social Protection as the funding body, must provide information related to meal offerings including but not limited to menus, recipes, suppliers etc. within two business days following the request.

The format and timing of such reporting will be agreed between the Contracting Authority and the successful Tenderer. The reports will be submitted to the School Principal within 10 (ten) working days of the end of the agreed period(s) and will show the required detail for the period(s), together with cumulative, year-to-date statistics. The Contracting Authority reserves the right to amend the scope and detail of management information required during the Term of the Services Contract.

Information is required to be recorded on an individual student basis (for those students who are registered on the successful tenderer's on-line ordering system) such as reporting on students availing or not, of the school Hot Meals. The information is to be provided in electronic format, and in a manner that can be accessed/interpreted easily by the school, e.g., a dashboard type system with menu options.

In the case of any food safety incident or enforcement action the successful Tenderer must immediately notify the relevant competent authority in accordance with their legal obligations under Regulation 178/2002 and notify the School Principal, within 24 hours at the latest.

The successful Tenderer agrees that any information relating to this Agreement and / or the performance of this Agreement may be passed by the Contracting Authority to the Department of Education and Youth ("DEY"), Department of Health ("DOH") or the Department of Social Protection ("DSP") and that DEY, DOH or DSP may use this information in the analysis and reporting of the provision of the Services and the food provided, including for the preparation and publishing of reports and guidelines.

6.8. FACILITIES: DESIGNATED FOOD PREPARATION AREA AND/OR SERVERY FACILITY

All Tenderers must attend The Mandatory Site Visit to assess the designated food preparation area and/or servery facility or to identify a suitable area for use as a Food Preparation Area and/or Servery Facility (including any proposed site for an External Pod/Mobile Catering Unit) as required for Service Delivery Model.

PLEASE NOTE that the Contracting Authority does not warrant or represent that the Food Preparation Area and/or Servery Facility, if any, and/or any area identified during a mandatory site visit as a potential location for a Food Preparation Area/Servery Facility or as a site for an External Pod/Mobile Catering Unit is suitable for the provision of the Services and/or that it meet the needs, legal requirements and minimum Building Regulation standards required for the proposed service provision model, as per Department of Education Technical Note Guidance [SDG02 TN-06](#).

Where the Contracting Authority does not have a Food Preparation Area and/or Servery Facility, the location for the designated food preparation and/or servery area or any proposed site for an External Pod or Mobile Catering Unit must be agreed with the Contracting Authority in advance of entering into the Services Contract.

Where the agreed designated food preparation area and/or servery facility and/or site for an External Pod/Mobile Catering Unit is not sufficient to meet the needs, legal requirements and minimum Building Regulation standards required for the proposed service provision model, as per Department of Education Technical Note Guidance [SDG02 TN-06](#), the successful Tenderer shall be required at its own cost and expense **to**:

- a) carry out all works including design, construction/modifications, services installation/modifications and certification as required to bring the food preparation area and/or servery facility into compliance with Department of Education Technical Note Guidance [SDG02 TN-06](#), and building regulations;
- b) be responsible for installing any equipment, or placing and installing a fixed pod, or mobile unit on school grounds (in consultation and agreement with the Contracting Authority) in line with the Delivery Method selected by the Contracting Authority in section 1.2 of the CFT. Any proposed installations **must** fully comply with Department of Education Technical Note Guidance [SDG02 TN-06](#). The fitting out of the proposed area and any other associated area to meet the requirements of [SDG02 TN-06](#), the Building Regulations and Food legislation, will be the sole responsibility of the successful Tenderer and all associated costs **must** be borne by them.

Where:

- c) an external Pod Facility is integral to the Service requirement as set out in section 1.2 of the CFT and Appendix 1, the proposed location of regeneration facilities must comply with all Food legislation, Building Regulations and the Department of Education Technical Note Guidance [SDG02 TN 06](#);
- d) the installation of regeneration ovens within the school building is integral to the Service requirement as set out in section 1.2 of the CFT and Appendix 1, the proposed location of regeneration facilities **must** comply with all Food legislation, Building Regulations and the Department of Education Technical Note Guidance [SDG02 TN-06](#).
- e) Signage, if required, shall be in Irish and English.

For the avoidance of doubt,

- a) The successful Tenderer will bear all costs associated with any required works and fit out of the designated area. The Contracting Authority will not provide any additional compensation to the successful Tenderer for any costs that they may incur in fitting out of the designated area or in meeting their legal statutory obligations in delivering the Service;
- b) Required works may not be only confined to the designated area and may extend to include building works to the wider fabric of the school building or its environs. For example, it may be necessary to provide an upgrade to electrical supply or other such utility or Mechanical and Electrical services in order to meet the usage requirements of the tenderers chosen meal delivery mechanism. The Contracting Authority will not provide any additional compensation to the successful Tenderer for any costs that they may incur because of these upgrades;
- c) Upon termination of the contract, the successful Tenderer will be responsible for returning the proposed and used area(s) to its original state and removing all equipment in time for the commencement of a new contract, apart from any necessary fixtures and fitting works unless agreed otherwise.

6.9. HEAT, LIGHT, GAS & WATER CONTRIBUTION

Where meals are prepared or re-heated on-site and school utilities are used, a contribution agreement will be negotiated between the school and successful Tenderer which shall cover the full energy usage (including Electricity and Gas) and any water charges incurred in the provision of the Services.

7. PROPERTY LICENCE

Where the Contracting Authority has selected Delivery Method 2, 3 or 4 in section 1.2 of the CFT the successful Tenderer will be required to execute and enter into the Licence (including the Deed of Renunciation) with the owners of the school premises as attached at Appendix 7 in addition to and at the same time as executing the Services Contract.

The Services Contract and the Licence will run concurrently and remain in effect for the duration of the term specified in each agreement (and any extensions thereof) unless they are otherwise terminated in accordance with the provisions of the Services Contract or the Licence or are otherwise lawfully terminated or otherwise lawfully extended as agreed between the parties. For the avoidance of doubt both the Services Contract and the Licence will co-terminate immediately without liability for compensation or damages on the expiry or termination of either agreement for any reason.

In the event of a contradiction between the Services Contract and the Licence the Services Contract shall take precedence.

Appendix 2: Pricing Schedule

Subject to the terms of the Services Contract the Contracting Authority shall pay the sum of €3.20 (VAT exempt) per student per day (the “Fee”) for each Hot Meal provided and delivered in accordance with the Department of Social Protections Hot Meal Scheme and the Services Contract.

The Fee for each Hot Meal shall be all-inclusive (including but not being limited to the provision and delivery of the Services, online ordering system, staff, food, ingredients, preparation, packaging, delivery, catering equipment and utensils/crockery etc., serving, cleaning, waste: disposal, transportation and licencing, pest control, utilities, any required fit-out or building works, rates, taxes, ancillary costs and all other costs/expenses), and is expressed in Euro only. No other fees, costs, expenses etc. shall be paid by the Contracting Authority to the successful Tenderer for provision and delivery of the Service.

For the avoidance of doubt the successful Tenderer shall not charge nor seek any contribution from students, parents, guardians or any other person or entity towards the cost of the meals or the provision of the Services.

Tenderers should note that it is not mandatory for students in the school to avail of the Hot Meals on any given day or at all and that the successful Tenderer will only be paid for meals requested by students/their parents/guardians. Estimated volumes provided in this CFT are indicative only and are subject to fluctuation. The exact number of students availing of the meals will vary on a week-to-week basis.

Payment and invoicing

The Contracting Authority will pay the successful Tenderer the Fees owed on a 30 days in arrears basis and in line with the payment and invoicing conditions as set out in the Services Contract.

For the avoidance of doubt, food delivered must be accompanied by a delivery docket. This is required for reconciliation of meals delivered against those invoiced before payment is made by the school to the successful Tenderer.

Appendix 3: Tenderers' Statement

[Instruction to Tenderers: Tenderers shall complete and return the following form of Tenderers' Statement printed on the Tenderers' headed notepaper and signed by the Tenderer.]

TENDERERS' STATEMENT

TO: **Insert School Name** (the "Contracting Authority")

RE: Call for Tenders for the provision of Hot School Meals

Having examined your Call for Tenders (the "CFT") including the Instructions to Tenderers, the Selection and Award Criteria, the Requirements and Specifications, and the Terms and Conditions of the Services Contract, we hereby declare the following:

1. We understand the nature and extent of the Services required to be delivered as described in Requirements and Specifications at Appendix 1 to the CFT.
2. We accept all of the Terms and Conditions of the CFT, the Services Contract and the Confidentiality Agreement and agree if awarded a Services Contract to execute the Services Contract at Appendix 5 to the CFT and the Confidentiality Agreement at Appendix 6 to the CFT.
3. We confirm compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#), in relation to facilities for provision of school meals.
4. We accept the terms of the Property Licence and Deed of Renunciation.
perform works, if any, in compliance with the Department of Education's Technical Note Guidance [SDG02 TN-06](#) (Guidance for Existing Primary Schools in Relation to Facilities for Provision of School Meals).
5. We confirm compliance with all relevant food legislation.
6. We confirm compliance with the Waste Management Packaging Regulations 2007 as amended.
All packaging used for school meals **must** be food safe. Environmentally friendly packaging materials must be used. Compostable/ biodegradable should be used where possible and at a minimum the packaging must be recyclable, in line with the Sectoral Target T4 from Buying Greener.
7. We confirm compliance with the Directive (EU) 2019/904 on the reduction of the impact of certain plastic products on the environment, commonly referred to as the Single Use Plastics Directive, as amended.
8. We accept all the Selection and Award Criteria as set out in Part 3 of the CFT.
9. We agree to provide the Contracting Authority with the Services in accordance with the CFT and our Tender.

10. We agree that, if awarded any Services Contract, we shall, in the performance of such contract, comply with all applicable obligations in the field of environmental, social and labour law.
11. We confirm that we have complied with all requirements as set out at Part 2 of the CFT.
12. We confirm that all prices quoted in our Tender will remain valid for the period of time commencing from the Tender Deadline, as specified at paragraph 2.10.3 of the CFT.
13. We shall, if awarded any Services Contract under the CFT, have in place on the Effective Date of the Services Contract all insurances (if any) as required by paragraph 2.21.1 of the CFT.
14. We confirm that all Data Subjects whose Personal Data is provided in our Tender have consented to the processing of such Personal Data by us, the Contracting Authority, the Evaluation Team and the supplier of the etenders.gov.ie website, for the purposes of our participation in this Competition or that we otherwise have a legal basis for providing such Personal Data to the Contracting Authority for the purposes of our participation in this Competition and that we will provide evidence of such consent and / or legal basis to the Contracting Authority upon request.
15. We do not come within the category of prohibited economic operators identified in Regulation (EU) No 833/2014 of 31 July 2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same).
16. The origin of goods connected to our Tender, if any, are not subject to the prohibitions set out in Regulation (EU) No 833/2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same).
17. The subcontractor(s) on whose capacity we rely as part of our Tender (where the value of that subcontract exceeds 10% of the value of the Services Contract) does not come within the category of prohibited economic operators identified in Regulation (EU) No 833/2014 of 31 July 2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same).

SIGNED

Company

(Authorised Signatory)

Print name

Address

Date

Appendix 4: Declaration as to Personal Circumstances of Tenderer

RE: Call for Tenders for the provision of Hot School Meals

NAME: [\[Click here and insert name\]](#)

ADDRESS: [\[Click here and insert address\]](#)

I, [\[Click here and insert name of Declarant\]](#), of [\[Click here and insert name of entity\]](#) do solemnly and sincerely declare that:

1. I am a [\[insert role of Declarant\]](#) of [\[Click here and insert name of entity\]](#) and am authorized by [\[Click here and insert name of entity\]](#) to make this declaration which relates to a tender ("the Tender") submitted by [\[Click here and insert name of entity\]](#) in response to an CFT dated titled [\[insert description of competition\]](#) published by [\[insert name of contracting authority\]](#) ("the Contracting Authority").
2. Neither [\[Click here and insert name of entity\]](#) nor any person who is a member of the administrative, management or supervisory body of [\[Click here and insert name of entity\]](#) nor any person who has powers of representation, decision or control in [\[Click here and insert name of entity\]](#) has:
 - a. ever been the subject of a conviction for participation in a criminal organisation, as defined in Article 2 of Council Framework Decision 2008/841/JHA.
 - b. ever been the subject of a conviction for corruption, as defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union and Article 2(1) of Council Framework Decision 2003/568/JHA as well as corruption as defined in the national law of the Contracting Authority or the law of the state in [\[Click here and insert name of entity\]](#) is established.
 - c. ever been the subject of a conviction for fraud within the meaning of Article 1 of the Convention on the protection of the European Communities' financial interests.
 - d. ever been the subject of a conviction for terrorist offences or offences linked to terrorist activities, as defined in Articles 1 and 3 of Council Framework Decision 2002/475/JHA respectively, or for inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 of that Framework Decision.
 - e. ever been the subject of a conviction for money laundering or terrorist financing, as defined in Article 1 of Directive 2005/60/EC of the European Parliament and of the Council.
 - f. ever been the subject of a conviction for child labour and other forms of trafficking in human beings as defined in Article 2 of Directive 2011/36/EU of the European Parliament and of the Council.
3. [\[Click here and insert name of entity\]](#):
 - a. is not in breach and has not breached its obligations relating to the payment of taxes or social security contributions.
 - b. has carried out the preparation of the Tender independently.

4. [Click here and insert name of entity]:
- a. has, in the performance of all public contracts, complied with applicable obligations in the field of environmental social and labour law that apply at the place where the works are carried out or the services provided, that have been established by EU law, national law, collective agreements or by international, environmental, social and labour law listed in Schedule 7 of the European Union (Award of Public Authority Contracts) Regulations 2016 (Statutory Instrument 284 of 2016).
 - b. is not bankrupt or the subject of insolvency or winding-up proceedings, its assets are not being administered by a liquidator or by the court, it is not in an arrangement with creditors, its business activities are not suspended nor is it in any analogous situation arising from a similar procedure under national laws and regulations.
 - c. is not guilty of grave professional misconduct.
 - d. has not entered into agreements with other economic operators aimed at distorting competition.
 - e. is not aware of any conflict of interest due to its participation in the Competition;
 - f. has not had any prior involvement in the preparation of the Competition;
 - g. has not shown significant or persistent deficiencies in the performance of a substantive requirement under a prior public contract, a prior contract with a contracting entity, or a prior concession contract, which led to early termination of that prior contract, damages or other comparable sanctions.
 - h. is not guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for exclusion or the fulfilment of the Selection Criteria for this Competition and did not withhold such information and did not fail or is not able to submit supporting documents in respect of this Competition as required under Regulation 59 of the European Union (Award of Public Authority Contracts) Regulations 2016 (Statutory Instrument 284 of 2016) .
 - i. has not undertaken to unduly influence the decision-making process of the Contracting Authority in respect of the Competition, or obtain confidential information that may confer upon it undue advantages in respect of the Competition; or negligently provided misleading information that may have a material influence on decisions concerning exclusion, selection or award.
5. [Click here and insert name of entity] does not come within the category of prohibited economic operators identified in Regulation (EU) No 833/2014 of 31 July 2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same);
6. The origin of goods connected to the Tender, if any, are not subject to the prohibitions set out in Regulation (EU) No 833/2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same);
7. Any subcontractor, supplier or other entity on whose capacity [Click here and insert name of entity] relies as part of the Tender does not come within the category of prohibited economic operators identified in Regulation (EU) No 833/2014 of 31 July 2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same).

I understand and acknowledge that the provision of inaccurate or misleading information in this declaration may lead to my business/firm/company/partnership being excluded from participation in this or future tenders, and I make this solemn declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act, 1938. This declaration is made for the benefit of the Contracting Authority.

Signature of Declarant

Declared before me by _____ who is personally known to me

(or who is identified to me by _____ who is personally known to me) or*

at _____ this _____ day of _____ 20__

(signed)

Practising Solicitor/Commissioner for Oaths

**Please include such other form of identification used to identify the Declarant as permitted by the Statutory Declarations Act, 1938 (as amended)*

Appendix 5: Services Contract



Le Chéile ETNS

20146Q

and

AGREEMENT

Relating to the provision of Hot School Meals

Contents

Schedule A: Terms and Conditions.....	57
1. CONTRACTOR’S OBLIGATIONS	57
2. KEY PERSONNEL.....	58
3. PAYMENT.....	59
4. WARRANTIES, REPRESENTATIONS AND UNDERTAKINGS.....	60
5. REMEDIES	61
6. INTELLECTUAL PROPERTY	62
7. CONFIDENTIALITY	63
8. FORCE MAJEURE.....	64
9. TERMINATION.....	65
10. CONTRACT MANAGEMENT	66
11. DISPUTES	67
12. GOVERNING LAW, CHOICE OF JURISDICTION AND EXECUTION	67
13. NOTICES.....	68
14. ASSIGNMENT AND SUBCONTRACT	68
15. ENTIRE AGREEMENT.....	68
16. SEVERABILITY.....	68
17. WAIVER.....	69
18. NON-EXCLUSIVITY	69
19. MEDIA.....	69
20. CONFLICTS, REGISTRABLE INTERESTS AND CORRUPT GIFTS.....	69
21. ACCESS TO PREMISES	70
22. EQUIPMENT.....	70
23. NON-SOLICITATION	71
24. CHANGE CONTROL PROCEDURE	71
25. DATA PROTECTION AND SECURITY	72
26. ADDITIONAL CONDITION(S)	72
Schedule B: Services: The Specification	Error! Bookmark not defined.
Schedule C: Charges	Error! Bookmark not defined.
Schedule D: Service Levels / Service Level Agreement	Error! Bookmark not defined.
Schedule E: Data Processing Agreement.....	Error! Bookmark not defined.
Schedule F: List of Schools Catering Equipment.....	36

THIS AGREEMENT IS MADE ON THE [insert date: e.g., 1st] DAY OF [MONTH] 20[year] BETWEEN

Le Chéile ETNS, of Mornington Road, Drogheda, Co. Louth ("the Client");

And

[Insert legal name of successful Service Provider], of [address] ("the Contractor");

(each a "Party" and together "the Parties").

WHEREAS:

- A. By Call for Tender advertised on the Irish government website www.etenders.gov.ie on 11th August 2026 the Client invited tenders from economic operators ("Tenderers") for the provision of the services described in Appendix 1 to the CFT (the "Services"). References to the CFT shall include any clarifications issued by the Client via the messaging facility on www.etenders.gov.ie prior to the closing date of [] (the "CFT Clarifications"). The CFT (including the CFT Clarifications) is hereby incorporated by reference into this Agreement.
- B. The Contractor submitted a response to the CFT dated [insert date of Tender submission] ("the Tender"). References to the Tender shall include any clarifications issued by the Contractor in writing to the Client (the "Tender Clarifications"). The Tender (including the Tender Clarifications) is hereby incorporated by reference into this Agreement.

IT IS HEREBY AGREED AS FOLLOWS:

- 1.1. It is a condition precedent to the commencement of this Agreement that:
 - a. the Contractor has provided the Client with all necessary details of proposed works as required by the CFT including but not limited to full school specific details of the Works under the Licence (hereinafter referred to), including but not limited to detailed drawings / sketches/ specifications of the proposed building works, risk assessments and schedule of works as outlined in statement of declaration submitted with the Contractor's Tender and/or required by the CFT, and in accordance with the Department of Education Technical Note Guidance [SDG02 TN-06](#).
 - b. the Contractor has completed the Works, if any, to the Client's satisfaction and has provided the Client with all required Commissioning Certificates, Certificate of Compliance with Building regulations and As-Built Drawings with regard to the completed Works in accordance with the requirements of the Department of Education Technical Note Guidance [SDG02 TN-06](#).
 - c. the Contractor shall not operate any food business at or from the school campus as a Food Business Operator, unless and until it has registered the name of the food business, the address of the school, and the nature of the food business operated therein, with the HSE or the Department of Agriculture, Food and the Marine, as appropriate to its operation.

- 1.2. This Agreement consists of the following documents, and in the case of, and to the extent of, conflict of wording, the Agreement shall be construed in the following order of priority:
- i. This Agreement and Schedules A to F attached hereto;
 - ii. The CFT;
 - iii. The Tender.
- 2.1. The Contractor agrees to provide the Services described in Schedule B (“the Services”) to the Client in accordance with this Agreement (“Agreement”). Schedule B details the nature, quality, time of delivery, key personnel and functional specifications of the Services to be delivered in accordance with the CFT and the Tender (“the Specification”).
- 2.2. Where the Contracting Authority has selected Delivery Method 2, 3 or 4 in section 1.2 of the CFT and subject to the terms and conditions of this Agreement and of the licence hereinafter referred to the Client agrees to execute, or to where the Client is not the owner of the school campus where the Services will be performed the Client agrees to use its best endeavours to arrange for the owner of the school campus to execute, a licence (“the Licence”) in the form of the licence attached at Appendix 7 of the CFT, and the Contractor agrees to execute the Licence (and the attached Deed of Renunciation) contemporaneously with the execution of this Agreement (a copy of which said executed Licence is appended at Appendix 7 of this Agreement), with the intent of granting to the Contractor as a licensee only permission to enter onto that part of the school campus or school premises as described in the Licence (“the Licensed Property”) and to carry out the works as more particularly described in the Licence (“the Works”), if any, and on completion of the Works to use the Licensed Property for the purpose only of the provision of the Services.
3. Subject to the terms and conditions of this Agreement and the Licence if applicable, the Client agrees to pay to the Contractor the charges as stipulated in Schedule C (“the Charges”) and the Contractor agrees to pay to the Client the licence fee as stipulated in the Licence (the “Licence Fee”). The Charges and Licence Fee are exclusive of VAT which shall be due at the rate applicable on the date of the VAT invoice.
4. For the purposes of this Agreement, the Client’s Contact is [Insert Name]; the Contractor’s Contact is [Contractor contact name] of [Contractor contact address].
5. This Agreement shall take effect on the date of this Agreement (“the Effective Date”) and shall expire on [Insert date], unless it is otherwise terminated in accordance with the provisions of this Agreement or otherwise lawfully terminated or otherwise lawfully extended as agreed between the Parties (“the Term”).
- The Client reserves the right to extend the Term for a period or periods of up to [12] months with a maximum of [2] such extensions permitted subject to its obligations at law
6. Unless otherwise specified herein, a defined term used in this Agreement shall have the same meaning as assigned to it in the CFT.
7. Headings are included for ease of reference only and shall not affect the construction of this Agreement.
8. Unless the context requires otherwise, words in the singular may include the plural and vice versa.

9. References to any statute, enactment, order, regulation or other legislative instrument shall be construed as a reference to the statute, enactment, order, regulation or instrument as amended, unless specifically indicated otherwise.
10. If any ambiguity or question of intent or interpretation arises in relation to this Agreement, this Agreement shall be construed as if drafted jointly by the Parties and no presumption or burden of proof shall arise favouring or disfavouring any Party by virtue of the authorship of any of the provisions of this Agreement. In the event of any conflict between this Agreement and the Licence, this Agreement shall take precedence.

SIGNED for and on behalf of the Client	SIGNED for and on behalf of the Contractor
(being a duly authorised officer)	(being a duly authorised officer)
Witness	Witness

Schedule A: Terms and Conditions

1. CONTRACTOR'S OBLIGATIONS

- A. The Contractor undertakes to act with due care, skill and diligence in the provision of the Services and generally in the carrying out of its obligations under this Agreement and in the appointment, monitoring and retention of its agents and subcontractors. The Contractor shall require its agents and subcontractors to exercise due care, skill and diligence in the provision of the Services and generally in the carrying out of obligations allocated by the Contractor to its agents and subcontractors under this Agreement.
- B. In consideration of the payment of the Charges and subject to clause 3 the Contractor shall:
1. provide the Services in accordance with the Specification, the CFT, the Client's directions and the terms of this Agreement including the Licence where applicable;
 2. comply with and implement any policies, guidelines and/or any project governance protocols issued by the Client from time to time and notified to the Contractor in writing;
 3. comply with all local security and health and safety arrangements as notified to it by the Client;
 4. provide the Services in accordance with good industry practice and comply with the Department of Education Technical Note Guidance [SDG02 TN-06](#) and all applicable laws including but not limited to all obligations in the field of environmental, health & safety, hygiene and food legislation, social and labour law that apply at the place where the Services are provided, that have been established by EU law, national law, collective agreements and by international, environmental, social and labour law listed in Schedule 7 of the European Union (Award of Public Authority Contracts) Regulations 2016 (Statutory Instrument 284 of 2016) (the "Regulations") . The Contractor shall be responsible for compliance with all statutory requirements of an employer and without prejudice to the generality of the foregoing shall be solely responsible in law for the employment, remuneration, taxes, immigration and work permits of all personnel retained for the purposes of complying with this Agreement; and
 5. ensure that the Services are carried out by suitably qualified personnel.
- C. The Contractor is deemed to be the prime contractor under this Agreement and the Contractor assumes full responsibility for the discharge of all obligations under this Agreement and shall assume all the duties, responsibilities and obligations associated with the position of prime contractor. The Contractor as prime contractor under the Tender hereby assumes liability for its subcontractors and shall ensure that its subcontractors shall comply in all respects with the relevant terms of this Agreement, including but not limited to clause 1B(4) above, to the extent that it or they are retained by the Contractor. Subject to clause 14, the Contractor shall notify the Client as soon as possible of any changes to the name, contact details and legal representatives of its subcontractors.
- D. Without prejudice to clause 1C, where the Client becomes aware that any of the exclusion grounds set out in Regulation 57 of the Regulations apply to any subcontractor, the Client reserves the right to require the Contractor to immediately replace such Subcontractor and the Contractor shall comply with such requirement. The Contractor shall include in every sub-contract a right for the Contractor to terminate the sub-contract where any of the exclusion

grounds or any of the circumstances set forth in Regulation 73 of the Regulations apply to the subcontractor and a requirement that the subcontractor, in turn, includes a provision having the same effect in any sub-contract which it awards.

- E. During this Agreement, the Contractor shall be an independent contractor and not the employee of the Client. Neither Party shall have any authority to bind or commit the other. Nothing herein shall be deemed or construed to create a joint venture, partnership, and/or fiduciary or other relationship between the Parties for any purpose. The officers, employees or agents of the Contractor are not and shall not hold themselves out to be (and shall not be held out by the Contractor as being) servants or agents of the Client for any purposes whatsoever.
- F. The Client acknowledges that the Contractor may from time to time be dependent on the Client to facilitate the Contractor in the carrying out of its duties under this Agreement. The Client agrees to use its reasonable endeavours to so facilitate the Contractor within the timescales and in the manner agreed by it in writing in accordance with clause 10.
- G. The successful Tenderer agrees that any information relating to this Agreement and / or the performance of this Agreement may be passed by the Contracting Authority to the Department of Education and Youth ("DEY"), Department of Health ("DOH") or the Department of Social Protection ("DSP") and that DEY, DOH or DSP may use this information in the analysis and reporting of the provision of the Services and the food provided, including for the preparation and publishing of reports and guidelines.
- H. The Contractor shall comply with all applicable obligations arising pursuant to the European Communities (Protection of Employees' Rights on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003) and Council Directive 2001/23/EC (together the "TUPE Regulations") and failure to so comply shall constitute a serious breach of this Agreement. The Contractor shall indemnify, save harmless and keep the Client indemnified from and against any claim arising or loss or costs incurred as a result of its failure or incapacity to fulfil its obligation under the said TUPE Regulations.

2. KEY PERSONNEL

The Contractor undertakes and acknowledges that it is responsible for ensuring that all key personnel as specified in the Tender including the Key Account Manager (KAM) and nominated back-up KAM ("Key Personnel"), assigned by it to provide the Services shall be available for the Term of this Agreement. The Contractor acknowledges that the Key Personnel are essential to the proper provision of the Services to the Client. In the event that any of the Key Personnel assigned by the Contractor to provide the Services under this Agreement becomes unable to provide the Services for whatever reason then, the Contractor acknowledges and undertakes that it shall immediately notify the Client in writing of the inability of any Key Personnel and replace that person with a person of equivalent experience and expertise ("Replacement Personnel"). The Contractor shall provide to the Client such details as the Client may reasonably require in writing regarding any Replacement Personnel. The Client shall have absolute discretion as to the suitability of any proposed Replacement Personnel.

3. PAYMENT

- A. Subject to the provisions of this clause 3 the Client shall pay and discharge the Charges (plus any applicable VAT), in the manner (including as to timing) specified at Schedule C. Invoicing arrangements shall be on such terms as may be agreed between the Parties.
- B. Discharge of the Charges is subject to:
 - 1. Compliance by the Contractor with the provisions of this Agreement, and the Licence as applicable, including but not limited to any milestones, compliance schedules and/or operational protocols in place pursuant to clause 10A of this Agreement from time to time;
 - 2. The furnishing by the Contractor of a valid invoice and such supporting documentation as may be required by the Client from time to time, including valid and accurate delivery dockets. Any Contractor pre-printed terms and conditions are hereby disallowed;
 - 3. Invoices being submitted to the Client's Contact (as set out in this Agreement or such other alternative contact as may be agreed between the Parties). Payment is subject to any rights reserved by the Client under any other provision of this Agreement;
 - 4. The Client being in possession of the Contractor's current Tax Clearance Certificate. The Contractor shall comply with all EU and domestic taxation law and requirements; and
 - 5. Payment by the Contractor of the Licence Fee, if applicable.
- C. The European Communities (Late Payment in Commercial Transactions) Regulations, 2012 shall apply to all payments. Incorrect invoices will be returned for correction with consequential effects on the due date of payment. For the avoidance of doubt an invalid invoice or incorrect invoice is one which has not been generated or submitted in accordance with the terms of this Agreement, including but not limited to deviations from the agreed payment rate, inaccurate or insufficient delivery dockets vouching the number of meals in respect of which payment is sought, and/or which seeks payment of any other or additional sum over and above the agreed Fees. Any such invoice shall automatically be deemed not to be a valid invoice and will be rejected and returned for correction.
- D. Wherever under this Agreement any sum of money is recoverable from or payable by the Contractor (including any sum which the Contractor is liable to pay to the Client in respect of any breach of this Agreement), the Client may deduct that sum from any sum then due, or which at any later time may become due to the Contractor under the Agreement or under any other agreement or Agreement with the Client. Any overpayment by either Party, whether of the Charges or of VAT or otherwise, shall be a sum of money recoverable by the Party who made the overpayment from the Party in receipt of the overpayment.
- E. The Charges shall include any and all costs or expenses incurred by the Contractor, its employees, servants and agents in the performance of its obligations under this Agreement.
- F. The Charges shall be discharged as provided for in this clause subject to the retention by the Client in accordance with section 523 of the Taxes Consolidation Act, 1997 of any Professional Services Withholding Tax payable to the Contractor. Any and all taxes applicable to the provision of the Services will be the sole responsibility of the Contractor and the Contractor so acknowledges and confirms.
- G. Where the Service is not delivered on any school day the Contractor shall not charge the Client.

4. WARRANTIES, REPRESENTATIONS AND UNDERTAKINGS

- A. The Contractor acknowledges, warrants, represents and undertakes that:
1. it has the authority and right under law to enter into, and to carry out its obligations and responsibilities under this Agreement and to provide the Services hereunder;
 2. it is entering into this Agreement with a full understanding of its material terms and risks and can assume those risks;
 3. it is entering into this Agreement with a full understanding of its obligations regarding health & safety, hygiene and food legislation, taxation, employment, social and environmental protection and can assume and fulfilling those obligations;
 4. it has acquainted itself with and shall comply with all legal requirements or such other laws, recommendations, guidance or practices as may affect the provision of the Services as they apply to the Contractor including the Department of Education Technical Note Guidance [SDG02 TN-06](#);
 5. it has taken all and any action necessary to ensure that it has the power to execute and enter into this Agreement;
 6. the status of the Contractor, as declared in the “Declaration as to Personal Circumstances of Tenderer” dated insert date, which confirms that none of the excluding circumstances listed in Regulation 57 of the Regulations apply to the Contractor, remains unchanged;
 7. it owns, has obtained or is able to obtain and maintains and retains, valid licences for all Intellectual Property Rights (as defined in clause 6 below) that are necessary for the performance of its obligations under this Agreement and for the Client to obtain the benefit of the Services for its business purposes;
 8. it has inspected the Client’s premises, lands and facilities before submitting its Tender and has made appropriate enquiries to be satisfied in relation to all matters connected with the performance of its obligations under this Agreement;
 9. It has obtained and complied with all necessary consents, permissions and approvals in respect of the Services and the Work Area, including all necessary permissions from all relevant local authorities;
 10. It is registered as a Food Business Operator and has registered the name of the food business, the address of the school, and the nature of the food business operated therein, with the HSE or the Department of Agriculture, Food and the Marine, as appropriate to its operation;
 11. it retains and shall maintain for the Term insurances for the nature and amount specified in the CFT. The Contractor undertakes to advise the Client forthwith of any material change to its insured status, to produce proof of current premiums paid upon written request and where required produce valid certificates of insurance for inspection. The Contractor shall carry out all directions of the Client regarding compliance with this clause 4.A.9;
 12. it shall use the Work Area described in the Licence solely for provision of the Services and the Permitted Use described in the Licence. The Contractor hereby confirms and agrees that the Work Area may not be used in connection with the preparation of food or beverages to be supplied elsewhere;

- 13. the Client shall be under no obligation to purchase any minimum number or value of Services; and
 - 14. it shall comply with and implement any policies, guidelines and/or directions issued by the Client from time to time and notified to the Contractor in writing.
- B. The Contractor undertakes to notify the Client forthwith of any material change to the status of the Contractor with regard to the warranties, acknowledgements, representations and undertakings as set out at clause 4A and to comply with all reasonable directions of the Client with regard thereto which may include termination of this Agreement.

5. REMEDIES

- A. The Contractor shall be liable for and shall indemnify the Client for and in respect of all and any losses, claims, demands, damages or expenses which the Client may suffer due to and arising directly as a result of the negligence, act or omission, breach of contract, breach of duty, insolvency, recklessness, bad faith, wilful default or fraud of the Contractor, its employees, subcontractors or agents or any of them or as a result of the Contractor's failure to exercise skill, care and diligence as outlined in clause 1. The terms of this clause 5A shall survive termination of this Agreement for any reason.
- B. Save in respect of fraud (including fraudulent misrepresentation), personal injury or death or in respect of the Contractor's indemnity under clause 6(G), neither Party will be liable for any indirect losses (including loss of profit, loss of revenue, loss of goodwill, indirectly arising damages, costs and expenses) of any kind whatsoever and howsoever arising even if such Party has been advised of their possibility.
- C. Should the Client find itself obliged to order elsewhere in consequence of the failure of the Contractor to deliver Services, the Client shall be entitled to recover from the Contractor any excess prices or expenses which may be paid by the Client.
- D. Except as otherwise expressly provided by this Agreement, all remedies available to either Party for breach of this Agreement are cumulative and may be exercised concurrently or separately, and the exercise of any one remedy shall not be deemed an election of such remedy to the exclusion of other remedies.
- E. Save in respect of fraud, personal injury or death or in respect of the Contractor's indemnity under clause 6(G) (for which no limit applies), the limit of the Contractor's aggregate liability to the Client under this Agreement whatsoever and howsoever arising shall not under any circumstances exceed
- (i) the Insurance liability levels as set out in section 2.20 of CFT.
 - (ii) where no relevant insurance indemnity applies, a sum equal one third of the estimated contract value (including extensions) as set out in Table 1 of the CFT.
- F. If for any reason the Client is dissatisfied with the performance of the Contractor, a sum may be withheld from any payment otherwise due calculated as follows:

20 per cent of the monthly charges ("the Retention Amount") which Retention Amount shall not at any given time exceed 50 per cent of the Charges. In such event the Client shall identify the Services with which it is dissatisfied together with the reasons for such dissatisfaction. Payment of the Retention Amount will be made upon replacement and/or remedy of the said Services as

identified by the Client or resolution of outstanding queries. The Client shall hold the Retention Amount on behalf of the Contractor but without any obligation to invest. The terms of this clause 5F shall be without prejudice to and not be in substitution for any remedy of the Client under this Agreement.

- G. Time of delivery shall be of the essence and if the Contractor fails to deliver the Services within the time promised or specified in the Specification or agreed between the Parties, the Client may by notice in writing to the Contractor's Contact release itself from any obligation to accept and pay for the Services and / or terminate this Agreement in either case without prejudice to any other rights and remedies of the Client.

6. INTELLECTUAL PROPERTY

- A. Intellectual Property Rights ("IPR") means all patents and patent rights, trademarks and trademark rights, trade names and trade name rights, service marks and service mark rights, service names and service name rights, brand names, copyrights and copyright rights, trade dress, business and product names, logos, slogans, trade secrets, industrial models, utility models, design models, designs, rights in confidential information, know-how, rights in the nature of unfair competition rights and rights to sue for passing off, and all pending applications for and registrations of patents, trademarks, service marks, and copyrights together with all connected and similar or analogous rights in any country or jurisdiction for the full term thereof.
- B. Pre-existing IPR means all IPR existing prior to the date of this Agreement and all IPR in any materials, acquired or developed by or for Contractor or Client independently of this Agreement.
- C. All IPR title and interest in all reports, data manuals and/or other materials (other than software) (including without limitation all and any audio or audio-visual recordings, transcripts, books, papers, records, notes, illustrations, photographs, diagrams) produced for the purposes of this Agreement (collectively "the Materials") (or any part or parts thereof) shall vest in the Client and the Contractor so acknowledges and confirms. For the avoidance of doubt the Contractor hereby assigns all Intellectual Property Rights, title and interest in the Materials (including by way of present assignment of future copyright) to the extent that any such Intellectual Property Rights title or interest may be deemed by law to reside in it in the Materials to the Client absolutely.
- D. The Client grants to the Contractor a royalty-free non-exclusive licence to use the Client's Pre-existing IPR for the Term to the extent necessary to enable the Contractor to fulfil its obligations under this Agreement. Save as expressly set out in this clause 6 all Pre-Existing IPR shall remain the sole property of the party who owned, acquired or developed such intellectual property.
- E. The Contractor shall waive or procure a waiver of any moral rights subsisting in copyright produced under or in performance of this Agreement.
- F. Nothing in this Agreement shall prohibit or be deemed to prohibit the Contractor from providing services like the Services to any party other than the Parties hereto. In no event shall the Contractor be precluded from independently developing for itself, or for others, materials which are competitive with, or similar to, the Services and to use its general knowledge, skills and experience, and any ideas, concepts, know-how, formats, templates, methodologies and techniques that are acquired or used in the course of providing the Services.
- G. The Contractor shall ensure that all and any necessary consents and/or licences for any software, instrument, modality or methodology are obtained and in place before use for the purposes of this Agreement (to include but not be limited to ensuring that the Client shall be vested with all

necessary rights so as to enable the Client to enjoy the benefit of the Services for its business purposes). The Contractor hereby indemnifies the Client and shall keep and hold the Client harmless from and in respect of all and any losses (whether direct, indirect or consequential) liability, damages, claims, costs or expenses which arise by reason of any breach of third party Intellectual Property Rights in so far as any such rights are used for the purposes of this Agreement.

At the request of the Client for and in respect of any such breach, the Contractor shall at its expense and option:

- (i) procure the necessary rights for the Client to continue use;
 - (ii) replace the relevant deliverable with a non-infringing equivalent;
 - (iii) replace the relevant deliverable to make it non-infringing while giving equivalent performance; or
 - (iv) if the Contractor cannot obtain the remedies in (i), (ii) or (iii) above, it may direct the return of the deliverable and refund to the Client Charges paid for such deliverable less a reasonable amount for the Client's use of the deliverable up to the time of return, provided such reasonable amount is due to the owner of the said deliverable, TOGETHER with all losses (whether direct, indirect or consequential) thereby accruing to the Client as a result of the breach.
- H. Upon the termination of this Agreement for whatever reason, the Contractor shall immediately deliver up to the Client all the Materials prepared up to the date of termination. The provisions of this clause 6 will survive the expiration or termination of this Agreement for any reason.

7. CONFIDENTIALITY

- A. Each of the Parties to this Agreement agrees to hold confidential all information, documentation and other material received, provided or obtained arising from their participation in this Agreement ("Confidential Information") and shall not disclose same to any third party except to: -
- 1. its professional advisers subject to the provisions of this clause 7; or
 - 2. as may be required by law; or
 - 3. as may be necessary to give effect to the terms of this Agreement subject to the provisions of this clause 7; or
 - 4. in the case of the Client by request of any person or body or authority whose request the Client or persons associated with the Client (including but not limited to the Legislature and/or the Executive and/or the Civil Service) considers it necessary or appropriate to so comply.
- B. The Contractor undertakes to comply with all reasonable directions of the Client with regard to the use and application of all and any of its Confidential Information and shall comply with the confidentiality agreement as exhibited at Appendix 6 to the CFT ("the Confidentiality Agreement").

The obligations in this clause 7 will not apply to any Confidential Information:

- 1. in the receiving Party's possession (with full right to disclose) before receiving it from the other Party; or

2. which is or becomes public knowledge other than by breach of this clause; or
 3. is independently developed by the disclosing Party without access to or use of the Confidential Information; or
 4. is lawfully received by the disclosing Party from a third party (with full right to disclose).
- C. The Contractor acknowledges that the security of the State and its information is of paramount importance to the Client. Accordingly, the Contractor confirms that it will, if requested by the Client, from time to time, submit full personal details of its personnel (including those of subcontractors) who are assigned to provide the Services (or any part thereof) under this Agreement. The Contractor further acknowledges that checks may be carried out in relation to all such personnel by police authorities and the Contractor shall comply with all reasonable directions of the Client arising therefrom.
- D. In circumstances where the Client is subject to the provisions of the Freedom of Information Act 2014 or the European Communities (Access to Information on the Environment) Regulations 2007 to 2014, then in the event of the Client receiving a request for information related to this Agreement, the Client shall consult with the Contractor in respect of the request. The Contractor shall specifically identify any information that is not to be disclosed on grounds of confidentiality or commercial sensitivity, and shall state the reasons for this sensitivity. The Client will consult the Contractor about this confidential or commercially sensitive information before making a decision on any request received under the above legislation. The Client accepts no liability whatsoever in respect of any information provided which is subsequently released (irrespective of notification) or in respect of any consequential damage suffered as a result of such obligations.
- E. The terms of this clause 7 shall survive expiry, completion or termination for whatever reason of this Agreement.

8. FORCE MAJEURE

- A. A 'Force Majeure Event' means an event or circumstance or combination of events and/or circumstances not within the reasonable control of the Affected Party (as defined in clause 8B below) which has the effect of delaying or preventing that Party from complying with its obligations under this Agreement including but not limited to acts of God, war, out-break of disease, insurrection, riot, civil disturbance, rebellion, acts of terrorism, government regulations, embargoes, explosions, fires, floods, tempests, or failures of supply of electrical power, or public telecommunications equipment or lines, excluding industrial action of whatever nature or cause (strikes, lockouts and similar) occurring at the Contractor (or Subcontractor or agent) places of business.
- B. In the event of any failure, interruption or delay in the performance of either Party's obligations (or of any of them) resulting from any Force Majeure Event, that Party ("the Affected Party") shall promptly notify the other Party in writing specifying:
1. the nature of the Force Majeure Event;
 2. the anticipated delay in the performance of obligations;
 3. the action proposed to minimise the impact of the Force Majeure Event;

and the Affected Party shall not be liable or have any responsibility of any kind for any loss or damage thereby incurred or suffered by the other Party, provided always that the Affected Party

shall use all reasonable efforts to minimise the effects of the same and shall resume the performance of its obligations as soon as reasonably possible after the removal of the cause.

- C. If the Force Majeure Event continues for 14 calendar days either Party may terminate at 14 days' notice.
- D. In circumstances where the Contractor is the Affected Party, the Client shall be relieved from any obligation to make payments under this Agreement save to the extent that payments are properly due and payable for obligations actually fulfilled by the Contractor in accordance with the terms and conditions of this Agreement.

9. TERMINATION

- A. This Agreement may be terminated by the Client, without liability for compensation or damages, by serving three (3) months written notice to the Contractor. This Agreement may be terminated by the Contractor, without liability for compensation or damages, by serving three (3) months written notice to the Client.
- B. Either Party shall have the right (in addition to its rights under clause 9(a) and any other rights which it has at law) to terminate this Agreement immediately and without liability for compensation or damages on the happening of any of the following:
 - 1. If the other Party commits any serious breach or a series of breaches of any provision of this Agreement or of applicable law and fails to remedy such breach(es) (if the breach(es) are capable of remedy) within 30 days after receipt of a request in writing from the other Party;
 - 2. In the event of an audit or inspection of the Contractor as the contracted food business operator being found to be in a serious or repeated non-compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#);
 - 3. The Contractor fails to complete any Performance Improvement Plan (PIP) required in accordance with the terms of the SLA;
 - 4. The Contractor fails to pay the utility contribution required under the terms of this contract.
 - 5. If the other Party becomes insolvent, becomes bankrupt, enters into examinership, is wound up, commences winding up, has a receiving order made against it, makes any arrangement with its creditors generally or takes or suffers any similar action as a result of debt, or an event having an equivalent effect;
 - 6. In circumstances where the Client becomes aware of any conflict of interest on the part of the Contractor which cannot, in the opinion of the Client, be removed by other means;
 - 7. In circumstances where the Client becomes aware of any registrable interest on the part of the Contractor; and
 - 8. If the Licence is terminated by either Party or on the expiry of the Licence.
- C. The Client shall have the right, in addition to any other rights which it has at law, to terminate this Agreement immediately and without liability for compensation or damages in circumstances where the Client becomes aware (i) that any of the exclusion grounds set out in Regulation 57 of the Regulations apply to the Contractor, (ii) if any of the circumstances set forth in Regulation 73 of the Regulations apply to the Contractor or any of its subcontractors or agents, or (iii) that the Contractor (or its subcontractor(s), if any) falls within the category of prohibited

economic operators identified in Regulation (EU) No 833/2014 of 31 July 2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same).

- D. Save for the Licence attached at Appendix 7, if applicable, termination of this Agreement shall not affect any antecedent and accrued rights, obligations or liabilities of either Party, nor shall it affect any provision of this Agreement which is expressly or by implication intended to come into or continue in force on or after such termination.
- E. On completion or termination of this Agreement, howsoever arising, the Contractor shall at its sole cost and expense:
 - (i) With the exception of permanent fixtures and fitting as set out in clause 22 restore the fabric of the premises used by the Contractor to the condition in which it was at the commencement of this Agreement and to the satisfaction of the Client. The Contractor is solely responsible for making good any damage caused by the Contractor or any of its employees or subcontractors to the Client's premises or any equipment or objects contained therein, fair wear and tear expected.
 - (ii) Remove any Pod/mobile catering unit used in the provision of the Services and reinstate the external areas of the Client's premises to the condition in which it was at the commencement of this Agreement and to the satisfaction of the Client.
- F. On completion or termination of this Agreement, howsoever arising, the Contractor shall immediately return all Confidential Information, records, papers, materials, media and other property of the Client which is in its possession.
- G. If requested by the Client, the Contractor shall promptly furnish such anonymised information relating to the terms and conditions of the employment of all persons providing the Services as may be required by the Client ("Employment Information"). The Contractor agrees that the Client may release the Employment Information to third parties for the purposes of any procurement competition for the provision of the Services upon expiry of the Term or earlier termination of this Agreement for whatever cause.

10. CONTRACT MANAGEMENT

- A. The Client's Contact and the Contractor's Contact shall liaise on a regular basis to address any issues arising which may affect the performance of this Agreement and to agree milestones, compliance schedules and operational protocols as required by the Client from time to time. If requested in writing by the Client the Contractor shall meet formally with the Client to report on progress and shall comply with all written directions of the Client.
- B. The Contractor agrees to:
 - 1. liaise with and keep the Client's Contact fully informed of any matter which might affect the observance and performance of the Contractor's obligations under this Agreement;
 - 2. maintain such records and comply with such reporting arrangements and protocols as required by the Client from time to time;
 - 3. comply with all reasonable directions of the Client; and
 - 4. comply with the service levels and performance indicators set out in Schedule D.
- C. The Client or its authorised representative may inspect the Contractor's premises, lands and facilities (or such part or parts thereof relating solely to this Agreement) with due access to

relevant personnel and records upon reasonable notice in writing to ensure compliance with the terms of this Agreement. The Contractor shall comply with all reasonable directions of the Client thereby arising. The cost of inspection shall be borne by the Client.

11. DISPUTES

- A. In the event of any dispute arising out of or relating to this Agreement (the “Dispute”), the Parties shall first seek settlement of the Dispute as set out below.
- B. The Dispute shall be referred as soon as practicable to [contact] within the Contractor and to [insert name] within the Client respectively.
- C. If the Dispute has not been resolved within fifteen (15) Business Days (being days other than weekends or public holidays in Ireland) (or such longer period as may be agreed in writing by the Parties) of being referred to the nominated representatives, then either Party may refer the Dispute to an independent mediator, the identity of whom shall be agreed in advance by the Parties.
- D. If the Parties are unable to agree on a mediator or if the mediator agreed upon is unable or unwilling to act, either Party may within twenty-one (21) days from the date of the proposal to appoint a Mediator or within twenty-one (21) days of notice to either Party that the mediator is unable to act, apply to the Chairman of the Chartered Institute of Arbitrators, Irish Branch to appoint a mediator.
- E. Any submissions made to and discussions involving the mediator, of whatever nature, shall be treated in strict confidence and without prejudice to the rights and/or liabilities of the Parties in any legal proceedings and, for the avoidance of doubt, are agreed to be without prejudice and legally privileged. The Parties shall make written submissions to the mediator within ten (10) Business Days of his/her appointment.
- F. The Parties shall share equally the cost of the mediator. The costs of all experts and any other third parties who, at the request of any Party, shall have been instructed in the mediation, shall be for the sole account of, and shall be discharged by that Party.
- G. For the avoidance of doubt, the obligations of the Parties under this Agreement shall not cease or be suspended or delayed by the reference of a dispute to mediation. The Contractor shall always comply fully with the requirements of the Agreement.

12. GOVERNING LAW, CHOICE OF JURISDICTION AND EXECUTION

- A. This Agreement shall in all aspects be governed by and construed in accordance with the laws of Ireland and the Parties hereby agree that the courts of Ireland have exclusive jurisdiction to hear and determine any disputes arising out of or in connection with this Agreement.
- B. This Agreement shall be executed in duplicate and each copy of the Agreement shall be signed by all the Parties hereto. Each of the Parties to this Agreement confirms that this Agreement is executed by their duly authorised officers.
- C. References in this Agreement to statutory and EU Law provisions shall be deemed to include any amendments, re-enactments or replacements thereof.

13. NOTICES

- A. Any notice or other written communication to be given under this Agreement shall either be delivered personally or sent by registered post or email. The Parties will from time to time agree primary and alternative contact persons and details for the purposes of this clause 13.
- B. All notices shall be deemed to have been served as follows:
 - 1. if personally delivered, at the time of delivery;
 - 2. if posted by registered post, at the expiration of 48 hours after the envelope containing the same was delivered into the custody of the postal authorities (and not returned undelivered); and
 - 3. if communicated by email, on the next calendar day following transmission.

14. ASSIGNMENT AND SUBCONTRACT

- A. Subject to a Party's obligations at law, any assignment to a third party or other transfer of a Party's rights or obligations under this Agreement (the "Assignment") requires the prior written consent of the other Party. Prior to any such Assignment, the assignee will be obliged to sign an undertaking to comply with all obligations under this Agreement. Any attempted Assignment not complied with in the manner prescribed herein shall be null and void.
- B. Subject to a party's obligations at law, any sub-contract of a party's rights or obligations under this agreement requires the prior written consent of the other part, such consent not to be unreasonably withheld or delayed. Any attempted subcontract not complied with in the manner prescribed herein shall be null and void. For the purposes of Regulation (EU) No 833/2014 of 31 July 2014 (as amended by EU Regulation 2022/576 or any subsequent amendments to same), the Client may require information from the Contractor in relation to the status of the proposed subcontractor(s) including, but not limited to, in respect of natural persons, copies of identity documents and, in respect of legal persons, a certificate or extract from the commercial register or other competent authority of the country in which the person is established.

15. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding of the Parties, and any and all other previous agreements, arrangements and understandings (whether written or oral) between the Parties regarding the subject matter of this Agreement (save where fraudulently made) are hereby excluded.

16. SEVERABILITY

If any term or provision herein is found to be illegal or unenforceable for any reason, then such term or provision shall be deemed severed and all other terms and provisions shall remain in full force and effect.

17. WAIVER

No failure or delay by either Party to exercise any right, power or remedy shall operate as a waiver of it, nor shall any partial exercise preclude further exercise of same or some other right, power or remedy.

18. NON-EXCLUSIVITY

Nothing in this Agreement shall preclude the Client from purchasing services (or Services) from a third party at any time during the currency of the Agreement.

19. MEDIA

No media releases, public announcements or public disclosures relating to this Agreement or its subject matter, including but not limited to promotional or marketing material, shall be made by the Contractor without the prior written consent of the Client.

20. CONFLICTS, REGISTRABLE INTERESTS AND CORRUPT GIFTS

- A. The Contractor confirms that it has carried out a conflicts of interest check and is satisfied that neither it nor any Subcontractor nor agent has any conflicts in relation to the Services and its obligations undertaken under this Agreement. The Contractor hereby undertakes to notify the Client immediately should any conflict or potential conflict of interest come to its attention during the currency of this Agreement and to comply with the Client's directions in respect thereof. In the event of such notification, the Client shall have the right (in addition to any other rights which it has at law) to terminate this Agreement immediately and without liability for compensation or damages.
- B. Any registrable interest involving the Contractor (and any Subcontractor or agent as the case may be) and the Client, the Ceann Comhairle (Speaker), or any member of the Government, or any member of the Oireachtas, or their relatives must be fully disclosed to the Client immediately upon such information becoming known to the Contractor (Subcontractor or agent as the case may be) and the Contractor shall comply with the Client's directions in respect thereof, to the satisfaction of the Client. In the event of such disclosure, the Client shall have the right (in addition to any other rights which it has at law) to terminate this Agreement immediately and without liability for compensation or damages. The terms "registrable interest" and "relative" shall be interpreted as per section 2 of the Ethics in Public Office Act, 1995 (as amended) a copy of which is available on request.
- C. The Contractor shall not offer or agree to give any public servant or civil servant any gift or consideration or commission of any kind as an inducement or reward for doing or forbearing to do or for having done or forborne to do any action in relation to the obtaining or execution of this or any other public contract. Any breach of this clause 20C or the commission of any offence by the Contractor, any Subcontractor, agent or employee under the Criminal Justice (Corruption Offences) Act 2018 shall entitle the Client to terminate this Agreement immediately and without liability for compensation or damages and to recover the amount of any loss resulting from such cancellation, including but not limited to recovery from the Contractor of the amount or value of any such gift, consideration or commission.

21. ACCESS TO PREMISES

- A. Any of the Client's premises made available from time to time to the Contractor by the Client in connection with this Agreement, shall be made available to the Contractor on a non-exclusive licence basis and shall be used by the Contractor solely for the purpose of performing its obligations under this Agreement. The Contractor shall have use of such premises as licensee and shall vacate the same on completion, termination or abandonment of this Agreement.
- B. The Contractor shall upon reasonable notice by the Client allow the Client access to its premises (including the premises of any Subcontractor or agent) where the Services are being performed for the Client under this Agreement.

22. EQUIPMENT

- A. Save for the equipment set out in Schedule F of this Agreement, if any, or unless otherwise specified by the Client, the Contractor shall provide all equipment and material necessary for the provision of the Services, including but not limited to any Pod /mobile catering unit, heavy and light duty catering equipment, stainless-steel worktops, tables, catering utensils, crockery, cutlery, and sundry items, (the "Equipment").
- B. The Contractor at the commencement of the Agreement and following installation of any Contractor equipment, it shall inform the Client of such equipment. In the event the equipment is replaced, or new equipment is installed on the Client premises during the Term of the Agreement, it shall also inform the Client of such equipment.
- C. Title and ownership in any permanent fixtures and fittings installed by the Contractor, including but not limited to extraction fans, associated ducting and stainless steel canopy, wall and floor finish surfaces, or as part of any building works carried out over the Term of the Agreement by the Contractor, or on its behalf, including but not limited to plumbing works, electrical modifications, additional power sockets, and installation of grease traps, waste outlets required to deliver the Services, shall automatically vest in and transfer to the Client upon expiry or termination of the Agreement, at no additional cost to the Client and free of any encumbrance.
- D. The Contractor shall maintain and store all items of Equipment within the Client's premises in a safe, serviceable and clean condition. In addition, the Contractor shall, at its own expense, maintain the equipment set out in Schedule F, if any, and any additions thereto and replacements thereof in a good and proper state of repair, working order and cleanliness. All replacement kitchen equipment shall be provided at the sole expense of the Contractor.

For the Term of the contract, the Contractor shall maintain all equipment in compliance with the requirements set out in food legislation, including Annex II of Regulation (EC) No 852/2004 on the hygiene of foodstuffs and I.S. 340:2007 'Hygiene in the Catering Sector' and in compliance with the manufacturer guidelines for the Term of the Agreement.

- E. The Contractor shall, at the Client's written request, at its own expense and as soon as reasonably practicable:
 - i. removes from the Client's premises any equipment which in the reasonable opinion of the Client is either hazardous, noxious or not in accordance with this Agreement; and
 - ii. replace such item with a suitable substitute item of Equipment.
- F. All Equipment brought onto the Client's premises shall be at the Contractor's own risk and the Client shall have no liability for any loss of, caused by or damage to any Equipment. The

Contractor shall provide for the haulage or carriage thereof to the Client's premises and the removal of Equipment when no longer required at its sole cost. Unless otherwise agreed, Equipment brought onto the premises will remain the property of the Contractor.

All moveable equipment provided by the Contractor classified as heavy catering/light catering equipment including but not limited to cookers, bain-maries, combi ovens, server units, cold storage, cutleries crockery, stoves, sundry items will remain in the ownership of the Contractor and on expiry of the Agreement can be removed.

G. On completion of the Services the Contractor shall:

- (i) remove the Equipment used by the Contractor to provide the Services (save for the equipment set out in Schedule F) and shall leave the Client's premises in a clean, safe and tidy condition. The Contractor is solely responsible for making good any damage to the Client's premises or any objects contained thereon, other than fair wear and tear, which is caused by the Contractor or any of its employees or subcontractors; and
- (ii) deliver up the equipment set out in Schedule F, if any, in a good and proper state of repair, working order and cleanliness (fair wear and tear only excepted) and all losses of, or to such equipment shall be made good by the Contractor at its own expense.

23. NON-SOLICITATION

- A. For the Term and for a period of 12 months thereafter (and save in respect of publicly advertised posts) neither the Client nor the Contractor shall employ or offer employment to any of the other Party's employees without that other Party's prior written consent.

24. CHANGE CONTROL PROCEDURE

- A. At any time during the Term of this Agreement, either Party may propose a change or changes to any part or parts of this Agreement.
- B. The change control procedures set out in this Schedule will apply to all changes irrespective of whether the Contractor or the Client proposes the change.
- C. A change control notice ("Change Control Notice") shall be prepared for all change requests. The Change Control Notice will provide an outline description of the change requested, the rationale for the change, the effect that the change will have on the Services (where known) and an estimate of the effort and cost required to prepare an impact assessment ("Impact Assessment").
- D. All Change Control Notices proposing changes to this Agreement must be submitted for review to the other Party's Contact.
- E. The Parties must indicate their acceptance or rejection of the change control request and/or Impact Assessment within a reasonable timeframe of its completion and its Tender for review, subject to a maximum of twenty (20) calendar days or such other period agreed between the Parties.
- F. On approval of an Impact Assessment, this Agreement and/or the Schedules should be updated and revised as appropriate and in writing.
- G. If either Party rejects the Impact Assessment, the change(s) shall not take place and the Parties shall continue to perform their obligations under this Agreement.

- H. The Contractor and the Client will agree a reasonable charge in advance for investigating each proposed variation and preparing each estimate, whether the variation is implemented. If the Client's request for any variation is subsequently withdrawn but results in a delay in the performance of the Services then the Contractor will not be liable for such delay and will be entitled to an extension of time equal to not less than the period of the delay.

25. DATA PROTECTION AND SECURITY

- A The Parties agree that contemporaneously with the execution of this Agreement they shall execute the Data Processing Agreement ("DPA") set out at Appendix 8 of the CFT and that the executed DPA (appended at Schedule E of this Agreement) shall form part of this Agreement, and the Parties shall comply with the provisions thereof.
- B. The provisions of this clause 25 shall survive termination and or expiry of this Agreement for any reason.

26. ADDITIONAL CONDITION(S)

- A. Subject to the terms and conditions of this Agreement and, of the Licence, if applicable:
- (i) any fit out works to the premises, siting, installation or placement works in respect of a Pod /mobile catering unit, and/or any associated works required for the provision of the Services, shall be subject to and conditional on the prior written approval of same by the Client. For the avoidance of doubt, all such works carried out by the Contractor, of any nature or kind, shall be at the Contractor's sole cost and expense
 - (ii) All works of any nature or kind carried out by the Contractor (including but not limited to siting, installation and placement of any POD/mobile catering unit) shall be subject to and carried out in full compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#).

Schedule B: Services: The Specification

The provision of catering services to provide **HOT MEALS** to the students of the Client in full compliance with the Department of Social Protection's School Meals Scheme and as more particularly set out in Appendix 1 of the CFT incorporated by reference into this Agreement.

Without prejudice to the generality of the Services required and set out in Appendix 1 the Services shall include but not limited to the following:

- Provision of Hot Meals in accordance with food delivery model as set out at 1.2 of the CFT;
- ensuring all staff are supervised, instructed and trained in food hygiene and all other matters, including Child Protection, commensurate with their work activity;
FSAI Guidelines on food hygiene training are available on [FSAI.ie](https://www.fsai.ie);
- compliance with the Garda Vetting process for all staff, as set out at 6.6.3 below. Only staff who have completed their Garda Vetting to the satisfaction of the Contracting Authority will be permitted to work on the school campus
- compliance with the Department of Education Technical Note Guidance [SDG02 TN-06](#);
- the supply, operation and maintenance of all necessary food preparation, serving and delivery equipment;
- providing a healthy, nutritionally balanced comprehensive menu. It is preferable that food items are prepared fresh from raw ingredients;
- ensuring the correct food temperature in compliance with food legislation, from the point of delivery up to the time of serving;
- the delivery and distribution of the Hot Meals in the school;
- compliance generally with all food legislation;
- serving/handling of the meals to all students;
- cleaning and disinfection of all equipment, utensils/crockery and the food preparation area and/or servery facility each day, keeping the areas free of litter and food debris at all times;
- waste prevention;
- waste management including but not limited to packaging removal and daily food waste removal from the school campus. The successful Tenderer shall comply with all relevant waste transportation licencing requirements. The Contractor shall comply with all relevant waste transportation licencing requirements;

It is important to note that under no circumstances are students allowed to take uneaten food home. This measure ensures that meals provided by the Food Business Operators are consumed under appropriate conditions and prevents the risk of foodborne illness associated with leftover meals being stored or transported outside controlled temperature conditions.

- pest control within waste areas, food storage, preparation and services areas;
- Utility costs as set out in 6.9 of Appendix 1 of the CFT.

Schedule C: Charges

The Client shall pay the Contractor €3.20 (VAT exempt) ("the Fees") for each Hot Meal ordered and delivered to the Client's Students as part of the Services set out under Schedule B and in accordance with the terms and conditions of this Agreement, and in compliance with Department of Social Protection School Meals Scheme.

The Fees for each Hot Meal shall be all-inclusive (including but not being limited to the provision and delivery of the Services, online ordering system, staff, food, ingredients, preparation, packaging, delivery, catering equipment and utensils/crockery etc., serving, cleaning, waste: disposal, transportation and licencing, pest control, utilities, any required fit-out or building works, rates, taxes, ancillary costs and all other costs/expenses), and is expressed in Euro only. No other fees, costs, expenses etc. shall be paid by the Client to the Contractor for provision and delivery of the Services.

For the avoidance of doubt the Contractor shall not charge nor seek any contribution from students, parents, guardians or any other person or entity towards the cost of the meals or the provision of the Services.

The Contractor acknowledges that it is not mandatory for students in the school to avail of the Hot Meals on any given day or at all and that the Contractor will only be paid for meals requested by parents/guardians or schools (in some circumstances. Estimated volumes provided in the CFT are indicative only and are subject to fluctuation; the exact number of students availing of the meals will vary on a week-to-week basis.

Payment and invoicing

The Client will pay the Contractor the Fees owed on a 30 days in arrears basis and in line with the payment and invoicing conditions as set out in this Agreement.

For the avoidance of doubt, all food delivered must be accompanied by an accurate delivery docket which will be used for reconciliation of meals delivered against meals invoiced before payment is made by the Client to the Contractor.

Schedule D: Service Levels / Service Level Agreement

1. ADDITIONAL DEFINITIONS

For the avoidance of doubt, capitalised terms not specifically listed below shall have the meaning as defined elsewhere in this Agreement.

“Available”	means that the Services are ready for and capable of full operation, execution and use at the Clients Premises as set out in the CFT;
“Incident”	means any defect or failure in the operation or execution of the Service that prevent the Service being delivered to the Client (school);
“Support”	means the support to be provided by the Contractor;
“Normal Support Time”	means Monday to Friday from 08:00hrs to 17:00hrs excluding Irish bank and public holidays;
“Priority 1 Incident”	means a complete loss of Service to the Client or any food safety incident or enforcement action.
“Priority 2 Incident”	means a partial loss of the Service or intermittent errors affecting the Service;
“Priority 3 Incident”	means affecting issues which do not delay the Service, requests for information and billing issues etc;
“Problem”	means the cause of any Incident or series of Incidents or potential future Incident or Incidents (for example, the Contractor Operation is closed by FSAI);
“Response”	means a communication from the Contractor to the Client acknowledging receipt of an Incident report, providing an Incident tracking identifier and informing the Client that the Contractor has commenced diagnosis of the Incident;
“Response Time”	means the time taken by the support personnel to assess each Incident once reported and to provide a Response to the Client. The Response Time commences upon notification of the Incident to the Contractor either verbally or electronically by the Client. Where an Incident occurs outside of Normal Support Time, the Response Time for a Priority 1 Incident commences immediately upon notification and for all other Incidents commences at the start of the next period of Normal Support Time;
“Resolution”	means a solution to an Incident, supplied to and acceptable to the Client to enable continuation of the Service to the Client. In providing a Resolution, the Client acknowledges that an interim Resolution or fix may be required to enable the continuation of the Service to the Client;
“Resolution Time”	means the time to be taken by the Support Personnel to provide a Resolution to the Incident. The Resolution Time commences upon notification of the Incident to the Contractor either verbally or electronically by the Client. Where an Incident occurs outside of Normal Support Time, the Resolution Time for a Priority 1 Incident commences immediately upon notification and for all other Incidents commences at the start of the next period of Normal Support Time.

2. OVERVIEW OF SUPPORT SERVICE

In providing the Support Service, the Contractor shall at all times provide:

- A reliable service;
- A safe service that does not expose Client staff or Students to any risk;

- A service that is easy to use;
- Rapid response to and resolution of Incidents;
- Regular reports on the functioning of the Service including numbers and types of Incidents, Response Times, Resolution Times, new online support material created and service KPIs (as defined below);
- Clear communication pathways between the Client and the Contactor, including communication protocols and meeting schedules if applicable.

3. KEY ACCOUNT MANAGER (KAM)

The Contractor shall appoint a KAM to manage the delivery of the Service contracted for by the Client. The KAM will also be responsible for:

- Ensuring a good working relationship with the Client;
- Reporting to the Client as set out below;
- Meeting with the Client to review the Contractors Performance;
- Managing the resolution of Problems and Incidents as defined in 1 above and within the timelines set out in this SLA;
- Providing regularly feedback (informally and formally) on the relationship, workloads, processes, areas and suggestions for improvement and:
- Proactively discuss with the Client ways of improving efficiency regarding service delivery in general.

In the event the KAM is unavailable, the Contractor will provide a replacement/backup KAM in line with the Key Personal clause of the Agreement.

4. SERVICE LEVELS

INCIDENT RESOLUTION TIMES

The following table defines the timescales within which Incidents shall be dealt with and resolved by the Contractor.

Priority	On Site Response Time	Resolution Time	Client Updates
1	1 hours	Within the same school Day	Every 1 hour
2	1 hours	The same school day or next school day	Every 2 hours
3	24 hours	Within 5 school days	Every school day

The Priority for each Incident shall be specified by the Client when it reports the Incident and updated as soon as practicable after it becomes aware of any change in the Priority of the Incident in question. The Contractor shall not change or downgrade the Priority assigned without prior agreement of the Client.

- A) Response and Resolution times will be evidenced in accordance with Contractor's Incident tracking system from time to time.

- B) A protocol for dealing with Priority 1 Incidents will at a minimum include the appointment of an Incident Manager, the establishment of a conference call for all updates and a list of the key contacts who need to be regularly updated.
- C) Where it becomes evident that the Response and Resolution of a Priority 1 Incident will take place outside Normal Support Time (e.g. Incident reported at end of a working day or end of a working week, or prior to a public holiday), the Contractor shall ensure that sufficient Support Personnel are available to carry out the necessary Resolution of these Incidents as per the Response and Resolution Times set out above.

5. MANAGEMENT AND RESOLUTION OF INCIDENTS AND PROBLEMS

- (a) The Contractor shall respond to and resolve all Incidents and Problems within the Response Times set out at clause 4(a) above.
- (b) Every effort shall be made by the Contractor to resolve each Incident at, or as soon as possible after, the first point of contact.
- (c) The Contractor shall ensure that the Support Personnel use an issue tracking system to maintain a comprehensive record of all Incidents, including the Priority of each Incident and the actions taken to achieve their Resolution.
- (d) Incidents may be communicated by either telephone or electronic mail or other means agreed between the Parties, however all Incidents must be recorded and logged in the issue tracking system.

6. ESCALATION PROCESS FOR INCIDENTS

- (a) To ensure that all Client Incidents receive the highest level of care, the escalation matrix set out in this clause 6 shall apply. The Contractor guarantees that any Incident which falls outside the Resolution Times defined in this Service Level Schedule will receive the attention of senior management within the Contractor's organisation.
- (b) Where an Incident is not resolved within the relevant time period specified in the escalation matrix (the "Escalation Time") the Client may escalate the Incident to the Contractor and Client personnel listed in the escalation matrix. The appropriate Contractor personnel shall take any and all action necessary within his/her level of responsibility to effect a full Resolution of the problem for the benefit of the Client as soon as possible.
- (c) The Escalation Time for Priority 1 Incidents commences upon notification or detection of the Incident, regardless of whether this occurs during Normal Support Time. The Escalation Time for all other Incidents commences upon notification or detection of the Incident, provided such notification or detection occurs within Normal Support Time, or alternatively on the commencement of Normal Support Time immediately following such notification or detection.

Priority	Escalation Time	Escalation Point	Update Frequency
1	4 hours	School Principal and the Contractors Senior management	Hourly
2	8 hours	School Principal and the Contractors Senior management	Every 4 hours
3	1 week	Contractors Key Account Manager	Every working day

7. REMEDIES

- (a) The provision of Service will be assessed on a quarterly basis by reference to the Service Reports defined in section 8 below. At the end of each quarter, in the event that any Incident(s) have not been resolved within the applicable Resolution Time, the Client shall be entitled to, and the Contractor shall provide to the Client, service credits in accordance with the following matrix up to a maximum aggregate amount of 15% of the projected Quarterly Service cost:

Priority	Service Credits for Exceeding Resolution Time (for each Incident)
1	5% of the projected monthly Service Cost
2	2.5% of the projected monthly Service Cost

Service Credits will be accumulated for all Incidents exceeding the Resolution Time.

- (b) In the event that any service credits apply under the terms of this clause, the Contractor shall refund the Client the full amount of the aggregate service credits within 30 days of the date of the receipt of an invoice from the Client. Alternatively, and at its sole discretion, the Client shall be entitled to offset service credits against any future payments due under any other contract in place between the Client and the Contractor.
- (c) In the event that the aggregate service credits applied reaches the 15% of the projected Service Cost in any Quarter, then the Contractor shall provide to the Client a plan to remedy the underlying issues (the "Remedial Plan") within 7 calendar days of the end of such period.
- (d) In the event that the aggregate service credits applied in any 6-month period (two quarters) exceed 15% of the Annual Cost of the Service or in the event that all actions in the Remedial Plan have failed to address the underlying issue to the full satisfaction of the Client, in its sole discretion, this shall be deemed to be a material breach of this Agreement.

8. SERVICE REPORTS

- (a) Throughout the Term of this Agreement, the Contractor shall provide the Client with reports which shall be used to monitor performance Service and the Contractors response to Problems and Incidents under this Service Level Schedule on an ongoing basis. The Contractor shall propose appropriate KPIs for performance monitoring of at least each of the areas set out below. Service KPIs are as follows:

Service KPIs	Target
Customer Service	
Complaints to be acknowledged	3 hours
Complaints to be fully resolved	3-5 days
General queries to be responded to within 24 hours	100%
Key account Manager response within 1 hour	100%

Food Ordering and Delivery	
Flexible ordering systems available (excluding planned down time)	99%
Food delivered to classroom for consumption in timely manner before lunchtime	99%
Staff	
Key Account Manager and back-up KAM in place and contactable	100%
Staff garda vetted prior to commencing work in school – Service provider to supply evidence throughout the contract term where staff changes occur	100%
Garda vetting and photo of regular staff (for staff who will work on school site) shared with school in advance of implementation of school meals service – Service provider to supply evidence throughout the contract term where staff changes occur	100%
In instances where replacement staff are attending due to illness/absence of regular staff, Garda vetting and photo of replacement staff to be shared with school contact in advance of start of service	100%
Staff trained appropriately in food safety, in particular food transport, storage, temperature control and food handling	100%
Staff to adhere to school policies and procedures as required by principal (e.g.) safeguarding, fire safety, health and safety, parking, appropriate dress/behaviour etc	100%
Cleaning and Waste Management	
Facilities cleaned post service	100%
Uneaten / waste food removed on daily basis	100%
Recyclable waste removed from school as agreed.	100%
Post service all utensils and equipment cleaned and disinfected	100%
Food	
Fresh food	100%
a minimum of 10% by value (€) of the food is to be certified organic in each of the following categories of Cereals, fresh beef, lamb, pork, poultry, fish, vegetables and dairy products, where possible in accordance with Regulation (EU) 2018/848 and as set out under Sectoral Target 2 of the buying-greener-green-public-procurement-strategy-and-action-plan-2024-2027.pdf where possible.	10%
2 servings of vegetables/ salad or fruit included in all meals, of which one serving must include vegetables.	100%
1 serving of wholemeal bread, potatoes, pasta (Incl. brown) and rice (Incl. brown)	100%
1 serving of meat, poultry, fish, egg, beans, and nuts	100%
Menu does not include foods which are high in salt, fat, and/or sugar	100%
Compliance with all nutrition standards	100%

Offer a variety and choice of meals daily (including for those that are vegetarian/vegan/coeliacs etc.)	100%
Cater for food intolerances and allergies including lactose-free, gluten-free, etc., as required	100%
Cater for religious observance and cultural dietary requirements etc.	100%
Provide clearly visible labelling including student name, ingredients and allergen list etc.	100%
Compliance	
Contractor registered with relevant Competent Authority	100%
Food labelling requirements	100%
Department of Education Technical Note Guidance SDG02 TN-06	100%

Problems and Incident KPIs	
Area	KPI
Incident Management	Number of repeated Incidents
Incident Management	Number of Escalations
Incident Management	Number of Incidents
Incident Management	Incident Resolution Time
Incident Management	Resolution within SLA
Problem Management	Number of Problems
Problem Management	Number of unresolved Problem

Reporting formats will be agreed in advance with the Client. Key reports which shall be delivered by the Contractor shall include:

- a) Quarterly activity and performance reports of all Incidents to be supplied to the Client no later than the 10th working day after the end of each quarter. The monthly reports shall include cover but not be limited to the following:
 - (i) Resolution of Incidents, in accordance with the requirements set out in clause 4 above;
 - (ii) Availability of the Service for the reporting period based on an analysis of Incidents logged;
 - (iii) Performance of the Service for the reporting period in accordance with the KPIs, details of any critical Incidents or repetitive non-critical Incidents noted;
 - (iv) Recommendations for any changes in the Service to support performance and availability;
 - (v) Incident and Problem activity for the period.
 - (vi) Continuous improvement and value add opportunities.

- b) Monthly status reports reporting key information in a format to be approved by the Client, which should include performance of the Service against the KPIs.

9. MANAGEMENT REPORTING

The Contractor will also provide the Client with the following Service Management Reports:

- Numbers and breakdown of all students who avail of food. This report will be required monthly, based on data from each week in that month, and must include a system as to how any discrepancies that may occur are managed and communicated;
- Breakdown of cost charged in a Month and Quarterly.
- Results of quality feedback reviews, undertaken by both the school and the successful Tenderer on a regular basis;
- Measures being taken to facilitate food waste prevention (e.g. age-appropriate portion sizes), the appropriate segregation and disposal of food waste, rubbish, packaging, and recyclable materials;
- Efforts being made to incorporate organic ingredients;
- Any another report required by the Client.

For the avoidance of doubt, the successful Tenderer on request from Department of Social Protection as the funding body, must provide information related to meal offerings including but not limited to menus, recipes, suppliers etc. within two business days following the request.

The format of such reporting and report timing will be agreed between the Client and the Contractor. The reports will be submitted to the Client within 10 (ten) working days of the end of the agreed period(s) and will show the required detail for the period(s), together with cumulative, year-to-date statistics. The Client reserves the right to amend the scope and detail of management information required during the Term of the Services Contract.

Information is required to be recorded on an individual student basis. Orders are made on an individual student basis so the information (which students accessed/didn't access each of the school meals) should be easily retrieved. It is preferable that information is to be provided in electronic format, and in a manner that can be accessed/interpreted easily by the school, e.g., a dashboard type system with menu options.

Schedule E: Data Processing Agreement

Insert executed DPA at contract stage.

Schedule F: List of Schools Catering Equipment

Insert equipment list or state that this Schedule is “Not Applicable”.

Commented [A3]: Schools to itemise the list of existing school equipment it is willing to make available to the successful tenderer, if any.

If there is no equipment available, insert “Not applicable”.

Thereafter, delete this instruction box.

Appendix 6: Confidentiality Agreement

THIS AGREEMENT is made on the [date] day of [month] 20 [year] BETWEEN:

The [insert name of Contracting Authority], of [insert address] (hereinafter “the Contracting Authority”) of the one part;
and

[Contractor’s legal name: to be completed on signing.], of [address: to be completed on signing.]
(hereinafter called “the Contractor”) of the other part.

WHEREAS:

- A. By Call for Tenders dated [insert date] entitled [insert title] (the “CFT”) the Contracting Authority invited tenders (“Tenders”) for the provision of the **Services** described in Appendix 1 to the CFT (the “**Services**”) (“the Competition”). The Contractor submitted a response to the CFT dated the [insert date of Tender].

The Contractor has been identified as the preferred bidder in the Competition.

- B. For the purposes of the Competition and any subsequent contract awarded thereunder (if any) (“the Contract”), certain confidential information as defined at clause 2 of this Agreement, will be furnished to the Contractor. The Confidential Information is confidential to the Contracting Authority.

NOW IT IS HEREBY AGREED in consideration of the sum of €2.00 (the receipt of which is hereby acknowledged by the Contractor) as follows:

1. The Contractor acknowledges that Confidential Information may be provided to them by the Contracting Authority and that each item of Confidential Information shall be governed by the terms of this Agreement.
2. For the purposes of this Agreement “Confidential Information” means:
 - 2.1 unless specified in writing to the contrary by the Contracting Authority all and any information (whether in documentary form, oral, electronic, audio-visual, audio-recorded or otherwise including any copy or copies thereof and whether scientific, commercial, financial, technical, operational or otherwise) relating to the Contracting Authority, the supply of **Services** under the Contract and all and any information supplied or made available to the Contractor (to include employees, agents, Subcontractors and other suppliers) for the purposes of the Contract(s) including personal data within the meaning of the Data Protection Laws; and
 - 2.2 any and all information which has been derived or obtained from information described in sub-paragraph 2.1.
3. For the purposes of this Agreement “Data Protection Laws” means all applicable national and EU data protection laws, regulations and guidelines, including but not limited to Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (the “General Data Protection Regulation”), and any

guidelines and codes of practice issued by the Office of the Data Protection Commission or other supervisory authority for data protection in Ireland from time to time

4. Save as may be required by law, the Contractor agrees in respect of the Confidential Information:

- 4.1 to treat such Confidential Information as confidential and to take all necessary steps to ensure that such confidentiality is maintained;
- 4.2 not, without the prior written consent of the Contracting Authority, to communicate or disclose any part of such Confidential Information to any person except:
 - i to those employees, agents, Subcontractors and other suppliers on a need to know basis; and/or
 - ii to the Contractor's auditors, professional advisers and any other persons or bodies having a legal right or duty to have access to or knowledge of the Confidential Information in connection with the business of the Contractor

PROVIDED ALWAYS that the Contractor shall ensure that all such persons and bodies are made aware, prior to disclosure, of the confidential nature of the Confidential Information and that they owe a duty of confidence to the Contracting Authority; and shall use all reasonable endeavours to ensure that such persons and bodies comply with the provisions of this Agreement.

5. The obligations in this Agreement will not apply to any Confidential Information:

- i. in the Contractor's possession (with full right to disclose) before receiving it from the Contracting Authority; or
- ii. which is or becomes public knowledge other than by breach of this clause; or
- iii. is independently developed by the Contractor without access to or use of the Confidential Information; or
- iv. is lawfully received from a third party (with full right to disclose).

6. The Contractor undertakes:

- 6.1 to comply with all directions of the Contracting Authority with regard to the use and application of all and any Confidential Information or data (including personal data as defined in the Data Protection Laws);
- 6.2 to comply with all directions as to local security arrangements deemed reasonably necessary by the Contracting Authority including, if required, completion of documentation under the Official Secrets Act 1963 and comply with any vetting requirements of the Contracting Authority including by police authorities;
- 6.3 upon termination of the Competition (or the Contract) for whatever reason to furnish to the Contracting Authority all Confidential Information or at the written direction of the Contracting Authority to destroy in a secure manner all (or such part or parts thereof as may be identified by the Contracting Authority) Confidential Information in its possession and shall erase any Confidential Information held by the Contractor in electronic form. The Contractor will upon request furnish a certificate to that effect should the Contracting Authority so request in writing. For

the avoidance of doubt “document” includes documents stored on a computer storage medium and data in digital form whether legible or not.

- 7. The Contractor shall not obtain any proprietary interest or any other interest whatsoever in the Confidential Information furnished to them by the Contracting Authority and the Contractor so acknowledges and confirms.
- 8. The Contractor shall, in the performance of the Contract, access only such hardware, software, infrastructure, or any part of the databases, data or ICT system(s) of the Contracting Authority as may be necessary for the purposes of the Competition (and obligations thereunder or arising therefrom) and only as directed by the Contracting Authority and in the manner agreed in writing between the Parties.
- 9. The Contractor agrees that this Agreement will continue in force notwithstanding any court order relating to the Competition or termination of the Contract (if awarded) for any reason.
- 10. The Contractor agrees that this Agreement shall in all aspects be governed by and construed in accordance with the laws of Ireland and the Contractor hereby further agrees that the courts of Ireland have exclusive jurisdiction to hear and determine any disputes arising out of or in connection with this Agreement.

SIGNED for and on behalf of the Contracting Authority	SIGNED for and on behalf of the Contractor
(being a duly authorised officer)	
Witness	Witness

Appendix 7: Property Licence and Deed of Renunciation

The Property Licence and the Deed of Renunciation are available as separate documents for service delivery model 2, 3 and 4. This Appendix is not applicable for the service delivery model 1.

Commented [A4]: Schools to publish the appropriate Property Licence with the CFT and TRD on eTenders.

(Not required for Option 1 Service Delivery Model)

Delete this instruction box.

Appendix 8: Draft Data Processing Agreement (DPA)

This Data Processing Agreement is made on _____ (insert date) between:

_____ (insert school name), hereafter referred to as the Controller

and

_____ (insert provider name), hereafter referred to as the Processor

This agreement is based on the Standard Contractual Clauses issued by the European Commission between controllers and processors under Article 28 (7) of Regulation (EU) 2016/679 of the European Parliament and of the Council as set out in the Commission's Implementing Decision of 4 June 2021.

SECTION I

Clause 1. Purpose and scope

- (a) The purpose of these Standard Contractual Clauses (the Clauses) is to ensure compliance with Article 28(3) and (4) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data.
- (b) The controllers and processors listed in Annex I have agreed to these Clauses in order to ensure compliance with Article 28(3) and (4) of Regulation (EU) 2016/679.
- (c) These Clauses apply to the processing of personal data as specified in Annex II.
- (d) Annexes I to IV are an integral part of the Clauses.
- (e) These Clauses are without prejudice to obligations to which the controller is subject by virtue of Regulation (EU) 2016/679.
- (f) These Clauses do not by themselves ensure compliance with obligations related to international transfers in accordance with Chapter V of Regulation (EU) 2016/679.

Clause 2. Invariability of the Clauses

- (a) The Parties undertake not to modify the Clauses, except for adding information to the Annexes or updating information in them.
- (b) This does not prevent the Parties from including the standard contractual clauses laid down in these Clauses in a broader contract, or from adding other clauses or additional safeguards provided that they do not directly or indirectly contradict the Clauses or detract from the fundamental rights or freedoms of data subjects.

Commented [A5]: DPA is to be completed prior to contract execution with the successful Tenderer.

Delete this instruction box.

Clause 3. Interpretation

- (a) Where these Clauses use the terms defined in Regulation (EU) 2016/679, those terms shall have the same meaning as in that Regulation.
- (b) These Clauses shall be read and interpreted in the light of the provisions of Regulation (EU) 2016/679.
- (c) These Clauses shall not be interpreted in a way that runs counter to the rights and obligations provided for in Regulation (EU) 2016/679 or in a way that prejudices the fundamental rights or freedoms of the data subjects.

Clause 4. Hierarchy

In the event of a contradiction between these Clauses and the provisions of related agreements between the Parties existing at the time when these Clauses are agreed or entered into thereafter, these Clauses shall prevail.

Clause 5. Docking clause

- (a) Any entity that is not a Party to these Clauses may, with the agreement of all the Parties, accede to these Clauses at any time as a controller or a processor by completing the Annexes and signing Annex I.
- (b) Once the Annexes in (a) are completed and signed, the acceding entity shall be treated as a Party to these Clauses and have the rights and obligations of a controller or a processor, in accordance with its designation in Annex I.
- (c) The acceding entity shall have no rights or obligations resulting from these Clauses from the period prior to becoming a Party.

SECTION II – OBLIGATIONS OF THE PARTIES

Clause 6. Description of processing(s)

The details of the processing operations, in particular the categories of personal data and the purposes of processing for which the personal data is processed on behalf of the controller, are specified in Annex II.

Clause 7. Obligations of the Parties

7.1. Instructions

- (a) The processor shall process personal data only on documented instructions from the controller, unless required to do so by Union or Member State law to which the processor is subject. In this case, the processor shall inform the controller of that legal requirement before processing, unless the law prohibits this on important grounds of public interest. Subsequent instructions may also be given by the controller throughout the duration of the processing of personal data. These instructions shall always be documented.
- (b) The processor shall immediately inform the controller if, in the processor's opinion, instructions given by the controller infringe Regulation (EU) 2016/679 or the applicable Union or Member State data protection provisions.

7.2. Purpose limitation

The processor shall process the personal data only for the specific purpose(s) of the processing, as set out in Annex II, unless it receives further instructions from the controller.

7.3. Duration of the processing of personal data

Processing by the processor shall only take place for the duration specified in Annex II.

7.4. Security of processing

- (a) The processor shall at least implement the technical and organisational measures specified in Annex III to ensure the security of the personal data. This includes protecting the data against a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access to the data (personal data breach). In assessing the appropriate level of security, the Parties shall take due account of the state of the art, the costs of implementation, the nature, scope, context and purposes of processing and the risks involved for the data subjects.
- (b) The processor shall grant access to the personal data undergoing processing to members of its personnel only to the extent strictly necessary for implementing, managing and monitoring of the contract. The processor shall ensure that persons authorised to process the personal data received have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.

7.5. Sensitive data

If the processing involves personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data or biometric data for the purpose of uniquely identifying a natural person, data concerning health or a person's sex life or sexual orientation, or data relating to criminal convictions and offences ("sensitive data"), the processor shall apply specific restrictions and/or additional safeguards.

7.6. Documentation and compliance

- (a) The Parties shall be able to demonstrate compliance with these Clauses.
- (b) The processor shall deal promptly and adequately with inquiries from the controller about the processing of data in accordance with these Clauses.
- (c) The processor shall make available to the controller all information necessary to demonstrate compliance with the obligations that are set out in these Clauses and stem directly from Regulation (EU) 2016/679. At the controller's request, the processor shall also permit and contribute to audits of the processing activities covered by these Clauses, at reasonable intervals or if there are indications of non-compliance. In deciding on a review or an audit, the controller may take into account relevant certifications held by the processor.
- (d) The controller may choose to conduct the audit by itself or mandate an independent auditor. Audits may also include inspections at the premises or physical facilities of the processor and shall, where appropriate, be carried out with reasonable notice.
- (e) The Parties shall make the information referred to in this Clause, including the results of any audits, available to the competent supervisory authority/ies on request.

7.7. Use of sub-processors

- (a) The processor shall not subcontract any of its processing operations performed on behalf of the controller in accordance with these Clauses to a sub-processor, without the controller's prior specific written authorisation. The processor shall submit the request for specific authorisation at least one month prior to the engagement of the sub-processor in question, together with the information necessary to enable the controller to decide on the authorisation. The list of sub-processors authorised by the controller can be found in Annex IV. The Parties shall keep Annex IV up to date.
- (b) Where the processor engages a sub-processor for carrying out specific processing activities (on behalf of the controller), it shall do so by way of a contract which imposes on the sub-processor, in substance, the same data protection obligations as the ones imposed on the data processor in accordance with these Clauses. The processor shall ensure that the sub-processor complies with the obligations to which the processor is subject pursuant to these Clauses and to Regulation (EU) 2016/679.
- (c) At the controller's request, the processor shall provide a copy of such a sub-processor agreement and any subsequent amendments to the controller. To the extent necessary to

protect business secret or other confidential information, including personal data, the processor may redact the text of the agreement prior to sharing the copy.

- (d) The processor shall remain fully responsible to the controller for the performance of the sub-processor's obligations in accordance with its contract with the processor. The processor shall notify the controller of any failure by the sub-processor to fulfil its contractual obligations.
- (e) The processor shall agree a third-party beneficiary clause with the sub-processor whereby - in the event the processor has factually disappeared, ceased to exist in law or has become insolvent - the controller shall have the right to terminate the sub-processor contract and to instruct the sub-processor to erase or return the personal data.

7.8. International transfers

- (a) Any transfer of data to a third country or an international organisation by the processor shall be done only on the basis of documented instructions from the controller or in order to fulfil a specific requirement under Union or Member State law to which the processor is subject and shall take place in compliance with Chapter V of Regulation (EU) 2016/679.
- (b) The controller agrees that where the processor engages a sub-processor in accordance with Clause 7.7. for carrying out specific processing activities (on behalf of the controller) and those processing activities involve a transfer of personal data within the meaning of Chapter V of Regulation (EU) 2016/679, the processor and the sub-processor can ensure compliance with Chapter V of Regulation (EU) 2016/679 by using standard contractual clauses adopted by the Commission in accordance with of Article 46(2) of Regulation (EU) 2016/679, provided the conditions for the use of those standard contractual clauses are met.

7.9. Processor's Own Responsibilities

Nothing within this Agreement relieves the processor of its own direct responsibilities and liabilities under the GDPR.

Clause 8. Assistance to the controller

- (a) The processor shall promptly notify the controller of any request it has received from the data subject. It shall not respond to the request itself, unless authorised to do so by the controller.
- (b) The processor shall assist the controller in fulfilling its obligations to respond to data subjects' requests to exercise their rights, taking into account the nature of the processing. In fulfilling its obligations in accordance with (a) and (b), the processor shall comply with the controller's instructions.
- (c) In addition to the processor's obligation to assist the controller pursuant to Clause 8(b), the processor shall furthermore assist the controller in ensuring compliance with the following obligations, taking into account the nature of the data processing and the information available to the processor:
 - 1) the obligation to carry out an assessment of the impact of the envisaged processing operations on the protection of personal data (a 'data protection impact assessment')

where a type of processing is likely to result in a high risk to the rights and freedoms of natural persons;

- 2) the obligation to consult the competent supervisory authority/ies prior to processing where a data protection impact assessment indicates that the processing would result in a high risk in the absence of measures taken by the controller to mitigate the risk;
 - 3) the obligation to ensure that personal data is accurate and up to date, by informing the controller without delay if the processor becomes aware that the personal data it is processing is inaccurate or has become outdated;
 - 4) the obligations in Article 32 Regulation (EU) 2016/679.
- (d) The Parties shall set out in Annex III the appropriate technical and organisational measures by which the processor is required to assist the controller in the application of this Clause as well as the scope and the extent of the assistance required.

Clause 9. Notification of personal data breach

In the event of a personal data breach, the processor shall cooperate with and assist the controller for the controller to comply with its obligations under Articles 33 and 34 Regulation (EU) 2016/679, taking into account the nature of processing and the information available to the processor.

9.1. Data breach concerning data processed by the controller

In the event of a personal data breach concerning data processed by the controller, the processor shall assist the controller:

- (a) in notifying the personal data breach to the competent supervisory authority/ies, without undue delay after the controller has become aware of it, where relevant/(unless the personal data breach is unlikely to result in a risk to the rights and freedoms of natural persons);
- (b) in obtaining the following information which, pursuant to Article 33(3) Regulation (EU) 2016/679, shall be stated in the controller's notification, and must at least include:
 - 1) the nature of the personal data including where possible, the categories and approximate number of data subjects concerned and the categories and approximate number of personal data records concerned;
 - 2) the likely consequences of the personal data breach;
 - 3) the measures taken or proposed to be taken by the controller to address the personal data breach, including, where appropriate, measures to mitigate its possible adverse effects.

Where, and insofar as, it is not possible to provide all this information at the same time, the initial notification shall contain the information then available and further information shall, as it becomes available, subsequently be provided without undue delay.

- (c) in complying, pursuant to Article 34 Regulation (EU) 2016/679, with the obligation to communicate without undue delay the personal data breach to the data subject, when the personal data breach is likely to result in a high risk to the rights and freedoms of natural persons.

9.2. Data breach concerning data processed by the processor

In the event of a personal data breach concerning data processed by the processor, the processor shall notify the controller without undue delay after the processor having become aware of the breach. Such notification shall contain, at least:

- (a) a description of the nature of the breach (including, where possible, the categories and approximate number of data subjects and data records concerned);
- (b) the details of a contact point where more information concerning the personal data breach can be obtained;
- (c) its likely consequences and the measures taken or proposed to be taken to address the breach, including to mitigate its possible adverse effects.

Where, and insofar as, it is not possible to provide all this information at the same time, the initial notification shall contain the information then available and further information shall, as it becomes available, subsequently be provided without undue delay.

The Parties shall set out in Annex III all other elements to be provided by the processor when assisting the controller in the compliance with the controller's obligations under Articles 33 and 34 of Regulation (EU) 2016/679.

SECTION III – FINAL PROVISIONS

Clause 10. Non-compliance with the Clauses and termination

- (a) Without prejudice to any provisions of Regulation (EU) 2016/679, in the event that the processor is in breach of its obligations under these Clauses, the controller may instruct the processor to suspend the processing of personal data until the latter complies with these Clauses or the contract is terminated. The processor shall promptly inform the controller in case it is unable to comply with these Clauses, for whatever reason.
- (b) The controller shall be entitled to terminate the contract insofar as it concerns processing of personal data in accordance with these Clauses if:
 - 1) the processing of personal data by the processor has been suspended by the controller pursuant to point (a) and if compliance with these Clauses is not restored within a reasonable time and in any event within one month following suspension;
 - 2) the processor is in substantial or persistent breach of these Clauses or its obligations under Regulation (EU) 2016/679;
 - 3) the processor fails to comply with a binding decision of a competent court or the competent supervisory authority/ies regarding its obligations pursuant to these Clauses or to Regulation (EU) 2016/679.
- (c) The processor shall be entitled to terminate the contract insofar as it concerns processing of personal data under these Clauses where, after having informed the controller that its instructions infringe applicable legal requirements in accordance with Clause 7.1 (b), the controller insists on compliance with the instructions.
- (d) Following termination of the contract, the processor shall, at the choice of the controller, delete all personal data processed on behalf of the controller and certify to the controller that it has done so, or return all the personal data to the controller and delete existing copies unless Union or Member State law requires storage of the personal data. Until the data is deleted or returned, the processor shall continue to ensure compliance with these Clauses.

ANNEX I: LIST OF PARTIES

Controller(s):

CONTROLLER 1: (insert details of school)

Name:	
Address:	
Contact person's name, position and contact details:	
Signature:	
Date:	

Processor(s):

PROCESSOR: (insert details of provider)

Name:	
Address:	
Contact person's name, position and contact details:	
Signature:	
Date:	

ANNEX II: DESCRIPTION OF THE PROCESSING

Categories of data subjects whose personal data is processed	Students of the school and their parents / guardians
Categories of personal data processed:	Identity and dietary requirements of the Student: • Student's name • Student's school • Student's class • Student's meal choice • Student's dietary requirements (e.g. allergies, medical conditions that impact dietary requirements etc) Identity and contact details of the parent/guardian: • Parent's/guardian's name • Parent's/ guardian's contact details e.g. phone number, email address
Sensitive data processed (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation, access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures:	Health data if the Student has food allergies Data on religion for the purpose of e.g. halal, kosher meals Processing is based on parental/guardian consent and will be subject to the school's and provider's existing data protection safeguards – see school's data protection policy, provider's data protection policy and Annex II of this agreement.
Nature of the processing:	Processing of personal data listed by the school and provider for the provision of school meals as part of the scheme that the Student has been signed up for
Purpose(s) for which the personal data is processed on behalf of the controller:	Provision of school meals
Duration of the processing:	For the duration of the contract/ when the Student leaves the school

ANNEX III: TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA

Schools and providers should review this list and add to it or delete from it as necessary.

The technical and organisational measures on the part of the provider to ensure security of the data are as per the tender and contract documentation and their data protection policy. They include appropriate technical and organisational measures to protect the shared personal data in their possession against unauthorised or unlawful processing in particular from accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to the shared personal data transmitted, stored or otherwise processed. This includes but is not limited to the following:

- Measures for ensuring ongoing confidentiality, integrity, availability and resilience of processing systems and services
- Measures for ensuring the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident
- Processes for regularly testing, assessing and evaluating the effectiveness of technical and organisational measures in order to ensure the security of the processing
- Measures for user identification and authorisation
- Measures for the protection of data during transmission
- Measures for the protection of data during storage
- Measures for ensuring physical security of locations at which personal data are processed
- Measures for internal IT and IT security governance and management
- Measures for certification/assurance of processes and products
- Measures for ensuring data minimisation
- Measures for ensuring data quality
- Measures for ensuring limited data retention
- Measures for ensuring accountability
- Measures for allowing data portability and ensuring erasure
- Policies, guidelines and procedures governing information security
- Password protection for computer access
- Automatic locking of idle PCs
- Appropriate security where remote access is allowed
- Data breach procedures
- Staff training and awareness
- Adopting a clear desk policy

ANNEX IV: LIST OF SUB-PROCESSORS

This Annex needs to be completed in case of specific authorisation of sub-processors (Clause 7.7(a), Option 1). If not applicable, please delete this annex.

The controller has authorised the use of the following sub-processors:

SUB-PROCESSOR 1:

Name:	
Address:	
Contact person's name, position and contact details:	
Description of the processing (including a clear delimitation of responsibilities in case several sub-processors are authorised):	

SUB-PROCESSOR 2 (if applicable):

Delete if not applicable

Name:	
Address:	
Contact person's name, position and contact details:	
Description of the processing (including a clear delimitation of responsibilities in case several sub-processors are authorised):	